	THIS CONTRACT, made this <u>11th</u> day of <u>July</u> year of <u>2011</u> , by and between Filer
Sc	chool District No.413, Filer, Idaho ("the District"), and <u>Stacie Beem</u> ("the Teacher").
W	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-
	2012 school year, consisting of a period of tays, and agrees to pay the Teacher for said services a base
	sum of Thirty Thousand Dollars (\$ 30,000 ) of which 2,500.00 shall be payable on the 25th
	day of the months September year of 2011 to August year of 2012 inclusive, and such
	other monetary benefits as accorded to its certificated employees by the District. Teacher will attend four (4) days
	of professional training throughout the school year and will not receive additional compensation for that
	training.
2.	Teaching assignment(s): FES 3 <sup>re</sup> Grade Teacher (BA+2 ED 2 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
2	The Teacher course in the street of the stre
٥.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during
	all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference,
	incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights
	attach to this Contract beyond the term of this Contract.
5	Any material false statement knowingly made in the written application for a position with the District shall constitute
٠.	sufficient ground for voiding this Contract.
6.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master
	Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.
	are applicable for the same school year as this contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	reading has executed the same all on the date hist above whiteh.
FIL	ER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO
	By, CHAIRMAN TEACHER BOARD OF TRUSTEES
	Attest:

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Carol Beeson</u> ("the Teacher").
w	ITNESSETH:
	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty
	Seven Thousand Eighty Eight Dollars (\$ 37,088 ) of which _\$ 3,090.66 shall be payable on the _25th _ day of the months
	September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
_	and a second a second and a second a second and a second
2.	Teaching assignment(s): 2 <sup>nd</sup> Grade Teacher at FES (BA+33 ED 14 years exp.)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4	It is understood and agreed between the next of that this Contract is subject to the small subject to the duly
٦.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
	made a part of this agreement the same as it tany set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:

SUPERINTENDENT OR CLERK

Di	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School strict No. 413, Filer, Idaho ("the District"), and LoyAnn Bennett ("the Teacher").				
	ITNESSETH:  The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the				
	Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the _25th day of the months _September _year of _2011 to _August _year of _2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.				
2.	Teaching assignment(s): 4th Grade Teacher at FIS (BS+60 ED 14 years of exp.) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.				
3.	<ol> <li>The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professiona standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.</li> </ol>				
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.				
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.				
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.				
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.				
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for				
	the same school year as this Contract.  IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.				
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO				
	By, CHAIRMAN				
_	TEACHER BOARD OF TRUSTEES				
	Attest:				

SUPERINTENDENT OR CLERK

THIS CONTRACT, made this <u>9th</u> day	ofJune	year of <u>2011</u>	, by and between	Filer School
District No. 413, Filer, Idaho ("the District"), and	I <u>Janis Brown</u>	(	'the Teacher").	
WITNESSETH:				
1. The District hereby employs the Teacher p	ursuant to Section 33-515,	Idaho Code, for the	duration of the	2011-2012
school year, consisting of a period of 179.	5_ days, and agrees to pay	the Teacher for said	services a base sum of	Forty Seven
Thousand Nine Hundred Eight Six Dollars	s <u>(\$ 47,986</u> ) of which <u>\$ 3</u>	<u>,998.83</u> shall be paya	able on the <u>25th</u> day	of the months
September year of 2011 to August	year of <u>2012</u> inclusiv	e, and such other n	nonetary benefits as a	ccorded to its
certificated employees by the District.				
2. Teaching assignment(s): P.E. & Healt	th Teacher at FHS (MA +	-49 ED 27 years of exp	o.)	
and such other duties as may be assigned b	·	· · · · · · · · · · · · · · · · · · ·		
A The Transfer of the Control of the				
3. The Teacher agrees to perform all teaching			•	•
standards and to have and maintain the leg	al qualifications required to	teach in the aforesa	id grades or subjects d	uring all times
that performance is required hereunder.				
4. It is understood and agreed between the par	ties that this Contract is su	bject to the applicabl	e laws of the State of Id	laho, the duly
adopted rules of the State Board of Education	on and the policies of the D	istrict which are, by r	eference, incorporated	herein and
made a part of this agreement the same as it	fully set forth herein.			
5. Any material false statement knowingly made	in the written application	for a position with the	District shall constitut	e
sufficient ground for voiding this Contract.		•		
0.77 007 107 107 107 107 107 107 107 107 1				
6. The District Board of Trustees may terminate	•	-	•	
school year stated in Section 1 of this contra				
reduction in force pursuant to Section 33-52		the termination or rec	auction of the employm	ent
relationship between the District and the Tea	icher.			
7. It is mutually understood and agreed by and	between the parties that no	othing herein contain	ed shall operate or be o	onstrued as
a waiver of any of the rights, powers, privile	jes, or duties of either part	y hereto, by and unde	r the laws of the State	of Idaho,
except as expressly stated in this Contract.				
8. The terms of this Contract shall be subject to	amendment and adjustme	ent to conform to the	terms of either a Maste	Contract or
the compensation established the Board of I	rustees pursuant to Sectic	on 33-1274, Idaho Cod	e, as such terms are ap	plicable for
the same school year as this Contract.				
IN WITNESS WHEREOF the District has caus has executed the same all on the date first al		cuted in its name by it	s proper officials and t	he Teacher
FILER SCHOOL DISTRICT NO.413, TWIN FALLS	COUNTY STATE OF IDAHO	•		
	By		, CHAIRMAN	
TEACHER		BOARD OF TRU		
	Attest:			
		SUPERINTENDEN	IT OR CLERK	

So	THIS CONTRACT, made this 12th day of July year of 2011, by and between Filer chool District No.413, Filer, Idaho ("the District"), and <u>Telinda Case</u> ("the Teacher").		
	ITNESSETH:		
	The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-		
	2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base		
	sum of Thirty Thousand Dollars (\$ 30,000 ) of which 2,500.00 shall be payable on the 25th		
	day of the months September year of 2011 to August year of 2012 inclusive, and such		
	other monetary benefits as accorded to its certificated employees by the District. <u>Teacher will attend four (4) days</u>		
	of professional training throughout the school year and will not receive additional compensation for that		
	training.		
2	Teaching assignment(s): FMS Math Teacher (BS ED 3 years of exp)		
۷.	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.		
	and such other dates as may be assigned by the bistrice for which the reacher is properly certified and chaorised.		
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional		
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during		
	all times that performance is required hereunder.		
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,		
	the duly adopted rules of the State Board of Education and the policies of the District which are, by reference,		
	incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights		
	attach to this Contract beyond the term of this Contract.		
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute		
	sufficient ground for voiding this Contract.		
6.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be		
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of		
	the State of Idaho, except as expressly stated in this agreement.		
7	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master		
, ·	Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms		
	are applicable for the same school year as this Contract.		
	TO NUTTHESS WHERESS the District has a sead this Control to the season by the season of the season o		
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.		
FIL	ER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO		
	By , CHAIRMAN		
	TEACHER BOARD OF TRUSTEES , CHAIRMAN		
	Albert		
	Attest:SUPERINTENDENT OR CLERK		

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School				
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Corinna Cassity</u> ("the Teacher").				
W	ITNESSETH:				
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012				
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Five				
	Thousand Seven Hundred Forty Eight Dollars (\$ 35,748 ) of which \$ 2,979.00 shall be payable on the 25th day of the				
	months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other monetary benefits as accorded to its				
	certificated employees by the District.				
2.	Teaching assignment(s): Counselor at FHS (BA+70 ED 7 years of exp.)				
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.				
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional				
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times				
	that performance is required hereunder.				
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly				
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and				
	made a part of this agreement the same as if fully set forth herein.				
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute				
	sufficient ground for voiding this Contract.				
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the				
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a				
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment				
	relationship between the District and the Teacher.				
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as				
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,				
	except as expressly stated in this Contract.				
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or				
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for				
	the same school year as this Contract.				
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.				
FIL	LER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO				
	By				
	TEACHER BOARD OF TRUSTEES				
	Attest:				
	SUPERINTENDENT OR CLERK				

	THIS CONTRACT, made this <u>9th</u> day of <u>June</u>	year of _	2011	$\_$ , by and	betwe	en Filer Sch	ool District
No.	. 413, Filer, Idaho ("the District"), andSi	usan Courtnay		("the Teacl	ner").		
WI	TNESSETH:						
1.	The District hereby employs the Teacher pursuant to	Section 33-5	l5, Idaho C	ode, for ti	ne dur	ation of th	e <u>2011</u>
	2012 school year, consisting of a period of179.5	days, and	d agrees to p	pay the <b>T</b> ea	acher f	for said sen	vices a base
	sum of Thirty One Thousand Three Hundred Thirty	y Seven	Dollars (\$_	31,337 )	of wh	ich2,611	L.42 shal
	be payable on the $\underline{25th}$ day of the months $\phantom{00000000000000000000000000000000000$	ptember	_ year of _	2011	to	August	year o
	2012 inclusive, and such other monetary benefits as	s accorded to it	ts certificate	d employe	es by t	the District.	
	Base Salary		· · · · · · · · · · · · · · · · · · ·		\$	30,000	_
	Placement on Salary Schedule: Education <u>BS+</u>	-1 Experi	ence <u>4</u>	_			
	Extended Days 8 days			<del></del>	\$	1,337	_
			TOTA	L	\$	31,337	
2.	Teaching assignment(s): <u>FHS Science/Health Occu</u>	pations Teache	er				
	and such other duties as may be assigned by the Distric	ct for which the	Teacher is	properly co	ertified	i and endor	sed.
3.	The Teacher agrees to perform all teaching assignment:	s made by the	District in a	ccordance	with t	he hiahest i	orofessional
	standards and to have and maintain the legal qualification					-	
	times that performance is required hereunder.	•			_	J	<b>3</b> *
	,						
	It is understood and agreed between the parties that the						e of Idaho,
	the duly adopted rules of the State Board of Education a	•			are, by	reference,	
	incorporated herein and made a part of this agreement	the same as if	fully set for	th herein.			
5.	Any material false statement knowingly made in the wri	tten application	n for a posit	ion with the	e Distr	ict shall cor	nstitute
	sufficient ground for voiding this Contract.						
6	The District Board of Trustees may terminate or reduce	the full time o	auivalanav a	tatue of th	ic cont	ract upon c	onclucion
	of the school year stated in Section 1 of this contract, w					•	
	Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.						
	the employment relationship between the bistrict and the	ic reacher.					
7.	It is mutually understood and agreed by and between th	ne parties that	nothing here	ein contain	ed sha	ll operate o	r be
	construed as a waiver of any of the rights, powers, privi	leges, or dutie	s of either p	arty hereto	o, by a	nd under th	e laws of
	the State of Idaho, except as expressly stated in this Co	ontract.					
8.	The terms of this Contract shall be subject to amendmen	nt and adjustm	ent to confo	orm to the	terms	of either a l	Master
	Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms						
	are applicable for the same school year as this Contract.						
	IN WITNESS WHEREOF the District has caused this Cont Teacher has executed the same all on the date first above		cuted in its r	name by its	prope	er officials a	nd the
FILE	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY, S	TATE OF IDAHO	)				
		Ву				. (	CHAIRMAN
	TEACHER	_ ,	BOARD OF			, `	
		Attest:					
			SUPERINTE	NDENT OF	CLER	K	

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Marla Critchfield</u> ("the Teacher").
W	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four
	Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25 day(s) of the
	months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): Kindergarten Teacher at HES (BS+62 ED 32 years of exp.)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
В.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attact
	Attest: SUPERINTENDENT OR CLERK

So	School District No.413, Filer, Idaho ("the District"), and Zachary Dong ("the Teacher").	•			
w	WITNESSETH:				
	1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the	2011-			
	2012 school year, consisting of a period of179.5 days, and agrees to pay the Teacher for said services a				
	sum of Thirty Thousand Dollars (\$ 30,000 ) of which 2,500.00 shall be payable on the				
	day of the months September year of 2011 to August year of 2012 inclusive, and				
	other monetary benefits as accorded to its certificated employees by the District. <b>Teacher will attend four (4)</b>				
	of professional training throughout the school year and will not receive additional compensation for				
	training.				
2.	2. Teaching assignment(s): FHS Weights Teacher (BS ED 3 years of exp)				
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.				
3.	<ol><li>The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest profess</li></ol>	sional			
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects due				
	all times that performance is required hereunder.				
4	4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Io	daha			
⊸.	the duly adopted rules of the State Board of Education and the policies of the District which are, by reference,	Jano,			
	incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property right	ts			
	attach to this Contract beyond the term of this Contract.				
<u>-</u>					
э.	<ol><li>Any material false statement knowingly made in the written application for a position with the District shall constitut sufficient ground for voiding this Contract.</li></ol>	te			
	Sufficient ground for votating this contract.				
6.	6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be				
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the law	s of			
	the State of Idaho, except as expressly stated in this agreement.				
7.	7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Maste	er			
	Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms				
	are applicable for the same school year as this Contract.				
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and th	10			
	Teacher has executed the same all on the date first above written.	C			
FIL	FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO				
	By, CHAIR	MAN			
	By BOARD OF TRUSTEES , CHAIR BOARD OF TRUSTEES				
	Alta-t.				
	Attest:SUPERINTENDENT OR CLERK				

