

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 11th day of July year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and Stacie Beem ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Dollars (\$ 30,000) of which 2,500.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.**
2. Teaching assignment(s): FES 3rd Grade Teacher (BA+2 ED 2 years of exp)
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Carol Beeson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Seven Thousand Eighty Eight Dollars (\$ 37,088) of which \$ 3,090.66 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 2nd Grade Teacher at FES (BA+33 ED 14 years exp.) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and LoyAnn Bennett ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 4th Grade Teacher at FIS (BS+60 ED 14 years of exp.) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Janis Brown ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Seven Thousand Nine Hundred Eight Six Dollars (\$ 47,986) of which \$ 3,998.83 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): P.E. & Health Teacher at FHS (MA +49 ED 27 years of exp.) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 12th day of July year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and Telinda Case ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Dollars (\$ 30,000) of which 2,500.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.**
2. Teaching assignment(s): FMS Math Teacher (BS ED 3 years of exp)
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Corinna Cassity ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Five Thousand Seven Hundred Forty Eight Dollars (\$ 35,748) of which \$ 2,979.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Counselor at FHS (BA+70 ED 7 years of exp.) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
CONTINUING TEACHERS CONTRACT**

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Susan Courtnay ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty One Thousand Three Hundred Thirty Seven Dollars (\$ 31,337) of which 2,611.42 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary _____ \$ 30,000

Placement on Salary Schedule: Education BS+1 Experience 4

Extended Days 8 days _____ \$ 1,337

TOTAL \$ 31,337

2. Teaching assignment(s): FHS Science/Health Occupations Teacher
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY, STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Marla Critchfield ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25 day(s) of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Kindergarten Teacher at HES (BS+62 ED 32 years of exp.) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and Zachary Dong ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Dollars (\$ 30,000) of which 2,500.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.**
2. Teaching assignment(s): FHS Weights Teacher (BS ED 3 years of exp)
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Terry Egbert ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Dollars (\$ 30,000) of which \$ 2,500.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.**
2. Teaching assignment(s): FES Title Teacher (BA+17 ED 4 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and Gretchen Esson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Dollars (\$ 30,000) of which 2,500.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.
2. Teaching assignment(s): FIS 6th Grade Teacher (BA ED 2 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and Jodie Ferrell ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Dollars (\$ 30,000) of which 2,500.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.**
2. Teaching assignment(s): FES & FIS P.E. Teacher & ½ time IT Technician (BS ED 2 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Robyn Flint ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Seven Thousand Eighty Eight Dollars (\$ 37,088) of which \$ 3,090.66 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 2nd Grade Teacher at FES (BS+30 ED 17 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and Jessica Florian ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Dollars (\$ 30,000) of which 2,500.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.**
2. Teaching assignment(s): FES 3rd Grade Teacher (BA+6 ED 4 years of exp)
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Kristy Forster ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): History & Speech Teacher at FHS (BS+115 ED 14 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Karen Fothergill ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty One Thousand Four Hundred Eighteen Dollars (\$ 41,418) of which \$ 3,451.50 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Art Teacher at FHS (BA+68 ED 11 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and Regina Gihring ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Dollars (\$ 30,000) of which 2,500.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.
2. Teaching assignment(s): FHS Math Teacher (BS+8 ED 7 years of exp)
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

AMENDMENT
SUPERINTENDENTS CONTRACT FORM

This Amendment to Superintendents Contract Form is made this __17th__ day of May, 2011, by and between Filer School District No. 413, Filer, Idaho, in Twin Falls County, State of Idaho (hereinafter called the District), Party of the First Part, and John Graham (hereinafter called the Superintendent), of Twin Falls County, State of Idaho, Party of the Second Part.

WITNESSETH

WHEREAS the parties entered into an employment agreement on May 17, 2011 on the Superintendents Contract Form prepared and approved by the State Superintendent of Public Instruction; the term of said agreement is from July 1, 2011 to June 30, 2013 with possible extension until June 30, 2014.

WHEREAS the District has agreed to pay Superintendent an annual salary of \$79,050.00 pursuant to said agreement;

WHEREAS the District is presently negotiating its 2011-2012 contracts with teachers and said negotiations may result in a reduction in the teachers' annual salaries because of the district's financial condition and an expected decrease in revenue;

WHEREAS Superintendent has agreed that his salary for the 2011-2012 school year shall be reduced by the same percentage, if any, that the teachers' salaries shall be reduced.

