

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Carol Beeson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Eight Thousand Four Hundred Seventy Eight Dollars (\$ 38,478 ) of which \$ 3,206.50 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 2<sup>nd</sup> Grade Teacher at FES (BA+38 ED 15 years exp.)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and LoyAnn Bennett ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 4th Grade Teacher at FIS (BS+60 ED 15 years of exp.) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Janis Brown ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Seven Thousand Nine Hundred Eight Six Dollars (\$ 47,986 ) of which \$ 3,998.83 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): P.E. & Health Teacher at FHS (MA +49 ED 27 years of exp.) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Corinna Cassity ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Seven Thousand Eighty Eight Dollars (\$ 37,088 ) of which \$ 3,090.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Counselor at FHS (BA+70 ED 8 years of exp.) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and María Critchfield ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25 day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Kindergarten Teacher at HES (BS+62 ED 33 years of exp.) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Terry Egbert ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which \$ 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FES Title Teacher ( BA+17 ED 5 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Robyn Flint ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Seven Thousand Eighty Eight Dollars (\$ 37,088 ) of which \$ 3,090.66 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 4th Grade Teacher at FES (BS+30 ED 18 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Kristy Forster ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): History & Speech Teacher at FHS (BS+115 ED 15 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Karen Fothergill ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Two Thousand Nine Hundred Seventy Dollars (\$ 42,970 ) of which \$ 3,580.84 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Art Teacher at FHS (BA+68 ED 12 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Theresa Grond ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): History, Social Studies & Math Teacher at FMS (BA+64 ED 15 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Melanie Halsell ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Twenty Nine Thousand Nine Hundred Ninety One Dollars (\$ 29,991 ) of which \$ 2,499.25 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FIS & FMS Music Teacher (MA+54 ED 17 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Susan Hamby ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eight Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 4<sup>th</sup> Grade Teacher at FIS (BA+60 ED 20 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Shaun Hawker ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty One Thousand Four Hundred Eighteen Dollars (\$ 41,418. ) of which \$ 3,451.50 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): English & History Teacher at FHS (BA+54 ED 15 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 21st day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Shane Hild ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Seven Thousand Five Hundred Ninety Four Dollars (\$ 37,594 ) of which \$ 3,132.84 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Government Teacher at FHS ( BA+49 ED 12 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Susan Huddleston ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Seven Thousand Nine Hundred Eighty Six Dollars (\$ 47,986 ) of which \$ 3,998.83 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Counselor at FMS (MA+ 38 ED 31 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Jana Humphries ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582.00 ) of which \$ 3,715.17 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 5<sup>th</sup> Grade Teacher at FIS (BS+71 ED 13 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Deborah Jacobson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Fifty Seven Thousand Eight Hundred Ninety Seven Dollars (\$ 57,897 ) of which \$ 4,824.75 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FES, FIS & HES Speech Pathologist (MA+48 ED 22 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Janet Johnson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Two Thousand Nine Hundred Seventy Dollars (\$ 42,970 ) of which \$ 3,580.84 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Special Education Teacher at FES (BS+60 ED 12 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Gail Kohntopp ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Five Thousand Seven Hundred Forty Eight Dollars (\$ 35,748 ) of which \$ 2,871.33 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): English Teacher at FHS (MA ED 9 years of exp)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Sara Lantz ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 6th Grade Teacher at FIS (BA+73 ED 23 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Audrey Larson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Seven Thousand Nine Hundred Eighty Six Dollars (\$ 47,986 ) of which \$ 3,998.83 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 1st Grade Teacher at FES (MA+66 ED 23 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Sherry Mai ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty One Thousand Four Hundred Eighteen Dollars (\$ 41,418 ) of which \$ 3,451.50 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 6th Grade Teacher at FIS (BA+50 ED 20 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Jill Mai ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Fifteen Thousand Two Hundred Fifty Dollars (\$ 15,250 ) of which \$ 1270.84 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **Teacher will attend four (4) days of professional training throughout the school year and will not receive additional compensation for that training.**
2. Teaching assignment(s): 1<sup>st</sup> Grade ½ time Teacher at FES (BA+4 ED 5 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Marilyn Malberg ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Two Thousand Twelve Dollars (\$ 32,012 ) of which \$ 2,667.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Teacher at HES (BA+19 ED 8 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Carrie March ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which \$ 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Teacher will attend four (4) days of professional training (buy back days) throughout the school year and will not receive additional compensation for that training.
2. Teaching assignment(s): Teacher at HES (BA+6 ED 6 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Jody Meeks ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Four Thousand Four Hundred Fifty Six Dollars (\$ 34,456 ) of which \$ 2,871.34 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 4<sup>th</sup> Grade Teacher at FIS (BS+12 ED 10 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Laureen Metzler ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Computer Teacher at FHS (BS+69 ED 31 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Amy Nelson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Seven Thousand and Eighty Eight Dollars (\$ 37,088 ) of which \$ 3,090.66 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Reading Teacher at FMS (BA+24 ED 13 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Cindy Oneida ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): English Teacher at FMS (BA+60 ED 23 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Susan Parent ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Special Education Teacher for FES & FIS (BA+84 ED 31 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Afton Patrick ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Eight Thousand Four Hundred Seventy Eight Dollars (\$ 38,478 ) of which \$ 3,206.50 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 4<sup>th</sup> Grade Teacher at FIS (BS+40 ED 33 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and LaRell