	THIS CONTRACT, made this 9th day of June	year of <u>2011</u>	, by and between Filer School
Di	District No. 413, Filer, Idaho ("the District"), and	Egbert	("the Teacher").
W	WITNESSETH:		
1.	1. The District hereby employs the Teacher pursuant to Section school year, consisting of a period of 179.5 days, and agr  Thousand Dollars (\$ 30,000 ) of which \$2,500.00 shall be	ees to pay the Teacher for e payable on the <u>25th</u> d	said services a base sum of <u>Thirty</u> ay of the months <u>September</u> year of
	<u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other the District. <u>Teacher will attend four (4) days of profereceive additional compensation for that training.</u>	•	
2.	<ol> <li>Teaching assignment(s): <u>FES Title Teacher ( BA+17 ED 4</u> and such other duties as may be assigned by the District for whether the properties of the properties of</li></ol>		certified and endorsed.
3.	<ol> <li>The Teacher agrees to perform all teaching assignments me standards and to have and maintain the legal qualifications red that performance is required hereunder.</li> </ol>		
4.	4. It is understood and agreed between the parties that this Contra adopted rules of the State Board of Education and the policies made a part of this agreement the same as if fully set forth here	of the District which are, by	· •
5.	5. Any material false statement knowingly made in the written appl sufficient ground for voiding this Contract.	ication for a position with tl	ne District shall constitute
6.	6. The District Board of Trustees may terminate or reduce the full-t school year stated in Section 1 of this contract, without owing a reduction in force pursuant to Section 33-522, Idaho Code, resurrelationship between the District and the Teacher.	iny further compensation, ir	the event that the Board institutes a
7.	<ol> <li>It is mutually understood and agreed by and between the parties a waiver of any of the rights, powers, privileges, or duties of eiti except as expressly stated in this Contract.</li> </ol>		•
8.	<ol> <li>The terms of this Contract shall be subject to amendment and a the compensation established the Board of Trustees pursuant to the same school year as this Contract.</li> </ol>	•	
	IN WITNESS WHEREOF the District has caused this Contract to has executed the same all on the date first above written.	be executed in its name by	its proper officials and the Teacher
FIL	FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE O	F IDAHO	
	By		, CHAIRMAN
	TEACHER	BOARD OF TR	USTEES
	А	ttest:	
			ENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer
Sch	ool District No.413, Filer, Idaho ("the District"), and <u>Gretchen Esson</u> ("the Teacher").
WI٦	TNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the2011-
	2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base
	sum of Thirty Thousand Dollars (\$_30,000 ) of which2,500.00 shall be payable on the _25th_
	day of the months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such
	other monetary benefits as accorded to its certificated employees by the District. <u>Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.</u>
2. ′	Teaching assignment(s): FIS 6 <sup>th</sup> Grade Teacher (BA ED 2 years of exp)
ā	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
:	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
t i	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
(	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
(	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.
	N WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the eacher has executed the same all on the date first above written.
FILE	R SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO
	By, CHAIRMAN TEACHER BOARD OF TRUSTEES
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUDEDINTENDENT OD CLEDV

	THIS CONTRACT, made this <u>9th</u> day of <u>June</u>	year of <u>2011</u> , by and between Filer
So	School District No.413, Filer, Idaho ("the District"), and Jodie Fer	rell ("the Teacher").
W	WITNESSETH:	
1.	1. The District hereby employs the Teacher pursuant to Section 33-514	(2)(a), Idaho Code, for the duration of the2011
	2012 school year, consisting of a period of 179.5 days, ar	nd agrees to pay the Teacher for said services a bas
	sum of Thirty Thousand Dollars (\$_30,000 ) of which	2,500.00 shall be payable on the 25th da
	of the months September year of 2011 to August	year of <u>2012</u> inclusive, and such other
	monetary benefits as accorded to its certificated employees by the	District. Teacher will attend four (4) days of
	professional training throughout the school year and will n	not receive additional compensation for tha
	training.	
2.	2. Teaching assignment(s):FES & FIS P.E. Teacher & ½ time IT Tec	chnician (BS ED 2 years of exp)
	and such other duties as may be assigned by the District for which the	
3.	<ol><li>The Teacher agrees to perform all teaching assignments made by the standards and to have and maintain the legal qualifications required to</li></ol>	
	all times that performance is required hereunder.	b teach in the aloresald grades or subjects during
	an arrest dist performance is required hereunder.	
4.	4. It is understood and agreed between the parties that this Contract is s	
	the duly adopted rules of the State Board of Education and the policie	
	incorporated herein and made a part of this Contract the same as if fu attach to this Contract beyond the term of this Contract.	my set forth herein, and that no property rights
	actual to this contract beyond the term of this contract.	
5.	5. Any material false statement knowingly made in the written application	n for a position with the District shall constitute
	sufficient ground for voiding this Contract.	
6.	6. It is mutually understood and agreed by and between the parties that	nothing herein contained shall operate or be
	construed as a waiver of any of the rights, powers, privileges, or dutie	es of either party hereto, by and under the laws of
	the State of Idaho, except as expressly stated in this agreement.	
7.	7. The terms of this Contract shall be subject to amendment and adjustn	nent to conform to the terms of either a Master
•	Contract or the compensation established the Board of Trustees pursua	
	are applicable for the same school year as this Contract.	
	THE DESTRUCTION OF THE DESTREE OF THE COLUMN	
	IN WITNESS WHEREOF the District has caused this Contract to be exe Teacher has executed the same all on the date first above written.	cuted in its name by its proper officials and the
FIL	FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDA	НО
	By	, CHAIRMAN
	TEACHER	BOARD OF TRUSTEES , CHAIRMAN
	Attest:	SUBEDINTENDENT OD CLEDK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Robyn Flint</u> ("the Teacher").
W	TNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty
	Seven Thousand Eighty Eight Dollars (\$ 37,088 ) of which \$ 3,090.66 shall be payable on the 25th day of the months
	September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): 2 <sup>nd</sup> Grade Teacher at FES (BS+30 ED 17 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
3.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
3.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

June	year of <u>2011</u>	, by and between Filer
Jessica	Florian	("the Teacher").
Section 33-51	4(2)(a), Idaho Code,	for the duration of the2011-
<u>179.5</u> days,	and agrees to pay the	Teacher for said services a base
) of which	2,500.00 sha	all be payable on the <u>25th</u> day
to <u>August</u>	year of _2012	2 inclusive, and such other
nployees by th	e District. <u>Teacher</u>	will attend four (4) days of
ear and will	not receive additi	onal compensation for that
'BΔ+6 FD 4 ve	are of evn)	
•		v certified and endorsed
chector which t	ne reacher is propert	y certified and endorsed.
ents made by th	e District in accordan	ce with the highest professional
ations required	to teach in the afores	said grades or subjects during
this Contract is	subject to the applic	able laws of the State of Idaho,
on and the polic	ies of the District whi	ch are, by reference,
the same as if	fully set forth herein,	and that no property rights
act.		
written applicat	ion for a position with	the District shall constitute
a the parties the	at nothing boroin cont	rained chall energte or he
•	<del>-</del>	•
	indo or dianor party no	roto, by and ander the land of
•	uant to Section 33-12	274, Idano Code, as such terms
act.		
	ecuted in its name by	y its proper officials and the
bove whiten.		
Y, STATE OF ID	AHO	
n.		<b>5</b>
ву	BOARD OF TRUST	, CHAIRMAN EES
Attest:	SUPEDINTENDENT	OB CLEDY
	Jessica  Section 33-51 179.5 days,  Jof which to August Inployees by the rear and will  BA+6 ED 4 year trict for which the same as if and the police the same as if act.  Written applicate In the parties the rivileges, or dutagreement.  The ment and adjustification of the same as if act.  The parties the rivileges, or dutagreement.  The parties the rivileges pursued to be explosed to be explose	written application for a position with the parties that nothing herein confivileges, or duties of either party he agreement.  ment and adjustment to conform to the formation of the following provided in the name by the bove written.  Y, STATE OF IDAHO  By  BOARD OF TRUST  Attest:

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School		
Di	strict No. 413, Filer, Idaho ("the District"), and Kristy Forster ("the Teacher").		
W	ITNESSETH:		
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the		
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four		
	Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the		
	months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other monetary benefits as accorded to its		
	certificated employees by the District.		
2.	Teaching assignment(s): History & Speech Teacher at FHS (BS+115 ED 14 years of exp)		
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.		
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional		
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times		
	that performance is required hereunder.		
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly		
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and		
	made a part of this agreement the same as if fully set forth herein.		
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute		
	sufficient ground for voiding this Contract.		
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the		
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a		
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment		
	relationship between the District and the Teacher.		
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as		
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,		
	except as expressly stated in this Contract.		
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or		
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for		
	the same school year as this Contract.		
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.		
Fil	FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO		
	By, CHAIRMAN		
	TEACHER BOARD OF TRUSTEES		
	Attest:		
	SUPERINTENDENT OR CLERK		

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Karen Fothergill</u> ("the Teacher").
w	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty One
	Thousand Four Hundred Eighteen Dollars (\$ 41,418 ) of which \$ 3,451.50 shall be payable on the 25th day of the
	months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s):Art Teacher at FHS(BA+68 ED 11 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:SUPERINTENDENT OR CLERK
	SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this <u>9th</u> day of <u>June</u> year of <u>2011</u> , by and b	etween Filer
S	School District No.413, Filer, Idaho ("the District"), and Regina Gihring ("the Teacher")	}.
W	WITNESSETH:	
1.	1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration	n of the <u>2011-</u>
	2012 school year, consisting of a period of179.5 days, and agrees to pay the Teacher for sa	id services a base
	sum of Thirty Thousand Dollars (\$ 30,000 ) of which 2,500.00 shall be payable	le on the <u>25th</u>
	day of the months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inc	clusive, and such
	other monetary benefits as accorded to its certificated employees by the District. Teacher will attend	four (4) days of
	professional training throughout the school year and will not receive additional compensation for that tr	aining.
2.	2. Teaching assignment(s): FHS Math Teacher (BS+8 ED 7 years of exp)	
	and such other duties as may be assigned by the District for which the Teacher is properly certified and	endorsed.
3.	3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the hig	hest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or	subjects during
	all times that performance is required hereunder.	
4.	4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of th	e State of Idaho,
	the duly adopted rules of the State Board of Education and the policies of the District which are, by refe	rence,
	incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no pi	operty rights
	attach to this Contract beyond the term of this Contract.	
5.	5. Any material false statement knowingly made in the written application for a position with the District sh	all constitute
	sufficient ground for voiding this Contract.	
6.	6. It is mutually understood and agreed by and between the parties that nothing herein contained shall ope	erate or be
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and u	nder the laws of
	the State of Idaho, except as expressly stated in this agreement.	
7.	7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of eil	her a Master
	Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Cod	
	are applicable for the same school year as this Contract.	
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper off	icials and the
	Teacher has executed the same all on the date first above written.	
FII	FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO	
	ByBOARD OF TRUSTEES	, CHAIRMAN
	Attest:SUPERINTENDENT OR CLERK	

### AMENDMENT SUPERINTENDENTS CONTRACT FORM

This Amendment to Superintendents Contract Form is made this \_\_17th\_\_ day of May, 2011, by and between Filer School District No. 413, Filer, Idaho, in Twin Falls County, State of Idaho (hereinafter called the District), Party of the First Part, and John Graham (hereinafter called the Superintendent), of Twin Falls County, State of Idaho, Party of the Second Part.

#### WITNESSETH

WHEREAS the parties entered into an employment agreement on May 17, 2011 on the Superintendents Contract Form prepared and approved by the State Superintendent of Public Instruction; the term of said agreement is from July 1, 2011 to June 30, 2013 with possible extension until June 30, 2014.

WHEREAS the District has agreed to pay Superintendent an annual salary of \$79,050.00 pursuant to said agreement;

WHEREAS the District is presently negotiating its 2011-2012 contracts with teachers and said negotiations may result in a reduction in the teachers' annual salaries because of the district's financial condition and an expected decrease in revenue;

WHEREAS Superintendent has agreed that his salary for the 2011-2012 school year shall be reduced by the same percentage, if any, that the teachers' salaries shall be reduced.

WHEREAS the parties wish to memorialize their agreement;

NOW, THEREFORE, for valuable consideration which the parties agree is adequate and sufficient, the parties agree as follows:

1. Superintendent agrees that his annual salary for the 2011-2012 school year (July 1, 2011 – June 30, 2012) shall be reduced by the same percentage that the District reduces the salaries of its teachers for the 2011-2012 school year. If the District does not reduce the salaries of its teachers for the 2011-2012 school year, then Superintendent's salary shall not be reduced.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO. 413

TWIN FALLS COUNTY State of Idaho Party of the First Part

	By:
	Chairman, Board of Trustees
Attest:	
Clerk, Board of Trustees	Party of the Second Part

# STATE OF IDAHO SUPERINTENDENTS CONTRACT FORM

THIS AGREEMENT, Made this 17th day of May 20 11, by and between Filer School District No. 413, Filer, Idaho in Twin Falls County, State of Idaho (hereinafter called the District) Party of the First Part, and John Graham (hereinafter called the Superintendent), Party of the Second Part.