WHEREAS the parties wish to memorialize their agreement;

NOW, THEREFORE, for valuable consideration which the parties agree is adequate and sufficient, the parties agree as follows:

1. Superintendent agrees that his annual salary for the 2011-2012 school year (July 1, 2011 – June 30, 2012) shall be reduced by the same percentage that the District reduces the salaries of its teachers for the 2011-2012 school year. If the District does not reduce the salaries of its teachers for the 2011-2012 school year, then Superintendent's salary shall not be reduced.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO. 413

TWIN FALLS COUNTY
State of Idaho
Party of the First Part

By: _____
Chairman, Board of Trustees

Attest:

Clerk, Board of Trustees

Party of the Second Part

STATE OF IDAHO
SUPERINTENDENTS CONTRACT FORM

THIS AGREEMENT, Made this 17th day of May 20 11, by and between Filer School District No. 413, Filer, Idaho in Twin Falls County, State of Idaho (hereinafter called the District) Party of the First Part, and John Graham (hereinafter called the Superintendent), Party of the Second Part.

WITNESSETH:

That the Party of the First Part hereby contracts to and does hereby employ said Party of the Second part as Superintendent of Schools of Filer School District No 413, Filer, Idaho in Twin Falls County, State of Idaho for a period of Two years (twelve months), beginning July 1, 20 11 extending to June 30, 20 13 at a salary of Seventy Nine Thousand Fifty (\$79,050) the first year, with NA (\$) increment for each of the succeeding years until the Superintendent's Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the 25th day of each month for such service the first payment to be made on July 25 20 11.

In consideration of the promises and agreement of the Party of the First Part hereinbefore recited, the said Party of the Second Part agrees to assume the duties of the above said office at Filer School District Idaho on July 1 20 11, and to faithfully perform and discharge the same to the best of his ability as a directed by the Board of Trustees, and to comply with the pertinent statutes of the State of Idaho, such regulations as the State Board of Education may legally prescribe, and policies of the District, which are hereby, by reference, incorporated in and made a part of this contract as though set forth herein at length.

This contract shall be reviewed on or before the regular board meeting in the month of January for consideration of extension to June 30, 20 14, and the salary shall be reviewed at the same time for fiscal year 20 12 -2013.

It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings called by the State Board of Education or the State Superintendent of Public Instruction and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.

It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO. 413

TWIN FALLS
County, State of Idaho
Party of the First Part
By

Chairman, Board of Trustees

Attest:

Clerk, Board of Trustees

Party of the Second Part

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years..

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Theresa Grond ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): History, Social Studies & Math Teacher at FMS (BA+64 ED 14 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and Jerold Guthrie ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Dollars (\$ 30,000) of which 2,500.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.
2. Teaching assignment(s): FMS Science/Health Teacher (BS Ed 2 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Melanie Halsell ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Twenty Nine Thousand Nine Hundred Ninety One Dollars (\$ 29,991) of which \$ 2,499.25 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FIS & FMS Music Teacher (MA+54 ED 16 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Susan Hamby ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eight Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 4th Grade Teacher at FIS (BA+60 ED 19 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Shaun Hawker ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty One Thousand Four Hundred Eighteen Dollars (\$ 41,418) of which \$ 3,451.50 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): English & History Teacher at FHS (BA+54 ED 14 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 12th day of October year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Shane Hild ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Vice Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one years (184.5 days per year), beginning in the month of September, year of 2011, through the month of August, year of 2012, at a base salary of Fifteen Thousand Seven Hundred Fifteen Dollars (\$ 15,715) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 1,309.59 on the 25th day of each month beginning in September, year of 2011, to August, year of 2012, inclusive.
2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Filer, Idaho on August 22, in the year 2011, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2011-2012 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

Administrator

By _____, CHAIRMAN
BOARD OF TRUSTEES

_____ School District No. _____

Attest: _____

SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Shane Hild ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty One Thousand Three Hundred Thirty Five Dollars (\$ 31,335) of which \$ 2,611.25 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Government Teacher at FHS (BA+42 ED 11 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 3rd day of August year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and Emily Hershberger ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of 30,000 Dollars (\$ 30,000) of which 2,500.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. . **Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.**
2. Teaching assignment(s): FES Kindergarten Teacher (BA+6 ED 2 years of exp)
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 11th day of October year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Pamela Houston-Powell ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Special Education Director so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one years (198 days per year), beginning in the month of July, year of 2011, through the month of June, year of 2012, at a base salary of Sixty Five Thousand Three Hundred Ninety Seven Dollars (\$ 65,397) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 5,449.75 on the 25th day of each month beginning in July, year of 2011, to June, year of 2012, inclusive.
2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Filer, Idaho on August 15, in the year 2011, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2011-2012 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