Patterson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Twenty Two Thousand Two Hundred Ninety One Dollars (\$ 22,291 ) of which \$ 1,857.59 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Social Studies & P.E. Teacher at FMS (BA+70 ED 33 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Teri Peters ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 198 days, and agrees to pay the Teacher for said services a base sum of Nine Thousand Eight Hundred Seventy Dollars (\$ 9,870 ) of which \$ 822.50 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Head Teacher (BS+60 ED 13 years of exp)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Teri Peters ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582.00 ) of which \$ 3,715.17 shall be payable on the 25 day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Teacher at HES (BS+60 ED 13 Years exp)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Wendy Pierce ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Reading Teacher at FMS & ESL/LEP Teacher at FMS & FHS (BA+87 ED 24 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Ed Richards ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Science & Foreign Language Teacher at FHS (BA+77 ED 28 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Alicia-Jo Robertson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Five Thousand Seven Hundred Forty Eight Dollars (\$ 35,748 ) of which \$ 2,979.00 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): ScienceTeacher at FMS (BA +18 ED 22 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 28th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Karen Snow ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty One Thousand Four Hundred Eighteen Dollars (\$ 41,418 ) of which \$ 3,451.50 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Kindergarten Teacher at FES (BS+48 ED 22 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Kent Snow ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 5th Grade Teacher at FIS (BS+68 ED 24 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Jennifer Stephens ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Special Education Pre-school Teacher at FES (BA+62 ED 22 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Kaysie Stradley ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Eight Thousand Four Hundred Seventy Eight Dollars (\$ 38,478 ) of which \$ 3,206.50 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 6<sup>th</sup> Grade Teacher at FIS (BS+37 ED 23 years of exp)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Audrey Swayze ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Special Education Teacher at FMS (BS+74 ED 15 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and William Sweet ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Music Teacher at FES, FIS & FMS (BA+65 Ed 33 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Andrea Tickner ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 3<sup>rd</sup> Grade Teacher at FES (BA+67 ED 24 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Rebecca Tremblay ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Title I Teacher at FMS (BA+74 ED 24 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Jewel Turner ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 1<sup>st</sup> Grade Teacher at FES (BA+66 ED 22 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and James Waterman ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Math Teacher at FHS (BA+60 ED 18 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Robyn Wright ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Four Thousand Five Hundred Eighty Two Dollars (\$ 44,582 ) of which \$ 3,715.16 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): 1<sup>st</sup> Grade Teacher at FES (BA+60 ED 25 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Kenneth Young ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Seven Thousand Eighty Eight Dollars (\$ 37,088 ) of which \$ 3,090.66 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Science Teacher at FHS (BA+24 ED 13 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Stacie Beem ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FES 3<sup>rd</sup> Grade Teacher (BA+3 ED 3 years of exp)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Sally Brooks ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FIS 5<sup>th</sup> Grade Teacher (BA+15 ED 5 years of exp)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Telinda Case ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FMS Math Teacher (BS ED 4 years of exp)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Zachary Dong ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FHS Weights Teacher (MA ED 4 years of exp)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Gretchen Esson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FIS 6<sup>th</sup> Grade Teacher (BA ED 3 years of exp)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Jodie Ferrell ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District
2. Teaching assignment(s): FES & FIS P.E. Teacher & ½ time IT Technician (BS+3 ED 3 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Jessica Florian ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FES 2nd Grade Teacher (BA+6 ED 5 years of exp)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Regina Gihring ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Two Thousand Twelve Dollars (\$ 32,012 ) of which 2,667.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FHS Math Teacher (BS+12 ED 8 years of exp)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Jerold Guthrie ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2012 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FMS Science/Health Teacher (BS ED 3 years of exp)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 21st day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Riqui Heinemann ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FHS/FMS Music Teacher (BA+37 3 years of exp)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Emily Hooley ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FES Kindergarten Teacher (BA+6 ED 3 years of exp)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 15th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Sheena Kelsey ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Contingent upon receipt of official transcripts and official teaching certificate.
2. Teaching assignment(s): FES 3<sup>rd</sup> Grade Teacher (BA)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 21st day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Jacob Kinghorn ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Contingent upon receipt of official transcripts and official Idaho Teaching Certificate.
2. Teaching assignment(s): FHS Social Studies Teacher  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and James Krunich ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Eight Thousand Four Hundred Seventy Eight Dollars (\$ 38,478 ) of which \$3,206.50 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FMS Reading/English Teacher (BS+43 ED 25 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Lisa Love ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.50 days, and agrees to pay the Teacher for said services a base sum of Forty One Thousand Four Hundred Eighteen Dollars (\$ 41,418.00 ) of which 3,451.50 shall be payable on the 25th day(s) of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Science Teacher at FHS (MA+39 ED 11 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Jesse Mittelstadt ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FIS Special Education Teacher (BA+1 ED 4 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Lana Moss ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FIS & FMS Physical Education Teacher (MA ED 4 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Katrina Nebeker ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Two Thousand Twelve Dollars (\$ 32,012 ) of which 2,667.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Special Education Teacher (BA+12 ED 7 years of exp)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Jennifer Owens ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): HES Teacher (BA ED 3 years of exp)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO RETIRED TEACHER CONTRACT

THIS CONTRACT is made this 12th day of July year of 2012, by and between  
Filer School District No. 413, Filer, Idaho ("the  
District"), and LaReil Patterson ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the teacher for said services a base sum of Twenty Two Thousand Two Hundred Ninety One Dollars (\$ 22,291), of which \$ 1,857.59 shall be payable on the 25th day(s) of the months September, year of 2012, to August, year of 2013, inclusive, and such other benefits as indicated herein. The Teacher certifies that he or she has not received any state-funded early retirement benefits.
2. Teaching assignment(s): Social Studies & P.E. Teachers at FMS (BA+70 33 years exp)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher will accrue one (1) day of sick leave per month of the contract period. Sick leave will X will not accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Teacher. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Teacher during the contract period:  
 Health Insurance  
 Life Insurance  
 Other ( \_\_\_\_\_ )
6. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO. 413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ by \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 21st day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Kimberly Piersol ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Contingent upon receipt of official Idaho teaching certificate.
2. Teaching assignment(s): FHS English Teacher (BA)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 21st day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Leah Reed ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Three Thousand Two Hundred Eleven Dollars (\$ 33,211 ) of which 2,767.59 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Contingent upon receipt of official transcripts and official Idaho teaching certificate.
2. Teaching assignment(s): FES 3<sup>rd</sup> Grade Teacher (MA+ 7 yrs. Exp.) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Debra Richards ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Two Thousand Twelve Dollars (\$ 32,012 ) of which 2,667.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FHS Librarian (BA+24 ED 7 years of experience)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 1<sup>st</sup> day of August year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Lisa Riley ("the Teacher").

WITNESSETH:

- The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of half of the 2012-2013 school year, consisting of a period of 79 days, and agrees to pay the Teacher for said services a base sum of (contingent upon receipt of transcripts and teaching certificate) Dollars (\$ ) of which shall be payable on the 25th day(s) of the months September year of 2012 to January year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FHS Special Education Teacher and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO. 413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Robert Lani Schofield ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Eight Thousand Four Hundred Seventy Eight Dollars (\$ 38,478 ) of which \$ 3,206.50 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FIS 5<sup>th</sup> Grade Teacher (BA+46 ED 20 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Trent Siler ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FHS Math Teacher (BS+5 ED 5 years of exp)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Kelli Sligar ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Fifteen Thousand Two Hundred Fifty Dollars (\$ 15,250 ) of which 1,270.84 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District
2. Teaching assignment(s): FES 1<sup>st</sup> Grade ½ time Teacher .50 FTE (BS+6 ED 4 years of exp) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and LeeAnn Snow ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District
2. Teaching assignment(s): FES 2<sup>nd</sup> Grade Teacher (BS ED 3 year of exp)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Neva Ward ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FHS English Teacher (BS ED 3 years of exp)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CATEGORY A TEACHERS CONTRACT**

THIS CONTRACT, made this 21st day of June year of 2012, by and between Filer School District No.413, Filer, Idaho ("the District"), and Becky Webb ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty Thousand Five Hundred Dollars (\$ 30,500 ) of which 2,541.67 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. Contingent upon receipt of official transcripts and official Idaho teaching certificate.
2. Teaching assignment(s): FES 2<sup>nd</sup> Grade Teacher (BS+ 7 yrs. Exp.)  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



**STATE OF IDAHO**  
**CONTINUING TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Susan Courtney ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Thirty One Thousand Eight Hundred Fifty Nine Dollars (\$ 31,859 ) of which 2,611.42 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary _____	\$ <u>30,500</u>
Placement on Salary Schedule: Education <u>BS+1</u> Experience <u>5</u>	
Extended Days <u>8 days</u>	\$ <u>1,359</u>
TOTAL	\$ <u>31,859</u>

2. Teaching assignment(s): FHS Science/Health Occupations Teacher  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Pamela Lambert ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Seven Thousand Sixty Six Dollars (\$ 47,066 ) of which 3,922.17 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary _____	\$ <u>44,582</u>
Placement on Salary Schedule: Education <u>BA+61</u> Experience <u>22</u>	
Extended Days <u>10 days</u>	\$ <u>2,484</u>
TOTAL	\$ <u>47,066</u>

2. Teaching assignment(s): FHS Vocational Business Ed Teacher  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho; except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO**  
**CONTINUING TEACHERS CONTRACT**

THIS CONTRACT, made this 14th day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Mathew Stephens ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 179.5 days, and agrees to pay the Teacher for said services a base sum of Forty Thousand Six Hundred Twenty Two Dollars (\$ 40,622 ) of which 3,385.17 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary _____	\$ <u>38,478</u>
Placement on Salary Schedule: Education <u>BA+38</u> Experience <u>20</u>	
Extended Days <u>10 days</u>	\$ <u>2,144</u>
TOTAL	\$ <u>40,622</u>

2. Teaching assignment(s): FHS Technology Education Teacher  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_  
TEACHER

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

**STATE OF IDAHO  
CONTINUING TEACHERS CONTRACT**

THIS CONTRACT, made this 14st day of June year of 2012, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Brian Wolf ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 219.5 days, and agrees to pay the Teacher for said services a base sum of Fifty Four Thousand Five Hundred Seventeen Dollars (\$ 54,517 ) of which 4,543.09 shall be payable on the 25th day of the months September year of 2012 to August year of 2013 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary	_____	\$	<u>44,582</u>
Placement on Salary Schedule: Education	<u>BS+60</u>	Experience	<u>16</u>
Extended Days	<u>40 days</u>	\$	<u>9,935</u>
		TOTAL	\$ <u>54,517</u>

2. Teaching assignment(s): FHS Vocational Ag Teacher  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY, STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK