

MINUTES OF THE REGULAR MEETING OF
BOARD OF TRUSTEES OF FILER
SCHOOL DISTRICT NO. 413
January 14, 2015

REGULAR BOARD MEETING

The regular meeting of the Board of Trustees of Filer School District No. 413 was held at the Filer Intermediate School, Filer, Idaho, on January 14, 2015 as provided in section 33-510 and 67-2345 et seq. Idaho Code.

Present when the meeting began at 7:02 p.m. were Trustees Shirley Gailey, Bryce Bowman, Aaron Williams, Carol Ann Lanford, Chairman Fred Jaynes, Superintendent John Graham, and Business Manager/Clerk Courtney Bingham.

Trustee Gailey made a motion to approve the revised agenda. Trustee Lanford seconded the motion. Motion carried unanimously.

HEARING SECTION

School/Department Reports

All School/Department reports were respectively presented by the Supervisors, Directors and Principals and were included in the board packet.

CONFERENCE SECTION

Clerk's/Business Manager's Report

Minutes and Monthly Expenditures

The minutes of the December 10, 2014 regular meeting, the December, 2014 monthly expenditures, the December, 2014 General Fund and Food Service Revenue summaries, the December, 2014 General Fund, Food Service and Special Services Expense Summaries and the December, 2014 SBAA reports were presented to the Board for approval.

Superintendent's Report

Resignation of Staff

Colleen Tatton	FES Paraprofessional
Marilyn Malberg	HES Teacher (retirement)
Robert Kohler	FHS Paraprofessional
Jason Mecham	FHS Assistant Baseball Coach

Hiring of Staff

Caitlyn Roe	FHS Volunteer Assistant Softball Coach
Susan Depew	FES Paraprofessional (3.5 hrs/day)
Quinci Eggleston	FES Paraprofessional (7 hrs/day)
Johnson King	FMS Volunteer Boys Basketball Coach

G.37 – The Family and Medical Leave Act of 1993 – Editorial Change

Superintendent John Graham presented the G.37 – The Family and Medical Leave Act of 1993 policy – editorial change to the Board of Trustees for approval. Discussion was held on the changes that were being presented.

Rehire of Fall Coaches

Superintendent John Graham presented the FMS and FHS Fall Coaches to the Board of Trustees for rehiring for the 2015-2016 School year. A rehire list of the FMS and FHS coaches are hereby attached to and made part of these minutes.

School Calendars

Superintendent John Graham requested parameters in developing the 2015-2016 school calendar from the Board of Trustees. Discussion was held on spring break aligning with the College of Southern Idaho, the April break and ending the school year prior to June 1, 2016.

Staffing Needs for 2015-2016

Superintendent John Graham presented the Board of Trustees with an update on the current units and his growth projection in FY16. Superintendent John Graham requested for the Board of Trustees to approve the advertising and hiring of seven (7) additional certified teaching positions for FY16. Discussion was held on the grade/subject levels for the additional positions.

Maintenance Staffing

Maintenance Director Layne Flint informed the Board of Trustees that Bill Poortvliet will be moved to the maintenance salary schedule due to the need for his woodworking skills on projects district wide.

Preschool Paraprofessional

Superintendent John Graham and FES Principal Teri Peters discussed the preschool enrollment and the attempted schedule change to prevent the need for an additional paraprofessional. Discussion was held on the lack of growth from the new schedule and the need to return to their normal schedule. Due to the change Superintendent John Graham requested the Board of Trustees approve the advertising and hiring of an additional preschool paraprofessional effective immediately.

G.51 – Substitute Teacher policy – editorial change

Superintendent John Graham presented the G.51 – Substitute Teacher policy – editorial change to the Board of Trustees for approval. Discussion was held on the need to raise substitute daily pay rate to attract and obtain substitutes.

Homebound Instructor hours/update

Superintendent John Graham provided the Board of Trustees with the Homebound Instructor schedule and requested that they approve to continue 10 hours per week for this position through the end of the school year. Discussion was held on the poor internet access at the students' home.

Day on the Hill – February 16-17

Superintendent John Graham provided an agenda for the Day on the Hill event that will be held on February 16 and 17, 2015 and requested that all Board Trustees interested in attending the event contact Board Clerk, Courtney Bingham so reservation could be made.

FHS Boxing Smoker – Julie Koyle

On behalf of the Booster Club, Superintendent John Graham requested that the Board of Trustees approve the FHS Boxing Smoker on February 26, 2015. Discussion was held on who would be running the matches and the required insurance policy.

Community Input

No Community Input.

ACTION SECTION (PART I)

FHS Boxing Smoker – Julie Koyle

Trustee Gailey made a motion to approve the FHS Boxing Smoker contingent on the FHS Booster Club providing the district office with a one million dollar insurance policy for the event. Trustee Williams seconded the motion. Motion carried unanimously.

Minutes and Monthly Expenditures

Trustee Gailey made a motion to approve the December 10, 2014 regular meeting minutes, the December 18, 2014 special meeting minutes, the December 2014 monthly expenditures, and the December 2014 Revenue and Expense Summaries. Trustee Bowman seconded the motion. Motion carried unanimously.

SBAA Reports

Trustee Williams made a motion to approve the December, 2014 SBAA reports. Trustee Lanford seconded the motion. Motion carried unanimously.

G.37 – The Family and Medical Leave Act of 1993 policy – Editorial Change

Trustee Lanford made a motion to approve the G.37 – The Family and Medical Leave Act of 1993 policy – editorial change as written. Trustee Williams seconded the motion. Motion carried unanimously.

Staffing Needs 2015-2016

Trustee Williams made a motion to approve the advertising for 7 additional teaching positions for FY16 as requested. Trustee Bowman seconded the motion. Motion carried unanimously.

Preschool Paraprofessional

Trustee Lanford made a motion to approve advertising for an additional preschool paraprofessional. Trustee Williams seconded the motion. Motion carried unanimously.

G.51 – Substitute Teacher Policy – Editorial Change

Trustee Gailey made a motion to approve the G.51 – Substitute Teacher Policy – Editorial Change as written. Trustee Lanford seconded the motion.

Discussion was held on the qualifications for the certified rate of substitute pay in the policy.

Trustee Williams made a motion to amend the current motion and add applicants with a Bachelors degree will be compensated at the certified substitute rate. Trustee Bowman seconded the motion. Motion carried unanimously.

Vote on original motion was held. Motion carried unanimously.

Homebound Instructor hours/update

Trustee Williams made a motion to approve the Homebound Instructor 10 hours per week through the end of the school year. Trustee Lanford seconded the motion. Motion carried unanimously.

EXECUTIVE SESSION
RESOLUTION TO RECESS FROM AN OPEN MEETING
INTO EXECUTIVE SESSION

The Chairman announced that the next order of business would be the consideration of the Board recessing into executive session to consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need and to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent or public school student.

After a full and complete discussion, upon motion duly made by Trustee Gailey and seconded by Trustee Lanford, the following resolution was presented:

BE IT RESOLVED. That the Board of Trustees of School District No. 413 recess from an open meeting into executive session pursuant to Section 67-2345(1)(a) and (b) , Idaho Code to consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need and to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent or public school student.

BE IT FURTHER RESOLVED, that following the executive session the Board will reconvene in public session for purpose of conducting further business or for adjournment of the meeting.

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

Fred Jaynes	Yes
Bryce Bowman	Yes
Shirley Gailey	Yes
Aaron Williams	Yes
Carol Ann Lanford	Yes

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted.

The board went into executive session at 8:33 p.m.

The board reconvened into open session at 10:02 p.m.

ACTION SECTION (Part II)

Resignation of Staff

Trustee Williams made a motion to approve the resignation of staff as listed. Trustee Gailey seconded the motion. Motion carried unanimously.

Hiring of Staff

Trustee Williams made a motion to approve the hiring of staff as listed. Trustee Lanford seconded the motion. Motion carried unanimously.

Trustee Gailey made a motion to approve the Superintendent's evaluation and to extend the Superintendent's contract through June 30, 2017. Trustee Williams seconded the motion. Motion carried unanimously.

Trustee Bowman made a motion to rehire the FMS football coaches as listed. Trustee Williams seconded the motion. Motion carried unanimously.

Trustee Gailey made a motion to rehire the FMS Volleyball coaches as listed. Trustee Bowman seconded the motion. Motion carried unanimously.

Trustee Lanford made a motion to rehire the FMS Girls Basketball coaches as listed. Trustee Williams seconded the motion. Motion carried unanimously.

Trustee Gailey made a motion to rehire the FMS Wrestling coach as listed. Trustee Lanford seconded the motion. Motion carried unanimously.

Trustee Lanford made a motion to rehire the FHS Girls Soccer coaches as listed. Trustee Bowman seconded the motion. Motion carried unanimously.

Trustee Lanford made a motion to rehire the FHS Boys Soccer coaches as listed. Trustee Gailey seconded the motion. Motion carried unanimously.

Trustee Williams made a motion to rehire Jacob Kinghorn as the Cross Country head coach and approve Ken Young as a Volunteer Cross Country coach. Trustee Lanford seconded the motion. Motion carried unanimously.

Trustee Williams made a motion to rehire the football staff with the stipulation that the coaches closely follow the directions stated in their evaluations. Trustee Lanford seconded the motion. Motion carried unanimously.

Trustee Gailey made a motion to adjourn. Trustee Bowman seconded the motion.

Chairman Jaynes adjourned the meeting at 10:12 p.m.

Fred W. Jaynes
Chairman

Courtney Bingham
Clerk/Business Manager