Administrator

By _____, CHAIRMAN
BOARD OF TRUSTEES

_____ School District No. _____

Attest: _____

SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Susan Huddleston ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Counselor at FMS (BA+61 ED 30 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Jana Humphries ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Two Thousand Nine Hundred Seventy Dollars (\$ 42,970) of which \$ 3,580.83 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 5th Grade Teacher at FIS (BS+71 ED 12 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Deborah Jacobson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Fifty Seven Thousand Eight Hundred Ninety Seven Dollars (\$ 57,897) of which \$ 4,824.75 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FES, FIS & HES Speech Pathologist (MA+48 ED 21 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Janet Johnson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty One Thousand Four Hundred Eighteen Dollars (\$ 41,418) of which \$ 3,3451.50 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Special Education Teacher at FES (BS+60 ED 11 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Gail Kohntopp ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Four Thousand Four Hundred Fifty Six Dollars (\$ 34,456) of which \$ 2,871.33 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): English Teacher at FHS (MA ED 8 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 25th day of August year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and James Krunich ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Eight Thousand Four Hundred Seventy Eight Dollars (\$ 38,478) of which \$3,206.50 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FMS Reading/English Teacher (BS+43 ED 24 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Sara Lantz ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 6th Grade Teacher at FIS (BA+72 ED 22 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Audrey Larson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Seven Thousand Nine Hundred Eighty Six Dollars (\$ 47,986) of which \$ 3,998.83 shall be payable on the 25th day of the month September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 1st Grade Teacher at FES (MA+66 ED 22 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
CONTINUING TEACHERS CONTRACT**

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Pamela Lambert ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Seven Thousand Sixty Six Dollars (\$ 47,066) of which 3,922.17 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary _____ \$ 44,582

Placement on Salary Schedule: Education BA+61 Experience 21

Extended Days 10ays _____ \$ 2,484

TOTAL \$ 47,066

2. Teaching assignment(s): FHS Vocational Business Ed Teacher
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY, STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Tom Losser ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25 day(s) of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Social Studies Teacher at FHS (BA+63 ED 28 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 3rd day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Lisa Love ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.50 days, and agrees to pay the Teacher for said services a base sum of Thirty Nine Thousand Nine Hundred Twenty Dollars (\$ 39,920) of which 3,326.67 shall be payable on the 25th day(s) of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Science Teacher at FHS (MA+38 ED 10 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY, STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 11th day of October year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and R. Leon Madsen ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one years (198 days per year), beginning in the month of July, year of 2011, through the month of June, year of 2012, at a base salary of Sixty Four Thousand Seven Hundred Eighty Three Dollars (\$ 64,783) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 5,398.59 on the 25th day of each month beginning in July, year of 2011, to June, year of 2012, inclusive.
2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Filer, Idaho on August 15, in the year 2011, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2011-2012 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

Administrator

By _____, CHAIRMAN
BOARD OF TRUSTEES

_____ School District No. _____

Attest: _____

SUPERINTENDENT OR CLERK

**STATE OF IDAHO
ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 11th day of October year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Matt Mahannah ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one years (198 days per year), beginning in the month of July, year of 2011, through the month of June, year of 2012, at a base salary of Fifty Six Thousand Two Hundred Sixty Dollars (\$ 56,260) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 4,688.34 on the 25th day of each month beginning in July, year of 2011, to June, year of 2012, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Filer, Idaho on August 15, in the year 2011, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2011-2012 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

Administrator

By _____, CHAIRMAN
BOARD OF TRUSTEES

_____ School District No. _____

Attest: _____

SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Jill Mai ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Fifteen Thousand Dollars (\$ 15,000) of which \$ 1,250.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.**
2. Teaching assignment(s): 1st Grade ½ time Teacher at FES (BA+4 ED 4 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Sherry Mai ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty One Thousand Four Hundred Eighteen Dollars (\$ 41,418) of which \$ 3,451.50 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 6th Grade Teacher at FIS (BA+50 ED 19 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 26th day of August year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Marilyn Malberg ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Eight Hundred Fifty Five Dollars (\$ 30,855) of which \$ 2,571.25 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Teacher at HES (BA+19 ED 7 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Carrie March ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Dollars (\$ 30,000) of which \$ 2,500.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Teacher will attend four (4) days of professional training (buy back days) throughout the school year and will not receive additional compensation for that training.
2. Teaching assignment(s): Teacher at HES (BA+6 ED 5 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Jody Meeks ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Three Thousand Two Hundred Eleven Dollars (\$ 33,211) of which \$ 2,767.58 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 4th Grade Teacher at FIS (BS+12 ED 9 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Lauren Metzler ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582.) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Computer Teacher at FHS (BS+69 ED 30 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and Cindy Mitchell ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Eight Thousand Four Hundred Seventy Eight Dollars (\$ 38,478) of which 3,206.50 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FHS Special Education Teacher (MA+8 ED 15 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and Jesse Mittelstadt ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Dollars (\$ 30,000) of which 2,500.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.**
2. Teaching assignment(s): FIS Special Education Teacher (BA+1 ED 3 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 11th day of October year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Gary Moon ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one years (198 days per year), beginning in the month of July, year of 2011, through the month of June, year of 2012, at a base salary of Sixty One Thousand Two Hundred Eighty Six Dollars (\$ 61,286) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 5,107.17 on the 25th day of each month beginning in July, year of 2011, to June, year of 2012, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Filer, Idaho on August 15, in the year 2011, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2011-2012 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

Administrator

By _____, CHAIRMAN
BOARD OF TRUSTEES

_____ School District No. _____

Attest: _____

SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 12th day of October year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and Lana Moss ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Dollars (\$ 30,000) of which 2,500.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.
2. Teaching assignment(s): FIS & FMS Physical Education Teacher (MA ED 3 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and Katrina Nebeker ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Fifteen Thousand Dollars (\$ 15,000) of which 1,250.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.**
2. Teaching assignment(s): 1/2 time Special Education Teacher (BA+12 ED 5 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Amy Nelson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Seven Thousand and Eighty Eight Dollars (\$ 37,088) of which \$ 3,090.66 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Reading Teacher at FMS (BA+24 ED 12 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Cindy Oneida ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 2nd Grade Teacher at FES (BA+60 ED 22 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and Jennifer Owens ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Dollars (\$ 30,000) of which 2,500.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.**
2. Teaching assignment(s): HES Teacher (BA ED 2 years of exp)
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Susan Parent ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Special Education Teacher for FES & FIS (BA+84 ED 30 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Afton Patrick ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Eight Thousand Four Hundred Seventy Eight Dollars (\$ 38,478) of which \$ 3,206.50 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 4th Grade Teacher at FIS (BS+40 ED 32 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
ADMINISTRATOR CONTRACT**

THIS CONTRACT, made this 11th day of October year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and LaRell Patterson ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Athletic Director so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one years (198 days per year), beginning in the month of September, year of 2011, through the month of August, year of 2012, at a base salary of Thirty Eight Thousand One Hundred Three Dollars (\$38,103) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 3,175.25 on the 25th day of each month beginning in September, year of 2011, to August, year of 2012, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Filer, Idaho on August 15, in the year 2011, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2011-2012 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

Administrator

By _____, CHAIRMAN
BOARD OF TRUSTEES

_____ School District No. _____

Attest: _____

SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and LaReil Patterson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Twenty Two Thousand Two Hundred Ninety One Dollars (\$ 22,291) of which \$ 1,857.59 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Social Studies & P.E. Teacher at FMS (BA+70 ED 32 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Patti Patterson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 5th Grade Teacher at FIS (BA+63 ED 21 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and Leah Pentland ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Dollars (\$ 30,000) of which 2,500.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.**
2. Teaching assignment(s): FHS Music Teacher (BA+1 ED 3 years of exp)
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Teri Peters ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 198 days, and agrees to pay the Teacher for said services a base sum of Nine Thousand Eight Hundred Seventy Dollars (\$ 9,870) of which \$ 822.50 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Head Teacher (BS+60 ED 12 years of exp)
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 1st day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Teri Peters ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Two Thousand Nine Hundred Seventy Dollars (\$ 42,970) of which \$ 3,580.84 shall be payable on the 25 day(s) of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Teacher at HES
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Wendy Pierce ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Reading Teacher at FMS & ESL/LEP Teacher at FMS & FHS (BA+83 ED 23 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of August year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and Debra Richards ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Dollars (\$ 30,855) of which 2,571.25 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FHS Librarian (BA+24 ED 6 years of experience) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Ed Richards ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Science & Foreign Language Teacher at FHS (BA+77 ED 27 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Sharon Riddleberger ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred EightY Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 3rd Grade Teacher at FES (BA+62 ED 20 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Alicia-Jo Robertson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Five Thousand Seven Hundred Forty Eight Dollars (\$ 35,748) of which \$ 2,979.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): ScienceTeacher at FMS (BA +18 ED 21 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 6th day of July year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and Robert Lani Schofield ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Eight Thousand Four Hundred Seventy Eight Dollars (\$ 38,478) of which \$ 3,206.50 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FIS 5th Grade Teacher (BA+43 ED 17 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and Trent Siler ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Dollars (\$ 30,000) of which 2,500.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.**
2. Teaching assignment(s): FHS Math Teacher (BS+5 ED 4 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and Kelli Sligar ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Fifteen Thousand Dollars (\$ 15,000) of which 1,250.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.**
2. Teaching assignment(s): FES 1st Grade ½ time Teacher .50 FTE (BS+6 ED 3 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June, year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Karen Snow ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Eight Thousand Four Hundred Seventy Eight Dollars (\$ 38,478) of which \$ 3,206.50 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Kindergarten Teacher at FES (BS+42 ED 21 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Kent Snow ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 5th Grade Teacher at FIS (BA+68 ED 23 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and LeeAnn Snow ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Dollars (\$ 30,000) of which 2,500.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.**
2. Teaching assignment(s): FES 2nd Grade Teacher (BS ED 2 year of exp)
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Jennifer Stephens ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Special Education Pre-school Teacher at FES (BA+61 ED 21 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
CONTINUING TEACHERS CONTRACT**

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Mathew Stephens ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Thousand Six Hundred Twenty Two Dollars (\$ 40,622) of which 3,385.17 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary	_____	\$ <u>38,478</u>
Placement on Salary Schedule: Education	<u>BA+38</u> Experience <u>19</u>	
Extended Days	<u>10days</u>	\$ <u>2,144</u>
	TOTAL	\$ <u>40,622</u>

2. Teaching assignment(s): FHS Technology Education Teacher
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Kaysie Stradley ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Eight Thousand Four Hundred Seventy Eight Dollars (\$ 38,478) of which \$ 3,206.50 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 6th Grade Teacher at FIS (BS+37 ED 22 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and Alesha Stucki ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Dollars (\$ 30,000) of which 2,500.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.**
2. Teaching assignment(s): FHS English Teacher (BS Ed 2 years of exp)
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Audrey Swayze ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Special Education Teacher at FMS (BS+63 ED 14 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and William Sweet ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Music Teacher at FES, FIS & FMS (BA+65 Ed 32 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Andrea Tickner ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 3rd Grade Teacher at FES (BA+67 ED 23 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Rebecca Tremblay ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Title I Teacher at FMS (BS+74 ED 23 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Connie Tucker Klaas ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): English Teacher at FMS (BA+74 ED 23 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Jewel Turner ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 1st Grade Teacher at FES (BA+66 ED 21 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No.413, Filer, Idaho ("the District"), and Neva Ward ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Dollars (\$ 30,000) of which 2,500.00 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.**
2. Teaching assignment(s): FHS English Teacher (BS ED 2 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and James Waterman ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day(s) of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Math Teacher at FHS (BA+60 ED 17 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 21st day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Brian Wolf ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 219.5 days, and agrees to pay the Teacher for said services a base sum of Fifty Four Thousand Five Hundred Seventeen Dollars (\$ 54,517) of which 4,543.09 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary _____ \$ 44,582

Placement on Salary Schedule: Education BS+60 Experience 15

Extended Days 40 days _____ \$ 9,935

TOTAL \$ 54,517

2. Teaching assignment(s): FHS Vocational Ag Teacher
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY, STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Robyn Wright ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 1st Grade Teacher at FES (BA+60 ED 24 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 9th day of June year of 2011, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Kenneth Young ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Seven Thousand Eighty Eight Dollars (\$ 37,088) of which \$ 3,090.66 shall be payable on the 25th day of the months September year of 2011 to August year of 2012 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Science Teacher at FHS (BA+24 ED 12 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK