

**MINUTES OF A SPECIAL EMERGENCY MEETING OF**  
**BOARD OF TRUSTEES OF FILER**  
**SCHOOL DISTRICT NO. 413,**  
**TWIN FALLS COUNTY, STATE OF IDAHO**  
**SEPTEMBER 22, 2021**

A special emergency meeting of the Board of Trustees of School District No. 413, Twin Falls County, State of Idaho was convened at 9:02 a.m. on September 22, 2021 at the Filer School District Conference Room in said district, pursuant to authority provided by Section 33-510 and 67-2340 through 67-2347, Idaho Code, and pursuant to affirmation by the Clerk that notice of the special meeting had been given to each trustee and had been announced by written public notice posted at the school district office and at least two or more public buildings within the school district not less than twenty-four hours before such meeting was to be convened. The Affidavit of Posting of Notice and a copy of the notice of a special meeting of School Trustees were entered into the record and are attached hereto.

Present at the meeting were Chairman Aaron Williams, Trustees Judy Hoffman, Julie Koyle, Bob Burnham, Superintendent Kelli Schroeder, and Business Manager Arron Phinney when the meeting was called to order at 9:02 a.m. by Chairman Williams.

Trustee Burnham made a motion to approve the agenda. Trustee Hoffman seconded the motion. Motion carried unanimously.

**Superintendent's Section**  
**Covid Response Update**

The reason for today's emergency's meeting is two-fold. The district needs to address the number of staff members out and the lack of substitute coverage; the number of students absent due to illness. Superintendent Schroeder notes that the morale of teachers and administration is low due to the number of staff that is out and the lack of substitute teachers to fill in those positions. All buildings have multiple staff members missing. Discussion was held on ways to move forward.

Trustee Deetz joined via phone at 9:50 a.m.

Discussion was held on increasing substitute wages as a way to encourage more people to apply to substitute.

Trustee Koyle made a motion to increase substitute wages to \$80/day (no degree), \$95/day (bachelor's degree). Trustee Hoffman seconded the motion. Trustees Williams, Hoffman, Koyle and Burnham voted to approve the motion. Trustee Deetz voted against the motion. Motion carried.

Discussion was held on staff and a closure and responsibilities during the closure. The administration felt parents needed a day to plan for a closure. Custodial and food service staff will provide services during the closure. Staff can work in the building if needed. Administration will be in the buildings.

Trustee Koyle made a motion to close all school in the Filer School District beginning 9/24/2021 and reopening on 10/4/2021. Trustee Hoffman seconded the motion. Discussion was held on logistics of the motion. Trustees Williams, Hoffman, Koyle and Burnham voted to approve the motion. Trustee Deetz voted against the motion. Motion carried.

Trustee Hoffman exited the meeting.

Discussion was held on athletic events and practices.

Trustee Koyle made a motion to continue athletics/activities during the closure, strongly urging mask use and social distancing for those spectators attending the event. Trustee Deetz seconded the motion. Discussion was held on the motion and the gathering of large crowds during the shutdown. Trustee

Koyle voted to approve the motion. Trustees Williams, Burnham and Deetz voted against the motion. Motion Failed.

Trustee Koyle made a motion to continue athletics/activities during the closure, requiring social distancing (3 feet) or masks for spectators at home events. Trustee Burnham seconded the motion. Discussion was held on the 3 feet social distancing number. Trustee Deetz wished to amend the motion. Trustee Deetz amended the motion to say, the district will make every effort to reschedule activities and events. Those that cannot be rescheduled will continue as originally scheduled. Trustee Burnham seconded the amendment. Trustees Deetz, Koyle, Burnham and Williams voted to approve the amendment. Amendment carried. Trustees Koyle, Burnham and Deetz voted to approve the motion, as amended. Trustee Williams voted against the motion. Motion and amendment carried.

Chairman Williams adjourned the meeting at 11:34 a.m.

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Aaron Williams  
Chairman

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Teresa Kullhem  
Clerk