#### WITNESSETH:

That the Party of the First Part hereby contracts to and does hereby employ said Party of the Second part as Superintendent of Schools of Filer School District No 413, Filer, Idaho in Twin Falls County, State of Idaho for a period of Two years (twelve months), beginning \_\_July 1, 20\_11 extending to June 30, 20\_13 at a salary of Seventy Nine Thousand Fifty (\$79.050) the first year, with NA (\$\\$) increment for each of the succeeding years until the Superintendent's Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the 25th day of each month for such service the first payment to be made on \_July 25\_20\_11.

In consideration of the promises and agreement of the Party of the First Part hereinbefore recited, the said Party of the Second Part agrees to assume the duties of the above said office at Filer School District Idaho on July 1 20 11, and to faithfully perform and discharge the same to the best of his ability as a directed by the Board of Trustees, and to comply with the pertinent statutes of the State of Idaho, such regulations as the State Board of Education may legally prescribe, and policies of the District, which are hereby, by reference, incorporated in and made a part of this contract as though set forth herein at length.

This contract shall be reviewed on or before the regular board meeting in the month of January for consideration of extension to <u>June 30, 20 14</u>, and the salary shall be reviewed at the same time for fiscal year 20 12 -2013.

It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings called by the State Board of Education or the State Superintendent of Public Instruction and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.

It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO. 413	TWIN FALLS County, State of Idaho Party of the First Part By	
Attest:	Chairman, Board of Trustees	, sometimes to the second
Clerk, Board of Trustees	Party of the Second Part	

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years..

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Theresa Grond</u> ("the Teacher").
w	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four
	Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the
	months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): History, Social Studies & Math Teacher at FMS (BA+64 ED 14 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
В.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
=1L	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer
S	chool District No.413, Filer, Idaho ("the District"), and
W	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the2011-
	2012 school year, consisting of a period of179.5 days, and agrees to pay the Teacher for said services a base
	sum of Thirty Thousand Dollars (\$ 30,000 ) of which 2,500.00 shall be payable on the 25th day of
	the months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other
	monetary benefits as accorded to its certificated employees by the District. Teacher will attend four (4) days of
	professional training throughout the school year and will not receive additional compensation for that training.
2	Teaching assignment(s): FMS Science/Health Teacher (BS Ed 2 years of exp)
۷.	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
	and such other duties as may be assigned by the district for which the reacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during
	all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
	the duly adopted rules of the State Board of Education and the policies of the District which are, by reference,
	incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights
	attach to this Contract beyond the term of this Contract.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of
	the State of Idaho, except as expressly stated in this agreement.
7	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master
٠.	Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms
	are applicable for the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FII	LER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO
	By, CHAIRMAN
	By, CHAIRMAN TEACHER BOARD OF TRUSTEES
	Attest:SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School				
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Melanie Halsell</u> ("the Teacher").				
W	ITNESSETH:				
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012				
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Twenty				
	Nine Thousand Nine Hundred Ninety One Dollars (\$ 29,991 ) of which \$ 2,499.25 shall be payable on the 25th day of the				
	months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other monetary benefits as accorded to				
	its certificated employees by the District.				
2.	Teaching assignment(s): FIS & FMS Music Teacher (MA+54 ED 16 years of exp)				
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.				
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional				
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times				
	that performance is required hereunder.				
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly				
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and				
	made a part of this agreement the same as if fully set forth herein.				
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute				
	sufficient ground for voiding this Contract.				
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the				
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a				
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment				
	relationship between the District and the Teacher.				
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as				
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,				
	except as expressly stated in this Contract.				
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or				
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for				
	the same school year as this Contract.				
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.				
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO				
	By, CHAIRMAN				
	TEACHER BOARD OF TRUSTEES				
	Attest:				
	SUPERINTENDENT OR CLERK				

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Susan Hamby</u> ("the Teacher").
w	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four
	Thousand Five Hundred Eight Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the
	months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): 4 <sup>th</sup> Grade Teacher at FIS (BA+60 ED 19 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FII	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
D	strict No. 413, Filer, Idaho ("the District"), and <u>Shaun Hawker</u> ("the Teacher").
W	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty One
	Thousand Four Hundred Eighteen Dollars (\$ 41,418 ) of which \$ 3,451.50 shall be payable on the 25th day of the months
	September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): English & History Teacher at FHS (BA+54 ED 14 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FII	LER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

# STATE OF IDAHO ADMINISTRATOR CONTRACT

	THIS CONTRACT, made this <u>12th</u> day of <u>(</u>	<u>October</u> yea	ar of <u>2011</u>	_, by and between Filer School District No
413	3, Filer, Idaho ("the District"), and	Shane Hild		_ ("the Administrator").
WI	TNESSETH:			
	That the District hereby employs said Administ the District and to perform such other duties that the Administrator is properly certified and days per year), beginning in the month of year of 2012, at a base salary of F year, plus any additional annual increments, a under contract for this position which may be monthly installments in the amount of \$\frac{4}{2}\$ September, year of 2011, to A In consideration of the promises and agreements.	as specified by to dendorsed to personal september of the	the District at a erform said dution, year of	ny time during the term hereof, provided es for a period of <u>one</u> years ( <u>184.5</u> <u>2011</u> , through the month of <u>August</u> (\$ 15,715 ) per its accorded by the District to employees ndum. Said salary shall be paid in equal day of each month beginning in .2 , inclusive.
	the duties above recited at <u>Filer</u> , Idaho and to faithfully perform and discharge the sa comply with the applicable laws of the State of regulations, directives and policies as the Boar in and made a part of this agreement the same	ame to the best f Idaho, the duly rd of Trustees ma	of his/her abili adopted rules ay legally prescr	ty and as directed by the District and to of the State Board of Education, and such
3.	The District shall review this Contract during employing the Administrator beyond the last Administrator beyond the last year designate reflects the new terms of employment, unless Contract expires or the July 1st following the discontinue employment.	year designate ed in this Contra one of the parti	d in this contra act, it shall offe ses notifies the c	act. If the District elects to employ the or the Administrator a new Contract that other party by the sooner of the date this
4.	It is hereby mutually stipulated and agreed operate or be construed as a waiver of any of under the laws of the State of Idaho, otherwise	of the rights, pov	vers, privileges,	or duties of either party hereto, by and
	IN WITNESS WHEREOF the District has caused ninistrator has executed the same all on the dat			n its name by its proper officials and the
Dat	e:	Date:		. <u></u>
		Ву		, CHAIRMAN
Adr	ninistrator	BOARD OF TR	USTEES	
				School District No.
		Attest:		
				R CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and Shane Hild ("the Teacher").
w	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of 179.5 days, and agrees to pay the Teacher for said services a base sum of 179.5 days, and agrees to pay the Teacher for said services a base sum of 179.5 days, and agrees to pay the Teacher for said services a base sum of 179.5 days, and agrees to pay the Teacher for said services a base sum of 179.5 days, and agrees to pay the Teacher for said services a base sum of 179.5 days, and agrees to pay the Teacher for said services a base sum of 179.5 days, and agrees to pay the Teacher for said services a base sum of 179.5 days, and agrees to pay the Teacher for said services a base sum of 179.5 days, and agrees to pay the Teacher for said services a base sum of 179.5 days, and 179
	Thousand Three Hundred Thirty Five Dollars (\$ 31,335 ) of which \$ 2,611.25 shall be payable on the 25th day of the
	months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): Government Teacher at FHS (BA+42 ED 11 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

Sc	THIS CONTRACT, made this <u>3rd</u> day of <u>August</u> year of <u>2011</u> , by and between Filer hool District No.413, Filer, Idaho ("the District"), and <u>Emily Hershberger</u> ("the Teacher").
w	ITNESSETH:
	The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-
	2012 school year, consisting of a period of179.5 days, and agrees to pay the Teacher for said services a base
	sum of 30,000 Dollars (\$ 30,000 ) of which 2,500.00 shall be payable on the 25th day of the
	months September year of 2011 to August year of 2012 inclusive, and such other
	monetary benefits as accorded to its certificated employees by the District <u>Teacher will attend four (4) days of</u>
	professional training throughout the school year and will not receive additional compensation for that
	<u>training.</u>
2.	Teaching assignment(s): FES Kindergarten Teacher (BA+6 ED 2 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
_	
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during
	all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
	the duly adopted rules of the State Board of Education and the policies of the District which are, by reference,
	incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of
	the State of Idaho, except as expressly stated in this agreement.
7.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master
	Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms
	are applicable for the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	Teacher has executed the same an on the date mist above written.
FII	ER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO
	By BOARD OF TRUSTEES BOARD OF TRUSTEES
	TEACHER BOARD OF TRUSTEES
	Attest:
	Attest:

# STATE OF IDAHO ADMINISTRATOR CONTRACT

	THIS CONTRACT, made this <u>11th</u> day of <u>Octob</u>	<u>er                                    </u>
41	413, Filer, Idaho ("the District"), andPame	a Houston-Powell ("the Administrator").
WI	WITNESSETH:	
1.	1. That the District hereby employs said Administrato	r to perform the duties of <u>Special Education Director</u> so
	designated by the District and to perform such other	ner duties as specified by the District at any time during the term
	hereof, provided that the Administrator is properly	certified and endorsed to perform said duties for a period of <u>one</u>
	years ( <u>198</u> days per year), beginning in the mo	onth of <u>July</u> , year of <u>2011</u> , through the month of
	June , year of 2012 , at a base salary of	Sixty Five Thousand Three Hundred Ninety Seven Dollars
	(\$ 65,397 ) per year, plus any additional annu	ual increments, and such other monetary benefits accorded by the
	District to employees under contract for this position	n which may be described in a separate addendum. Said salary shall
	be paid in equal monthly installments in the amount	of \$ <u>5,449.75</u> on the <u>25th</u> day of each month beginning in
	<u>July</u> , year of <u>2011</u> , to <u>June</u>	, year of <u>2012</u> , inclusive.
2.	2. In consideration of the promises and agreement of	the District herinbefore recited, the Administrator agrees to assume
	the duties above recited at <u>Filer</u> , Idaho on _	August 15 , in the year
		to the best of his/her ability and as directed by the District and to
	comply with the applicable laws of the State of Idah	o, the duly adopted rules of the State Board of Education, and such
	regulations, directives and policies as the Board of T	rustees may legally prescribe which are, by reference, incorporated
	in and made a part of this agreement the same as if	set forth herein.
3.	3. The District shall review this Contract during th	e <u>2011-2012</u> year of performance hereunder to consider
	employing the Administrator beyond the last year	designated in this contract. If the District elects to employ the
	Administrator beyond the last year designated in '	this Contract, it shall offer the Administrator a new Contract that
	reflects the new terms of employment, unless one of	of the parties notifies the other party by the sooner of the date this
	Contract expires or the July 1st following the last	school year of employment under this Contract, of the intent to
	discontinue employment.	
4.	4. It is hereby mutually stipulated and agreed by an	d between the parties hereto that nothing herein contained shall
	operate or be construed as a waiver of any of the	rights, powers, privileges, or duties of either party hereto, by and
	under the laws of the State of Idaho, otherwise than	is herein expressly stated.
	IN WITNESS WHEREOF the District has caused this	Contract to be executed in its name by its proper officials and the
٩dı	Administrator has executed the same all on the date first	t above written.
Dat	Date: Dat	e:
	By .	, CHAIRMAN
٩dr	Administrator BOA	ARD OF TRUSTEES
		School District No
	Atte	est:

SUPERINTENDENT OR CLERK

THIS CONTRACT, made this <u>9th</u> day of _	June	year of <u>2011</u>	, by and between Filer School
District No. 413, Filer, Idaho ("the District"), and	Susan Hu	ddleston	("the Teacher").
WITNESSETH:			
The District hereby employs the Teacher purs school year, consisting of a period of <u>179.5</u>			
Thousand Five Hundred Eighty Two Dollars months September year of 2011 to Augu certificated employees by the District.			
2. Teaching assignment(s):Counselor at FN	/IS (BA+61 ED 30	years of exp)	
and such other duties as may be assigned by the	he District for which t	the Teacher is properly	certified and endorsed.
<ol> <li>The Teacher agrees to perform all teaching standards and to have and maintain the legal of that performance is required hereunder.</li> </ol>	_	•	
<ol> <li>It is understood and agreed between the parties adopted rules of the State Board of Education a made a part of this agreement the same as if fu</li> </ol>	and the policies of the		• •
<ol><li>Any material false statement knowingly made in sufficient ground for voiding this Contract.</li></ol>	the written application	on for a position with th	e District shall constitute
<ol> <li>The District Board of Trustees may terminate or school year stated in Section 1 of this contract, reduction in force pursuant to Section 33-522, In relationship between the District and the Teach</li> </ol>	without owing any fo daho Code, resulting	urther compensation, in	the event that the Board institutes a
<ol> <li>It is mutually understood and agreed by and be a waiver of any of the rights, powers, privileges except as expressly stated in this Contract.</li> </ol>	·	-	·
8. The terms of this Contract shall be subject to an the compensation established the Board of Trust the same school year as this Contract.	•		
IN WITNESS WHEREOF the District has caused has executed the same all on the date first above		xecuted in its name by i	ts proper officials and the Teacher
FILER SCHOOL DISTRICT NO.413, TWIN FALLS CO	DUNTY STATE OF IDA	АНО	
	Bv		. CHAIRMAN
TEACHER		BOARD OF TRU	
	A41 4		
	Attest	SUPERINTENDE	NT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Jana Humphries</u> ("the Teacher").
WI	TNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012
	school year, consisting of a period of179.5_ days, and agrees to pay the Teacher for said services a base sum ofForty Two
	Thousand Nine Hundred Seventy Dollars (\$_42,970_) of which _\$ 3,580.83_ shall be payable on the _25th_ day of the months
	September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): 5 <sup>th</sup> Grade Teacher at FIS (BS+71 ED 12 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certifled and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Deborah Jacobson</u> ("the Teacher").
W.	ITNESSETH:
	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Fifty Seven
	Thousand Eight Hundred Ninety Seven Dollars (\$ 57,897 ) of which \$ 4,824.75 shall be payable on the 25th day of the
	months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): FES, FIS & HES Speech Pathologist (MA+48 ED 21 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
	that portormation to required more and on
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

THIS CONTRACT, made this <u>9th</u> day of <u>June</u> year of <u>2011</u> , by and between Filer School
District No. 413, Filer, Idaho ("the District"), and <u>Janet Johnson</u> ("the Teacher").
WITNESSETH:
1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the
school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Or
Thousand Four Hundred Eighteen Dollars (\$ 41,418 ) of which \$ 3,3451.50 shall be payable on the 25th day of the
months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other monetary benefits as accorded to it
certificated employees by the District.
2. Teaching assignment(s): Special Education Teacher at FES (BS+60 ED 11 years of exp)
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professions
standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all time
that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute
sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
the same school year as this Contract.
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
By, CHAIRMAN
TEACHER BOARD OF TRUSTEES
Attest:
SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and ("the Teacher").
w	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the
	school year, consisting of a period of179.5_ days, and agrees to pay the Teacher for said services a base sum ofThirty Four
	Thousand Four Hundred Fifty Six Dollars (\$ 34,456 ) of which \$ 2,871.33 shall be payable on the 25th day of the months
	September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): English Teacher at FHS (MA ED 8 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this <u>25th</u> day of <u>August</u>	year of	2011 , by and betwee	n Filer
Sc	School District No.413, Filer, Idaho ("the District"), and	James Krunich	("the Teacher").	
	VITNESSETH:			
1.	. The District hereby employs the Teacher pursuant to Sectio			
	2012 school year, consisting of a period of179.5	days, and agrees to pa	y the Teacher for said service	s a base
	sum of Thirty Eight Thousand Four Hundred S	eventy Eight De	ollars (\$ <u>38,478</u> ) of	which
	\$3,206.50 shall be payable on the 25th day	of the monthsSe	eptember year of 201	<u>1</u> to
	August year of 2012 inclusive, and suc	h other monetary ben	efits as accorded to its cer	tificated
	employees by the District.			
2.	. Teaching assignment(s): FMS Reading/English Teacher (	3S+43 ED 24 years of e	xp)	
	and such other duties as may be assigned by the District for	which the Teacher is pr	operly certified and endorsed	1.
3	<ol> <li>The Teacher agrees to perform all teaching assignments may</li> </ol>	le by the District in acco	ordance with the highest prof	essional
J.	standards and to have and maintain the legal qualifications r			
	all times that performance is required hereunder.			
1	. It is understood and agreed between the parties that this Co	ntract is subject to the	annlicable laws of the State c	f Idaho
→.	the duly adopted rules of the State Board of Education and t			r idano,
	incorporated herein and made a part of this Contract the sar			ghts
	attach to this Contract beyond the term of this Contract.	·		
5.	. Any material false statement knowingly made in the written	application for a position	n with the District shall const	itute
	sufficient ground for voiding this Contract.			
6.	. It is mutually understood and agreed by and between the pa	rties that nothing hereli	n contained shall operate or l	ре
•	construed as a waiver of any of the rights, powers, privilege.			
	the State of Idaho, except as expressly stated in this agreen	nent.		
7.	. The terms of this Contract shall be subject to amendment ar	d adjustment to confort	n to the terms of either a Ma	ster
	Contract or the compensation established the Board of Trust	ees pursuant to Section	33-1274, Idaho Code, as suc	h terms
	are applicable for the same school year as this Contract.			
	IN WITNESS WHEREOF the District has caused this Contract Teacher has executed the same all on the date first above w		me by its proper officials and	l the
FIL	ILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STAT	E OF IDAHO		
	B <sub>1</sub>	BOARD OF T	, СН	AIRMAN
	TEACHER	BOARD OF T	RUSTEES	
	At	test:		
		SUPERINTEN	IDENT OR CLERK	

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School				
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Sara Lantz</u> ("the Teacher").				
w	ITNESSETH:				
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the				
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four				
	Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the				
	months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other monetary benefits as accorded to its				
	certificated employees by the District.				
2.	Teaching assignment(s): 6th Grade Teacher at FIS (BA+72 ED 22 years of exp)				
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.				
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional				
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times				
	that performance is required hereunder.				
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly				
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and				
	made a part of this agreement the same as if fully set forth herein.				
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute				
	sufficient ground for voiding this Contract.				
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the				
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a				
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment				
	relationship between the District and the Teacher.				
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as				
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,				
	except as expressly stated in this Contract.				
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or				
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for				
	the same school year as this Contract.				
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.				
FIL	LER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO				
	By, CHAIRMAN				
	TEACHER BOARD OF TRUSTEES				
	Attest:				
	SUPERINTENDENT OR CLERK				

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Audrey Larson</u> ("the Teacher").
W	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Seven
	Thousand Nine Hundred Eighty Six Dollars (\$ 47,986 ) of which \$ 3,998.83 shall be payable on the 25th day of the months
	September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s):1st Grade Teacher at FES (MA+66 ED 22 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	LER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

No	THIS CONTRACT, made this <u>9th</u> day of <u>June</u> b. 413, Filer, Idaho ("the District"), and <u>Pamela La</u>		y and betw	een Filer School I	District
W	ITNESSETH:				
	The District hereby employs the Teacher pursuant to 2012 school year, consisting of a period of179.5				
	sum of Forty Seven Thousand Sixty Six Do				
	25th day of the months September year				
	such other monetary benefits as accorded to its certific		, ,		,
	Base Salary		\$	44,582	
	Placement on Salary Schedule: Education <u>BA-</u>		Ψ_	11/302	
		Experience	<b>¢</b>	2,484	
	Extended Days	TOTAL	. –	47,066	
2	Teaching assignment(s): FHS Vocational Business		Ψ	17,000	
۷.	and such other duties as may be assigned by the Distric		erly certifia	ed and endorsed	
	and such other duties as may be assigned by the bistin	actor which the reacher is prop	city cerenic	ed and endorsed.	
3.	The Teacher agrees to perform all teaching assignment	s made by the District in accord	dance with	the highest profe	essional
	standards and to have and maintain the legal qualificati	ons required to teach in the afo	resaid grad	les or subjects du	ıring all
	times that performance is required hereunder.				
4.	t is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,				
	the duly adopted rules of the State Board of Education	and the policies of the District w	thich are, b	by reference,	
	incorporated herein and made a part of this agreement	the same as if fully set forth he	rein.		
5.	Any material false statement knowingly made in the wr	itten application for a position w	ith the Dis	trict shall constitu	ute
	sufficient ground for voiding this Contract.	,			
6.	The District Board of Trustees may terminate or reduce	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion			usion
	of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the				he
	Board institutes a reduction in force pursuant to Section	n 33-522, Idaho Code, resulting	in the terr	nination or reduct	tion of
	the employment relationship between the District and the	he Teacher.			
7	It is mutually understood and agreed by and between t	he parties that nothing berein co	ontained sl	nall operate or be	1
, .	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of				
	the State of Idaho, except as expressly stated in this Contract.				
	the State of Launo, except as expressiy stated in this ex	mace.			
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master			ter	
	Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms				
	are applicable for the same school year as this Contract				
	IN WITNESS WHEREOF the District has saying this Con	tract to be executed in its name	by ita pro	nor officials and t	·h ^
	IN WITNESS WHEREOF the District has caused this Con- Teacher has executed the same all on the date first abo		by its pro	per officials and t	ле
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY, S	TATE OF IDAHO			
		By		, CHAI	RMAN
	TEACHER	BOARD OF TRU	STEES		
		A L L L			
		Attest:			
		SUPERINTENDE	NI OR CLE	:KK	

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Tom Losser</u> ("the Teacher").
w	HTNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four
	Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25 day(s) of the
	months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): Social Studies Teacher at FHS (BA+63 ED 28 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
Fli	LER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

Di	THIS CONTRACT, made this <u>3rd</u> day of <u>June</u> year of <u>2011</u> , by and between Filer School strict No. 413, Filer, Idaho ("the District"), and <u>Lisa Love</u> ("the Teacher").	
	ITNESSETH:	
	The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-	
	2012 school year, consisting of a period of179.50 days, and agrees to pay the Teacher for said services a base	
	sum of Thirty Nine Thousand Nine Hundred Twenty Dollars (\$	
	payable on the 25th day(s) of the months September year of 2011 to August	
	year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the	
	District.	
2.	Teaching assignment(s): Science Teacher at FHS (MA+38 ED 10 years of exp)	
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.	
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.	
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.	
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.	
6.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.	
7.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.	
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.	
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY, STATE OF IDAHO	
	By, CHAIRMAN TEACHER BOARD OF TRUSTEES	
	Attest:SUPERINTENDENT OR CLERK	

# STATE OF IDAHO ADMINISTRATOR CONTRACT

		year of <u>2011</u> , by and between Filer School District No
41	413, Filer, Idaho ("the District"), and R. <u>Leon Ma</u>	dsen ("the Administrator").
WI	WITNESSETH:	
1.	1. That the District hereby employs said Administrator to $p$	erform the duties of <u>Principal</u> so designated by the
	District and to perform such other duties as specified by	the District at any time during the term hereof, provided that
	the Administrator is properly certified and endorsed to p	perform said duties for a period of <u>one</u> years ( <u>198</u> day
	per year), beginning in the month ofJuly, y	year of <u>2011</u> , through the month of <u>June</u> , year o
	2012 , at a base salary of Sixty Four Thousa	nd Seven Hundred Eighty Three Dollars (\$ 64,783
	per year, plus any additional annual increments, and	such other monetary benefits accorded by the District to
	employees under contract for this position which may be	described in a separate addendum. Said salary shall be paid in
	equal monthly installments in the amount of \$ 5,39	98.59 on the <u>25th</u> day of each month beginning in
	<u>July</u> , year of <u>2011</u> , to <u>June</u> , year o	f <u>2012</u> , inclusive.
2.	2. In consideration of the promises and agreement of the D	istrict herinbefore recited, the Administrator agrees to assume
	the duties above recited at, Idaho on	<u>August 15</u> , in the year <u>2011</u>
	and to faithfully perform and discharge the same to the	best of his/her ability and as directed by the District and to
	comply with the applicable laws of the State of Idaho, the	e duly adopted rules of the State Board of Education, and such
	regulations, directives and policies as the Board of Truste	es may legally prescribe which are, by reference, incorporated
	in and made a part of this agreement the same as if set f	orth herein.
3.	3. The District shall review this Contract during the $\_$	2011-2012 year of performance hereunder to consider
	employing the Administrator beyond the last year design	gnated in this contract. If the District elects to employ the
	Administrator beyond the last year designated in this C	Contract, it shall offer the Administrator a new Contract that
	reflects the new terms of employment, unless one of the	parties notifies the other party by the sooner of the date this
	Contract expires or the July $1^{\mathrm{st}}$ following the last school	ol year of employment under this Contract, of the intent to
	discontinue employment.	
4.	· · · · · · · · · · · · · · · · · · ·	ween the parties hereto that nothing herein contained shal
		s, powers, privileges, or duties of either party hereto, by and
	under the laws of the State of Idaho, otherwise than is he	rein expressly stated.
	IN WITNESS WHEREOF the District has caused this Contra	act to be executed in its name by its proper officials and the
٩di	Administrator has executed the same all on the date first above	e written.
Dat	Date: Date:	
	Ву	, CHAIRMAN
٩dr		OF TRUSTEES
		School District No.
	Attest: _	

SUPERINTENDENT OR CLERK

## STATE OF IDAHO ADMINISTRATOR CONTRACT

	THIS CONTRACT, made this <u>11th</u> day of <u>October</u> y	rear of 2011, by and between Filer School District No.
41	413, Filer, Idaho ("the District"), andMatt Mahanna	h ("the Administrator").
WI	WITNESSETH:	
1.	1. That the District hereby employs said Administrator to perfo	orm the duties of <u>Principal</u> so designated by the
	District and to perform such other duties as specified by the	e District at any time during the term hereof, provided that
	the Administrator is properly certified and endorsed to perf	orm said duties for a period of <u>one</u> years ( <u>198</u> days
	per year), beginning in the month of, yea	ar of <u>2011</u> , through the month of <u>June</u> , year of
	, at a base salary of Fifty Six Thousand Two	Hundred Sixty Dollars (\$ 56,260 ) per year, plus
	any additional annual increments, and such other moneta	ry benefits accorded by the District to employees under
	contract for this position which may be described in a sepa	rate addendum. Said salary shall be paid in equal monthly
	installments in the amount of \$ <u>4,688.34</u> on the <u>25</u>	th day of each month beginning in <u>July</u> , year of
		_, inclusive.
2.	<ol><li>In consideration of the promises and agreement of the Distr</li></ol>	
	the duties above recited at <u>Filer</u> , Idaho on <u>Au</u>	
	and to faithfully perform and discharge the same to the be	
	comply with the applicable laws of the State of Idaho, the di	
	regulations, directives and policies as the Board of Trustees	
	in and made a part of this agreement the same as if set fort	n nerein.
3.	3. The District shall review this Contract during the201	.1-2012 year of performance hereunder to consider
	employing the Administrator beyond the last year designa	ted in this contract. If the District elects to employ the
	Administrator beyond the last year designated in this Conf	cract, it shall offer the Administrator a new Contract that
	reflects the new terms of employment, unless one of the pa	rties notifies the other party by the sooner of the date this
	Contract expires or the July $1^{\mathrm{st}}$ following the last school $\mathbf{y}$	year of employment under this Contract, of the intent to
	discontinue employment.	
4.	4. It is hereby mutually stipulated and agreed by and betwe	en the parties hereto that nothing herein contained shall
	operate or be construed as a waiver of any of the rights, p	owers, privileges, or duties of either party hereto, by and
	under the laws of the State of Idaho, otherwise than is herei	n expressly stated.
	IN WITNESS WHEREOF the District has caused this Contract	to be executed in its name by its proper officials and the
	Administrator has executed the same all on the date first above v	
Dai	Date: Date:	
	Ву	, CHAIRMAN
Adı	Administrator BOARD OF 1	
		School District No.
	Attach	
	ALLESE.	

SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Jill Mai</u> ("the Teacher").
W	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Fifteen
	Thousand Dollars (\$ 15,000 ) of which _\$ 1,250.00 _ shall be payable on the _25th _ day of the months _September _year of
	2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by
	the District. Teacher will attend four (4) days of professional training throughout the school year and will not
	receive additional compensation for that training.
2.	Teaching assignment(s):1 <sup>st</sup> Grade ½ time Teacher at FES (BA+4 ED 4 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
Fil	LER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School		
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Sherry Mai</u> ("the Teacher").		
W	TNESSETH:		
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the		
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty One		
	Thousand Four Hundred Eighteen Dollars (\$ 41,418 ) of which \$ 3,451.50 shall be payable on the 25th day of the months		
	September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its		
	certificated employees by the District.		
2.	Teaching assignment(s): 6th Grade Teacher at FIS (BA+50 ED 19 years of exp)		
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.		
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional		
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times		
	that performance is required hereunder.		
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly		
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and		
	made a part of this agreement the same as if fully set forth herein.		
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute		
	sufficient ground for voiding this Contract.		
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the		
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a		
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment		
	relationship between the District and the Teacher.		
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as		
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,		
	except as expressly stated in this Contract.		
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or		
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for		
	the same school year as this Contract.		
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.		
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO		
	By, CHAIRMAN		
	TEACHER BOARD OF TRUSTEES		
	Attest:		
	SUPERINTENDENT OR CLERK		

	THIS CONTRACT, made this <u>26th</u> day of <u>August</u> year of <u>2011</u> , by and between Filer			
Sc	chool District No. 413, Filer, Idaho ("the District"), and <u>Marilyn Malberg</u> ("the Teacher").			
w	ITNESSETH:			
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the			
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty			
	Thousand Eight Hundred Fifty Five Dollars (\$ 30,855 ) of which \$ 2,571.25 shall be payable on the 25th day of the			
	months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its			
	certificated employees by the District.			
2.	Teaching assignment(s): Teacher at HES (BA+19 ED 7 years of exp)			
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.			
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional			
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times			
	that performance is required hereunder.			
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly			
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and			
	made a part of this agreement the same as if fully set forth herein.			
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute			
	sufficient ground for voiding this Contract.			
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the			
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a			
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment			
	relationship between the District and the Teacher.			
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as			
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,			
	except as expressly stated in this Contract.			
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or			
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for			
	the same school year as this Contract.			
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.			
FII	LER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO			
	By, CHAIRMAN			
	TEACHER BOARD OF TRUSTEES			
	Attest:			
	SUPERINTENDENT OR CLERK			

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	istrict No. 413, Filer, Idaho ("the District"), and <u>Carrie March</u> ("the Teacher").
W	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty
	Thousand Dollars (\$ 30,000 ) of which \$ 2,500.00 shall be payable on the 25th day of the months September year of
	2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by
	the District Teacher will attend four (4) days of professional training (buy back days) throughout the school year and will
	not receive additional compensation for that training.
2.	Teaching assignment(s):Teacher at HES (BA+6 ED 5 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
E	Any material false statement knowingly made in the written application for a position with the District shall constitute
э.	sufficient ground for voiding this Contract.
	Sumblest ground for voluing this contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FII	LER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attact
	Attest:SUPERINTENDENT OR CLERK
	~ · · · · · · · · · · · · · · · · · · ·

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Dis	strict No. 413, Filer, Idaho ("the District"), and <u>Jody Meeks</u> ("the Teacher").
WI	TNESSETH:
	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the
	school year, consisting of a period of179.5_ days, and agrees to pay the Teacher for said services a base sum ofThirty Three
	Thousand Two Hundred Eleven Dollars (\$ 33,211 ) of which \$ 2,767.58 shall be payable on the 25th day of the months
	September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): 4 <sup>th</sup> Grade Teacher at FIS (BS+12 ED 9 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
ò.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
3.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
=IL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Laureen Metzler</u> ("the Teacher").
w	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four
	Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the
	months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2	Teaching assignment(s):Computer Teacher at FHS (BS+69 ED 30 years of exp)
۷.	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
	und dudit duties de may se designed sy the steamer for miner the reaction to properly continue and continue and
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
E	Any material false statement knowingly made in the written application for a position with the District shall constitute
J.	sufficient ground for voiding this Contract.
	Sumblent ground for voluing and contract
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FII	LER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
_	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:

SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this <u>9th</u> day of <u>June</u>	year of, by and between Filer		
So	School District No.413, Filer, Idaho ("the District"), and Cindy Mitc	<u>'hell</u> ("the Teacher").		
W	WITNESSETH:			
1.	1. The District hereby employs the Teacher pursuant to Section 33-514(2	2)(a), Idaho Code, for the duration of the <u>2011</u>		
	2012 school year, consisting of a period of179.5 days, and	d agrees to pay the Teacher for said services a bas		
	sum of Thirty Eight Thousand Four Hundred Seventy E	ight Dollars (\$_38,478) of which		
	3,206.50 shall be payable on the 25th day of the mo	onths <u>September</u> year of <u>2011</u> to		
	August year of 2012 inclusive, and such other m	nonetary benefits as accorded to its certificated		
	employees by the District.			
2.	2. Teaching assignment(s):FHS Special Education Teacher ( MA+8 El	D 15 years of exp)		
	and such other duties as may be assigned by the District for which the	<del>"</del> ' <del></del>		
2	2. The Teacher agrees to perform all teaching assignments made by the F	District in accordance with the highest professions		
٥.	<ol><li>The Teacher agrees to perform all teaching assignments made by the E standards and to have and maintain the legal qualifications required to</li></ol>			
	all times that performance is required hereunder.			
4.	4. It is understood and agreed between the parties that this Contract is su	ubject to the applicable laws of the State of Idaho		
	the duly adopted rules of the State Board of Education and the policies	of the District which are, by reference,		
	incorporated herein and made a part of this Contract the same as if full	ly set forth herein, and that no property rights		
	attach to this Contract beyond the term of this Contract.			
5.	5. Any material false statement knowingly made in the written application	for a position with the District shall constitute		
	sufficient ground for voiding this Contract.			
6.	6. It is mutually understood and agreed by and between the parties that r	nothing herein contained shall operate or be		
	construed as a waiver of any of the rights, powers, privileges, or duties	of either party hereto, by and under the laws of		
	the State of Idaho, except as expressly stated in this agreement.			
7.	7. The terms of this Contract shall be subject to amendment and adjustme	ent to conform to the terms of either a Master		
	Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms			
	are applicable for the same school year as this Contract.			
	IN WITNESS WHEREOF the District has caused this Contract to be executed the same all on the date first above written.	uted in its name by its proper officials and the		
	FRED COUNTY STATE OF TOALS	10		
LIE	FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAH	0		
	ByBy	BOARD OF TRUSTEES , CHAIRMAN		
	IEACHEK	DOARD OF TRUSTEES		
	Attest:	SUPERINTENDENT OR CLERK		
		SUPERINTENDENT OR CLERK		

No	THIS CONTRACT, made this <u>9th</u> day of <u>June</u> year of <u>2011</u> , by and between Filer School District o.413, Filer, Idaho ("the District"), and <u>Jesse Mittelstadt</u> ("the Teacher").
W	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the
	2012 school year, consisting of a period of179.5 days, and agrees to pay the Teacher for said services a base
	sum of Thirty Thousand Dollars (\$ 30,000 ) of which 2,500.00 shall be payable on the 25th day of
	the months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other
	monetary benefits as accorded to its certificated employees by the District. Teacher will attend four (4) days of
	professional training throughout the school year and will not receive additional compensation for that
	training.
2.	Teaching assignment(s):FIS Special Education Teacher (BA+1 ED 3 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	ER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO
	By, CHAIRMAN TEACHER BOARD OF TRUSTEES
	TEACHER BOARD OF TRUSTEES
	Attact
	Attest:SUPERINTENDENT OR CLERK

# STATE OF IDAHO ADMINISTRATOR CONTRACT

		October year of 2011 , by and between Filer School District N			
		Gary Moon ("the Administrator").			
	TNESSETH:				
1.		strator to perform the duties of <u>Principal</u> so designated by the			
		specified by the District at any time during the term hereof, provided the			
		dorsed to perform said duties for a period of <u>one</u> years ( <u>198</u> day			
	per year), beginning in the month of	<u>luly</u> , year of <u>2011</u> , through the month of <u>June</u> , year of			
		<u>Thousand Two Hundred Eighty Six Dollars</u> (\$ 61,286 ) per yea			
	plus any additional annual increments, and su	uch other monetary benefits accorded by the District to employees unde			
	contract for this position which may be descri	ibed in a separate addendum. Said salary shall be paid in equal month			
	installments in the amount of \$ 5,107.17	on the <u>25th</u> day of each month beginning in <u>July</u> , year o			
	<u>2011</u> , to <u>June</u> , year of <u>2</u>	2012, inclusive.			
2.	In consideration of the promises and agreeme	ent of the District herinbefore recited, the Administrator agrees to assum			
	the duties above recited at <u>Filer</u> , Idaho	onAugust 15, in the year2011			
	and to faithfully perform and discharge the sa	ame to the best of his/her ability and as directed by the District and t			
	comply with the applicable laws of the State of	of Idaho, the duly adopted rules of the State Board of Education, and suc			
	regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated				
	in and made a part of this agreement the same	e as if set forth herein.			
3.	The District shall review this Contract during	ng the <u>2011-2012</u> year of performance hereunder to conside			
	employing the Administrator beyond the last	t year designated in this contract. If the District elects to employ th			
	Administrator beyond the last year designate	ed in this Contract, it shall offer the Administrator a new Contract tha			
	reflects the new terms of employment, unless	one of the parties notifies the other party by the sooner of the date thi			
	Contract expires or the July 1st following the	e last school year of employment under this Contract, of the intent t			
	discontinue employment.				
4.	It is hereby mutually stipulated and agreed	by and between the parties hereto that nothing herein contained sha			
	operate or be construed as a waiver of any o	of the rights, powers, privileges, or duties of either party hereto, by and			
	under the laws of the State of Idaho, otherwise	e than is herein expressly stated.			
		this Contract to be executed in its name by its proper officials and the			
٩dr	ninistrator has executed the same all on the dat	te first above written.			
Dat	re:	Date:			
		By, CHAIRMAN			
٦dr	ministrator	BOARD OF TRUSTEES			
		School District No			
		Attest:			
		SUPERINTENDENT OR CLERK			

	THIS CONTRACT, made this <u>12th</u> day of <u>October</u>	year of _	2011	, by and between Filer
Sc	School District No.413, Filer, Idaho ("the District"), and Lana Mos	\$	("the	Teacher").
W	WITNESSETH:			
1.	1. The District hereby employs the Teacher pursuant to Section 33-514(	2)(a), Idaho C	Code, for the	duration of the 2011-
	2012 school year, consisting of a period of179.5 days, an	d agrees to pa	y the Teache	er for said services a base
	sum of Thirty Thousand Dollars (\$30,000) of which	2,500.00	shall b	e payable on the <u>25th</u>
	day of the months <u>September</u> year of 2011 to <u>Augu</u>	<u>ıst</u> ye	ar of <u>2012</u>	inclusive, and such
	other monetary benefits as accorded to its certificated employees by professional training throughout the school year and will not receive a			
2.	2. Teaching assignment(s): FIS & FMS Physical Education Teacher	(MA ED 3 ye	ars of exp)	
	and such other duties as may be assigned by the District for which the	: Teacher is pr	operly certif	ied and endorsed.
3.	<ol> <li>The Teacher agrees to perform all teaching assignments made by the standards and to have and maintain the legal qualifications required to all times that performance is required hereunder.</li> </ol>			
4.	4. It is understood and agreed between the parties that this Contract is s the duly adopted rules of the State Board of Education and the policies incorporated herein and made a part of this Contract the same as if fu attach to this Contract beyond the term of this Contract.	s of the Distric	t which are,	by reference,
5.	<ol><li>Any material false statement knowingly made in the written application sufficient ground for voiding this Contract.</li></ol>	n for a position	n with the Di	strict shall constitute
6.	<ol><li>It is mutually understood and agreed by and between the parties that construed as a waiver of any of the rights, powers, privileges, or dutie the State of Idaho, except as expressly stated in this agreement.</li></ol>			
7.	<ol> <li>The terms of this Contract shall be subject to amendment and adjustm Contract or the compensation established the Board of Trustees pursua are applicable for the same school year as this Contract.</li> </ol>			
	IN WITNESS WHEREOF the District has caused this Contract to be exec Teacher has executed the same all on the date first above written.	cuted in its na	me by its pro	oper officials and the
FII	FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAI	НО		
	By TEACHER			, CHAIRMAN
	TEACHER	BOARD OF T	RUSTEES	
	Attact			
	Accest.	SUDEDINTEN	DENT OR CI	FRK

	THIS CONTRACT, made this 9th day of June	year of2011_	, by and between Filer		
Sc	School District No.413, Filer, Idaho ("the District"), and Katrir	na Nebeker	_ ("the Teacher").		
W	WITNESSETH:				
1.	1. The District hereby employs the Teacher pursuant to Section 33-3	514(2)(a), Idaho Cođe,	for the duration of the 2011-		
	2012 school year, consisting of a period of 179.5 days	s, and agrees to pay the	Teacher for said services a base		
	sum of <u>Fifteen Thousand</u> Dollars (\$_15,000) of wh	nich1,250.00	shall be payable on the _25th_		
	day of the months September year of 2011 to A	August year of	_2012 inclusive, and such		
	other monetary benefits as accorded to its certificated employees				
	of professional training throughout the school year and y	vill not receive addit	ional compensation for that		
	training.				
2	2. Teaching assignment(s): 1/2 time Special Education Teacher (BA	A+12 ED 5 years of exr	))		
٠.	and such other duties as may be assigned by the District for which				
3.	3. The Teacher agrees to perform all teaching assignments made by				
	standards and to have and maintain the legal qualifications require all times that performance is required hereunder.	ed to teach in the alore	sale grades or subjects during		
	an times that performance is required hereunder.				
4.	4. It is understood and agreed between the parties that this Contract				
	the duly adopted rules of the State Board of Education and the pol				
	incorporated herein and made a part of this Contract the same as attach to this Contract beyond the term of this Contract.	ir rully set forth herein,	, and that no property rights		
	attach to this contract beyond the term of this contract.				
5.	5. Any material false statement knowingly made in the written applic	ation for a position with	n the District shall constitute		
	sufficient ground for voiding this Contract.				
6.	6. It is mutually understood and agreed by and between the parties t	that nothing herein con	tained shall operate or be		
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of				
	the State of Idaho, except as expressly stated in this agreement.				
7.	7. The terms of this Contract shall be subject to amendment and adju	ustment to conform to	the terms of either a Master		
	Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms				
	are applicable for the same school year as this Contract.				
	IN WITNESS WHEREOF the District has caused this Contract to be	executed in its name b	v its proper officials and the		
	Teacher has executed the same all on the date first above written.		,,		
		Tm 1.110			
<b>†1</b> 1	FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF	IDAHO			
	Ву		, CHAIRMAN		
	TEACHER	BOARD OF TRUS	TEES		
	Attest:				
	Attest.	SUPERINTENDEN	F OR CLERK		

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Amy Nelson</u> ("the Teacher").
W	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty
	Seven Thousand and Eighty Eight Dollars (\$ 37,088 ) of which \$ 3,090.66 shall be payable on the 25th day of the months
	September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): Reading Teacher at FMS (BA+24 ED 12 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Cindy Oneida</u> ("the Teacher").
w	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four
	Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the
	months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): 2 <sup>nd</sup> Grade Teacher at FES (BA+60 ED 22 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	LER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	ratest.

SUPERINTENDENT OR CLERK

Sc	THIS CONTRACT, made this <u>9th</u> day of <u>June</u> year of <u>2011</u> , by and between Filer hool District No.413, Filer, Idaho ("the District"), and <u>Jennifer Owens</u> ("the Teacher").			
	ITNESSETH:  The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-			
1.	2012 school year, consisting of a period of			
	sum of Thirty Thousand Dollars (\$ 30,000 ) of which 2,500.00 shall be payable on the 25th day			
	of the months September year of 2011 to August year of 2012 inclusive, and such other			
	monetary benefits as accorded to its certificated employees by the District. <u>Teacher will attend four (4) days of</u> <u>professional training throughout the school year and will not receive additional compensation for that</u>			
	training.			
	<u>Venningi</u>			
2.	Teaching assignment(s):HES Teacher (BA ED 2 years of exp)			
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.			
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional			
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during			
	all times that performance is required hereunder.			
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,			
	the duly adopted rules of the State Board of Education and the policies of the District which are, by reference,			
	incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights			
	attach to this Contract beyond the term of this Contract.			
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute			
	sufficient ground for voiding this Contract.			
6.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be			
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of			
	the State of Idaho, except as expressly stated in this agreement.			
7.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master			
	Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms			
	are applicable for the same school year as this Contract.			
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the			
	Teacher has executed the same all on the date first above written.			
FIL	ER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO			
	By, CHAIRMAN TEACHER BOARD OF TRUSTEES			
	TEACHER BOARD OF TRUSTEES			
	Attest:			
	SUPERINTENDENT OR CLERK			

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Susan Parent</u> ("the Teacher").
w	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four
	Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the
	months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): Special Education Teacher for FES & FIS (BA+84 ED 30 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FII	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of	uneyear of	2011 , by and between Filer School			
Di	District No. 413, Filer, Idaho ("the District"), and Afto	n Patrick	("the Teacher").			
w	WITNESSETH:					
	The District hereby employs the Teacher pursuant to Sec.	tion 33-515, Idaho Code,	for the duration of the 2011-2012			
	school year, consisting of a period of <u>179.5</u> days, and a	•	<u></u> -			
	Thousand Four Hundred Seventy Eight Dollars (\$ 38,47					
	months September year of 2011 to August year of	2012 inclusive, and st	uch other monetary benefits as accorded to its			
	certificated employees by the District.					
2	Teaching assignment(s): 4 <sup>th</sup> Grade Teacher at FIS	/RS+40 FD 32 years of a	(n)			
۷.	and such other duties as may be assigned by the District fo					
	,,	,				
3.	3. The Teacher agrees to perform all teaching assignment	-				
	standards and to have and maintain the legal qualification	s required to teach in the	aforesaid grades or subjects during all times			
	that performance is required hereunder.					
4.	4. It is understood and agreed between the parties that this C	ontract is subject to the a	applicable laws of the State of Idaho, the duly			
	adopted rules of the State Board of Education and the police	cies of the District which	are, by reference, incorporated herein and			
	made a part of this agreement the same as if fully set forth	herein.				
5.	5. Any material false statement knowingly made in the written	application for a position	with the District shall constitute			
•	sufficient ground for voiding this Contract.					
	•					
6.	6. The District Board of Trustees may terminate or reduce the					
	-	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a				
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment					
	relationship between the District and the Teacher.					
7.	7. It is mutually understood and agreed by and between the p	arties that nothing herein	contained shall operate or be construed as			
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,					
	except as expressly stated in this Contract.					
8.	8. The terms of this Contract shall be subject to amendment a	and adjustment to conform	n to the terms of either a Master Contract or			
	the compensation established the Board of Trustees pursu	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for				
	the same school year as this Contract.					
	IN MILTHEON WITEDERS to District has several this Contract	-44-6	and by its unever efficials and the Tanker			
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.					
FIL	FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STA	TE OF IDAHO				
	_					
_	By TEACHER		, CHAIRMAN OF TRUSTEES			
	TEAGRER	BOARD	OF INDSTEED			
		Attest:				
			ITENDENT OR CLERK			

# STATE OF IDAHO ADMINISTRATOR CONTRACT

	THIS CONTRACT, made this <u>11th</u> day of <u>0</u>	October year of 2011	$\_$ , by and between Filer School District No
41	3, Filer, Idaho ("the District"), and	LaRell Patterson	("the Administrator").
WI	TNESSETH:		
1.	That the District hereby employs said Adminis	trator to perform the duties of	<u>Athletic Director</u> so designate
	by the District and to perform such other d	luties as specified by the Dist	rict at any time during the term hereof
	provided that the Administrator is properly ce	ertified and endorsed to perfor	m said duties for a period of <u>one</u> year
	( 198 days per year), beginning in the mo		
	August, year of 2012, at a base s	salary of <u>Thirty Eight Tho</u>	ousand One Hundred Three Dollars
	(\$ <u>38,103</u> ) per year, plus any additional	l annual increments, and such	other monetary benefits accorded by the
	District to employees under contract for this pe	osition which may be described	in a separate addendum. Said salary sha
	be paid in equal monthly installments in the ar	nount of \$ <u>3,175.25</u> on the	day of each month beginning in
	September , year of 2011 , to	August , year of <u>20</u>	12, inclusive.
2.	In consideration of the promises and agreemen	nt of the District herinbefore re	ecited, the Administrator agrees to assume
	the duties above recited at <u>Filer</u> , Idaho	on August 15	, in the year2011
	and to faithfully perform and discharge the sa	ame to the best of his/her abi	lity and as directed by the District and to
	comply with the applicable laws of the State of	f Idaho, the duly adopted rules	of the State Board of Education, and such
	regulations, directives and policies as the Boar	d of Trustees may legally preso	cribe which are, by reference, incorporated
	in and made a part of this agreement the same	e as if set forth herein.	
3.	The District shall review this Contract during	ng the <u>2011-2012</u> year	of performance hereunder to consider
	employing the Administrator beyond the last	year designated in this contr	act. If the District elects to employ the
	Administrator beyond the last year designate	d in this Contract, it shall offe	er the Administrator a new Contract that
	reflects the new terms of employment, unless		
	Contract expires or the July 1st following the	last school year of employm	ent under this Contract, of the intent to
	discontinue employment.		
4.	It is hereby mutually stipulated and agreed I	by and between the parties h	ereto that nothing herein contained shal
	operate or be construed as a waiver of any of		
	under the laws of the State of Idaho, otherwise	e than is herein expressly state	d.
	IN WITNESS WHEREOF the District has caused	this Contract to be executed i	in its name by its proper officials and the
Adı	ministrator has executed the same all on the dat	e first above written.	
Dat	te:	Date:	
		Ву	, CHAIRMAN
Adı	ministrator	BOARD OF TRUSTEES	
			School District No
		Attest:	

SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011 , by and between Filer School				
Di	strict No. 413, Filer, Idaho ("the District"), and <u>LaRell Patterson</u> ("the Teacher").				
w	ITNESSETH:				
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012				
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Twenty				
	Two Thousand Two Hundred Ninety One Dollars (\$ 22,291 ) of which _\$ 1,857.59 shall be payable on the _25th day of the				
	months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other monetary benefits as accorded to its				
	certificated employees by the District.				
2.	Teaching assignment(s): Social Studies & P.E. Teacher at FMS (BA+70 ED 32 years of exp)				
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.				
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional				
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times				
	that performance is required hereunder.				
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly				
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and				
	made a part of this agreement the same as if fully set forth herein.				
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute				
	sufficient ground for voiding this Contract.				
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the				
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a				
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment				
	relationship between the District and the Teacher.				
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as				
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,				
	except as expressly stated in this Contract.				
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or				
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for				
	the same school year as this Contract.				
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.				
Fil	LER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO				
	By, CHAIRMAN				
	TEACHER BOARD OF TRUSTEES				
	Attest:				
	SUPERINTENDENT OR CLERK				

THIS CONTRACT, made this9th day of June year of2011, by and between Filer School
District No. 413, Filer, Idaho ("the District"), and Patti Patterson ("the Teacher").
WITNESSETH:
1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012
school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Fou
Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the
months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other monetary benefits as accorded to its
certificated employees by the District.
2. Teaching assignment(s): 5 <sup>th</sup> Grade Teacher at FIS (BA+63 ED 21 years of exp)
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professiona
standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute
sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
the same school year as this Contract.
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
TEACHER BOARD OF TRUSTEES
Attest:
SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this <u>9th</u> day of <u>June</u> year of <u>2011</u> , by and between Filer
Sc	chool District No.413, Filer, Idaho ("the District"), and <u>Leah Pentland</u> ("the Teacher").
W	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the
	2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base
	sum of Thirty Thousand Dollars (\$ 30,000 ) of which 2,500.00 shall be payable on the 25th day of
	the months September year of 2011 to August year of 2012 inclusive, and such other
	monetary benefits as accorded to its certificated employees by the District. Teacher will attend four (4) days of
	professional training throughout the school year and will not receive additional compensation for that
	training.
2.	Teaching assignment(s):FHS Music Teacher (BA+1 ED 3 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
٠,	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during
	all times that performance is required hereunder.
1	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
⊸.	the duly adopted rules of the State Board of Education and the policies of the District which are, by reference,
	incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights
	attach to this Contract beyond the term of this Contract.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be
υ.	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of
	the State of Idaho, except as expressly stated in this agreement.
7	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master
٠.	Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms
	are applicable for the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
	Teacher has executed the same all on the date first above written.
	A ED COLLOCA DISTRICT NO. 442. THURLENIS COUNTY STATE OF IDAILS
ΗII	LER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO
	By, CHAIRMAN TEACHER BOARD OF TRUSTEES
	TEACHER BOARD OF TRUSTEES
	Attest:
	CUBEDINTENDENT OF CLERK

	THIS CONTRACT, made this 9th day of June year of 2011 , by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Teri Peters</u> ("the Teacher").
WI	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the
	school year, consisting of a period of 198 days, and agrees to pay the Teacher for said services a base sum of Nine
	Thousand Eight Hundred Seventy Dollars (\$ 9.870 ) of which \$ 822.50 shall be payable on the 25th day of the months
	September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): Head Teacher (BS+60 ED 12 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
F!L	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this1st day of year of2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Teri Peters</u> ("the Teacher").
w	ITNESSETH:
	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the
	school year, consisting of a period of <u>179.5</u> days, and agrees to pay the Teacher for said services a base sum of <u>Forty Two</u> Thousand Nine Hundred Seventy Dollars (\$ 42,970 ) of which <u>\$ 3,580.84</u> shall be payable on the <u>25</u> day(s) of the months
	September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s):Teacher at HES
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FI	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Address
	Attest:SUPERINTENDENT OR CLERK
	QQ: EXITE ENDER OF GERMAN

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Wendy Pierce</u> ("the Teacher").
W	TNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four
	Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$3,715.16 shall be payable on the 25th day of the
	months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): Reading Teacher at FMS & ESL/LEP Teacher at FMS & FHS (BA+83 ED 23 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

THIS CONTRACT, made this day of Augu	ust year of 2011, by and between Filer
School District No.413, Filer, Idaho ("the District"), and	Debra Richards ("the Teacher").
WITNESSETH:	
1. The District hereby employs the Teacher pursuant to Se	ction 33-514(2)(a), Idaho Code, for the duration of the2011-
2012 school year, consisting of a period of179	.5 days, and agrees to pay the Teacher for said services a base
sum of Thirty Thousand Dollars (\$_30,855	) of which2,571.25 shall be payable on the25th
day of the months <u>September</u> year of 2011	to August year of 2012 inclusive, and such
other monetary benefits as accorded to its certificated en	mployees by the District.
2. Teaching assignment(s):FHS Librarian (BA+24 ED	6 years of experience)
and such other duties as may be assigned by the District	for which the Teacher is properly certified and endorsed.
	made by the District in accordance with the highest professional ns required to teach in the aforesaid grades or subjects during
the duly adopted rules of the State Board of Education as	s Contract is subject to the applicable laws of the State of Idaho, and the policies of the District which are, by reference, same as if fully set forth herein, and that no property rights
<ol><li>Any material false statement knowingly made in the writi sufficient ground for voiding this Contract.</li></ol>	ten application for a position with the District shall constitute
<ol> <li>It is mutually understood and agreed by and between the construed as a waiver of any of the rights, powers, privile the State of Idaho, except as expressly stated in this agr</li> </ol>	eges, or duties of either party hereto, by and under the laws of
<ol> <li>The terms of this Contract shall be subject to amendmen Contract or the compensation established the Board of Tr are applicable for the same school year as this Contract.</li> </ol>	t and adjustment to conform to the terms of either a Master rustees pursuant to Section 33-1274, Idaho Code, as such terms
IN WITNESS WHEREOF the District has caused this Contr Teacher has executed the same all on the date first abov	ract to be executed in its name by its proper officials and the e written.
FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, S	TATE OF IDAHO
	By, CHAIRMAN
TEACHER	BOARD OF TRUSTEES
	Attact.
	Attest:SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Ed Richards</u> ("the Teacher").
WI	TNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four
	Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the
	months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): Science & Foreign Language Teacher at FHS (BA+77 ED 27 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN  TEACHER BOARD OF TRUSTEES
	TEMORIER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Sharon Riddleberger</u> ("the Teacher").
W)	TNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four
	Thousand Five Hundred EightY Two Dollars (\$_44,582_) of which\$ 3,715.16 shall be payable on the25th day of the
	months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): 3 <sup>rd</sup> Grade Teacher at FES (BA+62 ED 20 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
ŝ.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Alicia-Jo Robertson</u> ("the Teacher").
W	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Five
	Thousand Seven Hundred Forty Eight Dollars (\$ 35,748 ) of which \$ 2,979.00 shall be payable on the 25th day of the
	months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): ScienceTeacher at FMS (BA +18 ED 21 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
Fil	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this <u>6th</u> day of <u>July</u> year of <u>2011</u> , by and between Filer
Sc	hool District No.413, Filer, Idaho ("the District"), and <u>Robert Lani Schofield</u> ("the Teacher").
W:	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the2011-
	2012 school year, consisting of a period of179.5 days, and agrees to pay the Teacher for said services a base
	sum ofThirty Eight Thousand Four Hundred Seventy Eight Dollars (\$38,478) of which _\$ 3,206.50
	shall be payable on the <u>25th</u> day of the months <u>September</u> year of <u>2011</u> to <u>August</u> year of
	inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2.	Teaching assignment(s): FIS 5 <sup>th</sup> Grade Teacher (BA+43 ED 17 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	ER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO
	By, CHAIRMAN TEACHER BOARD OF TRUSTEES
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this <u>9th</u> day of <u>June</u> year of <u>2011</u> , by and between Filer School District
No	o.413, Filer, Idaho ("the District"), and Trent Siler ("the Teacher").
W.	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the2011-
	2012 school year, consisting of a period of179.5 days, and agrees to pay the Teacher for said services a base
	sum of
	the months September year of 2011 to August year of 2012 inclusive, and such other
	monetary benefits as accorded to its certificated employees by the District. Teacher will attend four (4) days of
	professional training throughout the school year and will not receive additional compensation for that
	<u>training.</u>
2.	Teaching assignment(s): FHS Math Teacher (BS+5 ED 4 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
2	The Teacher agrees to newform all teaching agricuments made by the Dietrict in accordance with the highest professional
э.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during
	all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference,
	incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights
	attach to this Contract beyond the term of this Contract.
_	Any material false statement knowingly made in the written application for a position with the District shall constitute
э.	sufficient ground for voiding this Contract.
6.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
	the State of Idano, except as expressly stated in this agreement.
7.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master
	Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms
	are applicable for the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
	Teacher has executed the same all on the date first above written.
FIL	ER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO
	By, CHAIRMAN TEACHER BOARD OF TRUSTEES
	Attest:SUPERINTENDENT OR CLERK
	CO, EIMITICHDENT ON VEHICL

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District
Nc	.413, Filer, Idaho ("the District"), and <u>Kelli Sligar</u> ("the Teacher").
W.	TNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the2011-
	2012 school year, consisting of a period of179.5 days, and agrees to pay the Teacher for said services a base
	sum of <u>Fifteen Thousand</u> Dollars (\$ 15,000 ) of which <u>1,250.00</u> shall be payable on the <u>25th</u> day
	of the months September year of 2011 to August year of 2012 inclusive, and such other
	monetary benefits as accorded to its certificated employees by the District. Teacher will attend four (4) days of
	professional training throughout the school year and will not receive additional compensation for that
	<u>tráining.</u>
2	Teaching assignment(s): FES 1 <sup>st</sup> Grade ½ time Teacher .50 FTE (BS+6 ED 3 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during
	all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,
	the duly adopted rules of the State Board of Education and the policies of the District which are, by reference,
	incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights
	attach to this Contract beyond the term of this Contract.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be
٠.	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of
	the State of Idaho, except as expressly stated in this agreement.
_	
/.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms
	are applicable for the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
	Tradital has excessed the same an on the data wat above mittain
FIL	ER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO
	By, CHAIRMAN TEACHER BOARD OF TRUSTEES
	Attest:SUPERINTENDENT OR CLERK
	SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011 , by and between Filer School
Dis	strict No. 413, Filer, Idaho ("the District"), and <u>Karen Snow</u> ("the Teacher").
	The District house, and are the Taraban appropried to Cartina 22 545. Habo Code for the duration of the
Т.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Eight  Thousand Four Hundred Soventy Fight Deltars (\$ 38.478.) of which \$ 3.206.50 chall be payable on the 25th day of the
	Thousand Four Hundred Seventy Eight Dollars (\$ 38,478 ) of which \$ 3,206.50 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
	continuated employees by the District.
2.	Teaching assignment(s): Kindergarten Teacher at FES (BS+42 ED 21 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
2	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
J.	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	*··
	Attest:

SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Kent Snow</u> ("the Teacher").
W	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four
	Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the
	months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): 5th Grade Teacher at FIS (BA+68 ED 23 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
F۱۱	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
_	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

Sc	THIS CONTRACT, made this <u>9th</u> day of <u>June</u> year of <u>2011</u> , by and between Filer hool District No.413, Filer, Idaho ("the District"), and <u>LeeAnn Snow</u> ("the Teacher").				
W	ITNESSETH:				
	The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011				
	school year, consisting of a period of				
	sum of Thirty Thousand Dollars (\$ 30,000 ) of which 2,500.00 shall be payable on the 25th da				
	of the months September year of 2011 to August year of 2012 inclusive, and such other				
	monetary benefits as accorded to its certificated employees by the District. <b>Teacher will attend four (4) days o</b>				
	professional training throughout the school year and will not receive additional compensation for tha				
	training.				
2	To all and and Conference (DS FD 2				
2.	Teaching assignment(s):FES 2 <sup>nd</sup> Grade Teacher (BS ED 2 year of exp)				
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.				
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional				
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during				
	all times that performance is required hereunder.				
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho				
	the duly adopted rules of the State Board of Education and the policies of the District which are, by reference,				
	incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights				
	attach to this Contract beyond the term of this Contract.				
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute				
	sufficient ground for voiding this Contract.				
c	This mutually understood and agreed by and between the parties that nothing berein contained shall enorgic or be				
ο.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of				
	the State of Idaho, except as expressly stated in this agreement.				
7.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master				
	Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.				
	are applicable for the same school year as this contract.				
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the				
	Teacher has executed the same all on the date first above written.				
FIL	ER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO				
	By BOARD OF TRUSTEES , CHAIRMAN BOARD OF TRUSTEES				
	TEACHER BOARD OF TRUSTEES				
	Attest:SUPERINTENDENT OR CLERK				
	SUPERINTENDENT OR CLERK				

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Jennifer Stephens</u> ("the Teacher").
W	TNESSETH:
	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the
	school year, consisting of a period of179.5_ days, and agrees to pay the Teacher for said services a base sum ofForty Four
	Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the
	months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): Special Education Pre-school Teacher at FES (BA+61 ED 21 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
٠.	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
_	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

THIS CONTRACT, made this <u>9th</u> day of <u>J</u>				and betwe	en Filer Scho	ol District	
No. 413, Filer, Idaho ("the District"), andMath	new Stephens	the Te	acher").				
WITNESSETH:							
1. The District hereby employs the Teacher pursua	ant to Section	on 33-515, Ida	aho Code,	for the du	ration of the	2011-	
2012 school year, consisting of a period of	<u>179.5</u> d	lays, and agree	es to pay t	he Teacher	for said servi	ces a base	
sum of Forty Thousand Six Hundred Twer	nty Two	Dollars (\$_	40,622	) of which	3,385.17	_ shall be	
payable on the <u>25th</u> day of the months	Septembe	r year	of	<u>1</u> to	August	year of	
_2012 inclusive, and such other monetary bendering	efits as accor	ded to its certi	ficated em	ployees by	the District.		
Base Salary			<del></del>	\$	38,478		
Placement on Salary Schedule: Education	BA+38	_ Experience	<u> 19</u>				
Extended Days10ays				\$	2,144	_	
			TOTAL	\$	40,622	_	
2. Teaching assignment(s): FHS Technology Ed	lucation Teac	her			······		
and such other duties as may be assigned by the	District for w	which the Teach	er is prop	erly certifie	d and endors	ed.	
3. The Teacher agrees to perform all teaching assign	nmonte made	a by the Dietric	rt in accord	tanco with t	-he highest ni	rofoccional	
standards and to have and maintain the legal qua							
times that performance is required hereunder.	inneactoris rec	quired to teach	in the thoi	could grad	os or subjects	daring an	
times that performance is required hereunder.							
4. It is understood and agreed between the parties $t$	that this Cont	ract is subject	to the app	licable laws	of the State	of Idaho,	
the duly adopted rules of the State Board of Educ	ation and the	e policies of the	e District w	hich are, b	y reference,		
incorporated herein and made a part of this agree	ement the sa	me as if fully s	et forth he	rein.			
5. Any material false statement knowingly made in t	the written as	onlication for a	nosition w	ith the Dist	rict shall cons	titute	
sufficient ground for voiding this Contract.	ine wincen a,	opticación for a	posicion 11	ich the bloc	rice orian coris	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
6. The District Board of Trustees may terminate or r							
-	of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the						
Board institutes a reduction in force pursuant to S	Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of						
the employment relationship between the District and the Teacher.							
7. It is mutually understood and agreed by and betw	veen the part	ies that nothin	g herein co	ontained sh	all operate or	be	
construed as a waiver of any of the rights, powers							
	the State of Idaho, except as expressly stated in this Contract.						
8. The terms of this Contract shall be subject to ame							
Contract or the compensation established the Boa		s pursuant to s	Section 33-	·1274, Idah	o Code, as su	ich terms	
are applicable for the same school year as this Co	are applicable for the same school year as this Contract.						
IN WITNESS WHEREOF the District has caused the Teacher has executed the same all on the date fir			n its name	by its prop	er officials an	d the	
FILER SCHOOL DISTRICT NO.413, TWIN FALLS COU	NTY, STATE O	OF IDAHO					
	Dυ				CI	- ATDMAN	
TEACHER	БУ_		RD OF TRU		, CI	ICTIVISM	
ILACILIN		DOM	.5 0. 110				
	Atte	:st:					
		SUPF	RINTENDE	NT OR CLE	₹K		

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Kaysie Stradley</u> ("the Teacher").
W	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of <u>Thirty Eight</u>
	Thousand Four Hundred Seventy Eight Dollars (\$_38,478_) of which _\$ 3,206.50 shall be payable on the _25th day of the
	months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): 6 <sup>th</sup> Grade Teacher at FIS (BS+37 ED 22 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
Fli	LER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

No	THIS CONTRACT, made this <u>9th</u> day of <u>June</u> year of <u>2011</u> , by and bet No.413, Filer, Idaho ("the District"), and <u>Alesha Stucki</u> ("the Teacher").	ween Filer School District
\AI	WITNESSETH:	
	1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the	duration of the 2011-
	2012 school year, consisting of a period of179.5 days, and agrees to pay the Teacher	<del></del>
	sum of Thirty Thousand Dollars (\$ 30,000 ) of which 2,500.00 shall be payed	
	the months September year of 2011 to August year of 2012 i	
	monetary benefits as accorded to its certificated employees by the District. <b>Teacher will a</b>	
	professional training throughout the school year and will not receive additional o	
	training.	
2	2. Tooching againment(s). EUC English Toocher (DC Ed 2 years of eyrs)	
۷.	<ol> <li>Teaching assignment(s): <u>FHS English Teacher (BS Ed 2 years of exp)</u></li> <li>and such other duties as may be assigned by the District for which the Teacher is properly certified.</li> </ol>	find and andercod
	and such other duties as may be assigned by the district for which the reacher is properly certif	ieu anu engorseu.
3.	3. The Teacher agrees to perform all teaching assignments made by the District in accordance with	the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid gra	ades or subjects during
	all times that performance is required hereunder.	
4.	4. It is understood and agreed between the parties that this Contract is subject to the applicable la	ws of the State of Idaho,
	the duly adopted rules of the State Board of Education and the policies of the District which are,	by reference,
	incorporated herein and made a part of this Contract the same as if fully set forth herein, and the	iat no property rights
	attach to this Contract beyond the term of this Contract.	
5.	5. Any material false statement knowingly made in the written application for a position with the D	istrict shall constitute
	sufficient ground for voiding this Contract.	
c	6. It is mutually understood and agreed by and between the parties that nothing berein centained	shall aparata or ha
ο.	<ol><li>It is mutually understood and agreed by and between the parties that nothing herein contained sometrued as a waiver of any of the rights, powers, privileges, or duties of either party hereto, b</li></ol>	•
	the State of Idaho, except as expressly stated in this agreement.	y and and an are taves or
7.	7. The terms of this Contract shall be subject to amendment and adjustment to conform to the term	
	Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Id.	aho Code, as such terms
	are applicable for the same school year as this Contract.	
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its pr Teacher has executed the same all on the date first above written.	oper officials and the
	reactien has executed the same an on the date hist above written.	
FIL	FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO	
	ByBOARD OF TRUSTEES	, CHAIRMAN
	ELECTED SOURCE OF TROSPELS	
	Attest:SUPERINTENDENT OR CL	
	SUPERINTENDENT OR CL	EBK

THIS CONTRACT, made this 9th c	lay of <u>June</u>	year of _	2011 , by and between	Filer School
District No. 413, Filer, Idaho ("the District"),	and Audre	y Swayze	("the Teacher").	
WITNESSETH:				
1. The District hereby employs the Teacher	r pursuant to Section	33-515, Idaho Code, 1	for the duration of the	2011-2012
school year, consisting of a period of _	179.5 days, and agree	s to pay the Teacher	for said services a base sum o	f Forty Four
Thousand Five Hundred Eighty Two	Dollars (\$ <u>44,582</u> ) of	which \$ 3,715.16	shall be payable on the 25th	n day of the
months <u>September</u> year of <u>2011</u> to	August year of 20	12 inclusive, and suc	ch other monetary benefits as a	accorded to its
certificated employees by the District.				
Teaching assignment(s):Special I	Education Teacher at F	WS (BS+63 ED 14	4 years of exp)	
and such other duties as may be assigned				
3. The Teacher agrees to perform all tea-	ching assignments ma	nde by the District in	accordance with the highes	t professional
standards and to have and maintain the	legal qualifications rec	uired to teach in the	aforesaid grades or subjects d	uring all times
that performance is required hereunder.				
4. It is understood and agreed between the	parties that this Contra	act is subject to the ar	oplicable laws of the State of Id	laho, the duly
adopted rules of the State Board of Educ	ation and the policies	of the District which a	re, by reference, incorporated	herein and
made a part of this agreement the same	as if fully set forth here	in.		
5. Any material false statement knowingly m	ade in the written appl	ication for a position	with the District shall constitut	e
sufficient ground for voiding this Contrac	t.			
6. The District Board of Trustees may termin	nate or reduce the full-t	ime equivalency statu	s of this contract upon conclu	sion of the
school year stated in Section 1 of this co	ntract, without owing a	ny further compensat	ion, in the event that the Board	f institutes a
reduction in force pursuant to Section 33	3-522, Idaho Code, resu	lting in the terminatio	n or reduction of the employm	ent
relationship between the District and the	Teacher.			
7. It is mutually understood and agreed by	and between the partie	s that nothing herein	contained shall operate or be c	onstrued as
a waiver of any of the rights, powers, pri	vileges, or duties of eit	ner party hereto, by ar	nd under the laws of the State of	of Idaho,
except as expressly stated in this Contra	ct.			
8. The terms of this Contract shall be subje	ct to amendment and a	djustment to conform	to the terms of either a Master	Contract or
the compensation established the Board	of Trustees pursuant t	o Section 33-1274, Ida	iho Code, as such terms are ap	plicable for
the same school year as this Contract.				
IN WITNESS WHEREOF the District has chas executed the same all on the date firm		be executed in its na	me by its proper officials and t	he Teacher
FILER SCHOOL DISTRICT NO.413, TWIN FAI	LS COUNTY STATE O	F IDAHO		
	By		, CHAIRMAN	
TEACHER			OF TRUSTEES	
	^	ttest:		
	•		TENDENT OR CLERK	

	THIS CONTRACT, made this 9th day of June year of 2011 , by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>William Sweet</u> ("the Teacher").
1AZ	TNESSETH:
	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four
	Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the
	months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): Music Teacher at FES, FIS & FMS (BA+65 Ed 32 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
٠.	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	LER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:

SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Andrea Tickner</u> ("the Teacher").
w	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four
	Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the
	months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): 3 <sup>rd</sup> Grade Teacher at FES (BA+67 ED 23 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	LER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Rebecca Tremblay</u> ("the Teacher").
w	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four
	Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the
	months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s):Title I Teacher at FMS (BS+74 ED 23 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	LER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Connie Tucker Klaas</u> ("the Teacher").
W	ITNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16   shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2.	Teaching assignment(s): English Teacher at FMS (BA+74 ED 23 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Jewel Turner</u> ("the Teacher").
WI	TNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four
	Thousand Five Hundred Eighty Two Dollars (\$_44,582_) of which\$ 3,715.16 shall be payable on the25th day of the months
	September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): 1st Grade Teacher at FES (BA+66 ED 21 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School Dist	rict
No	o.413, Filer, Idaho ("the District"), and <u>Neva Ward</u> ("the Teacher").	
W	VITNESSETH:	
1.	. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the20_	11-
	2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base	ase
	sum of Thirty Thousand Dollars (\$30,000) of which2,500.00 shall be payable on the25	th_
	day of the months September year of 2011 to August year of 2012 inclusive, and su	ıch
	other monetary benefits as accorded to its certificated employees by the District. Teacher will attend four (4) da	ys
	of professional training throughout the school year and will not receive additional compensation for the	ıat
	training.	
2.	. Teaching assignment(s): FHS English Teacher (BS ED 2 years of exp)	
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.	
_		
3.	. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest profession standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during	
	all times that performance is required hereunder.	9
4.	. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idal	10,
	the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights	
	attach to this Contract beyond the term of this Contract.	
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute	
	sufficient ground for voiding this Contract.	
6.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be	
	construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws	of
	the State of Idaho, except as expressly stated in this agreement.	
7.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master	
	Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terr	ทร
	are applicable for the same school year as this Contract.	
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the	
	Teacher has executed the same all on the date first above written.	
CTI	LER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO	
LIL	LER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO	
	By, CHAIRMA TEACHER BOARD OF TRUSTEES	٩N
	TEACHER BOARD OF TRUSTEES	
	Attest:	
	Attest:SUPERINTENDENT OR CLERK	_

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>James Waterman</u> ("the Teacher").
W	TNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four
	Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day(s) of the
	months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): Math Teacher at FHS (BA+60 ED 17 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute
	sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

	Attest:
	By, CHAIRMAN TEACHER BOARD OF TRUSTEES
FII	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY, STATE OF IDAHO
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during a times that performance is required hereunder.
2.	Teaching assignment(s):FHS Vocational Ag Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
	Placement on Salary Schedule: Education <u>BS+60</u> Experience <u>15</u> Extended Days <u>40 days</u> \$ <u>9,935</u> TOTAL \$ <u>54,517</u>
	sum of <u>Fifty Four Thousand Five Hundred Seventeen</u> Dollars (\$ 54,517) of which <u>4,543.09</u> shall be payable on the <u>25th</u> day of the months <u>September</u> year of <u>2011</u> to <u>August</u> year of <u>2012</u> inclusive, and such other monetary benefits as accorded to its certificated employees by the District.  Base Salary
	ITNESSETH:  The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the
Di	THIS CONTRACT, made this <u>21st</u> day of <u>June</u> year of _2011, by and between Filer School strict No. 413, Filer, Idaho ("the District"), and <u>Brian Wolf</u> ("the Teacher").

SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Di	strict No. 413, Filer, Idaho ("the District"), and <u>Robyn Wright</u> ("the Teacher").
	TNESSETH:  The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the
2.	Teaching assignment(s): 1st Grade Teacher at FES (BA+60 ED 24 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5.	Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6.	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FIL	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:
	SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School
Dis	trict No. 413, Filer, Idaho ("the District"), and <u>Kenneth Young</u> ("the Teacher").
WI	TNESSETH:
1.	The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the
	school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty
	Seven Thousand Eighty Eight Dollars (\$ 37,088 ) of which \$ 3,090.66 shall be payable on the 25th day of the months
	September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its
	certificated employees by the District.
2.	Teaching assignment(s): Science Teacher at FHS (BA+24 ED 12 years of exp)
	and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3.	The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional
	standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times
	that performance is required hereunder.
4.	It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly
	adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and
	made a part of this agreement the same as if fully set forth herein.
<b>5.</b> .	Any material false statement knowingly made in the written application for a position with the District shall constitute
:	sufficient ground for voiding this Contract.
ô. '	The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the
	school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a
	reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment
	relationship between the District and the Teacher.
7.	It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as
	a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho,
	except as expressly stated in this Contract.
3.	The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or
	the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for
	the same school year as this Contract.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.
FILI	ER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO
	By, CHAIRMAN
	TEACHER BOARD OF TRUSTEES
	Attest:

SUPERINTENDENT OR CLERK