

**MINUTES OF A SPECIAL MEETING OF  
BOARD OF TRUSTEES OF FILER  
SCHOOL DISTRICT NO. 413  
November 6, 2014**

A special meeting of the Board of Trustees of Filer School District No. 413 Twin Falls County, Idaho was convened at 6:02 p.m. on November 6, 2014 at the District Office Conference Room in said district, pursuant to authority provided by Section 33-510 and 67-2340 through 67-2347, Idaho Code, and pursuant to affirmation by the Clerk that notice of the special meeting had been given to each trustee and had been announced by written public notice posted at the school district office and at least two or more public buildings within the school district not less than twenty-four hours before such meeting was to be convened. The Affidavit of Posting of Notice and a copy of the notice of a special meeting of School Trustees were entered into the record and are attached hereto.

Present at the meeting were Trustees Carol Ann Lanford, Fred Jaynes, Shirley Gailey, Bryce Bowman, Superintendent John Graham and Business Manager/Clerk Courtney Bingham when the meeting was called to order at 6:02 p.m. by Chairman Jaynes.

Trustee Lanford made a motion to approve the agenda. Trustee Gailey seconded the motion. Motion carried unanimously.

Trustee Williams entered the meeting at 6:03 p.m.

**Land Acquisition**

The Board of Trustees discussed potential counter offer to present to the seller's for the land acquisition. Discussion was held on the value of the land with the potential counter offer. Discussion was also held on the amount of land needed to access Highway 30.

**G.31.2 – Personnel Illness – Retirement Severance Benefit for Terminal Illness Policy**

Superintendent John Graham presented the G.31.2 – Personnel Illness – Retirement Severance Benefit for Terminal Illness Policy. Discussion was held on the content of the proposed policy and the financial effect it could have on the school district.

**Hiring of Staff**

Katherine Brennan	FES Paraprofessional
Meghan Egbert	FES Paraprofessional
Dustin Scott	Volunteer Middle School Wrestling Coach
Mia Bowen-Cofer	Homebound Instructor (5-10 hrs/wk)

**Action Section – Part I**

**Land Acquisition**

Trustee Williams made a motion to pursue purchasing the 30 acres from the Allen's with the counter offer to include an 80 foot strip on the west side of the Haney property, changing the early buyout to read 1 – 5 years with no buy out and no obligation for years 6-10, sellers paying one half of all related expenses for the waste water pipe on the east side of the property with the installation time frame specified by Filer School District and to exclude 15 feet on the west side of the property for irrigation purposes. Trustee Bowman seconded the motion. Motion carried unanimously.

**EXECUTIVE SESSION  
RESOLUTION TO RECESS FROM AN OPEN MEETING  
INTO EXECUTIVE SESSION**

The Chairman announced that the next order of business would be the consideration of the Board recessing into executive session for the purpose of personnel.

After a full and complete discussion, upon motion duly made by Trustee Gailey and seconded by Trustee Bowman, the following resolution was presented:

BE IT RESOLVED. That the Board of Trustees of School District No. 413 recess from an open meeting into executive session pursuant to Section 67-2345 (a), Idaho Code for purpose of personnel.

**BE IT FURTHER RESOLVED, that following the executive session the Board will reconvene in public session for purpose of conducting further business or for adjournment of the meeting.**

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

Fred Jaynes	Yes
Carol Ann Lanford	Yes
Shirley Gailey	Yes
Bryce Bowman	Yes
Aaron Williams	Yes

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted.

The board went into executive session at 6:57 p.m.

The board reconvened into open session at 7:16 p.m.

## **Action Section – Part II**

### **Hiring of Staff**

Trustee Gailey made a motion to approve the hiring of staff as presented. Trustee Lanford seconded the motion. Motion failed 1 to 4. Trustees Bowman, Lanford, Gailey and Williams voting no.

Trustee Williams made a motion to hire Volunteer Middle School Wrestling Coach. Trustee Bowman seconded the motion. Motion carried unanimously.

Trustee Williams made a motion to hire the paraprofessionals as stated. Trustee Bowman seconded the motion. Motion failed 0 to 5. All Trustees voting no.

Trustee Williams made a motion to hire the two paraprofessionals for the positions that were approved at a prior board meeting. Trustee Bowman seconded the motion. Motion carried unanimously.

Trustee Williams made a motion to hire the Homebound Instructor for a maximum of 5 hours per week. Trustee Lanford seconded the motion. Motion carried unanimously.

### **G.31.2 – Personnel Illness – Retirement Severance Benefit for Terminal Illness Policy**

Discussion was held on G.31.2 – Personnel Illness – Retirement Severance Benefit for Terminal Illness Policy but no action was taken.

Trustee Lanford made a motion to adjourn. Trustee Gailey seconded the motion.

Chairman Jaynes adjourned the meeting at 7:31p.m.

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Fred W. Jaynes  
Chairman

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Courtney Bingham  
Clerk/Business Manager