THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and Anthony Avelar ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200.00) of which \$2,766.67 shall be payable on the 25TH day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FMS MATH TEACHER (BS 5 yrs) RES/PROF 2 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) | ) STATE OF II | DAHO                    |            |
|---|---------------|-------------------------|------------|
| TEACHER   | Ву            | BOARD OF TRUSTEES       | , CHAIRMAN |
|   | Attest:       | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 25th day of May year of2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and Hannah Clark ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Eight Thousand Six Hundred Thirty Dollars (\$38,630) of which \$3,219.17 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): ENGLISH TEACHER FHS (BA+48 10 YR) PROF 3
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) | STATE OF I | DAHO                    |            |
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| TEACHER  | Ву         | BOARD OF TRUSTEES       | , CHAIRMAN |
|  | Attest:    | CHDEDINTENDENT OF CLEDY |            |

THIS CONTRACT, made this 1st day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and Trent Cline("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Two Thousand Seven Hundred Dollars (\$32,700) of which \$2,725.00 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): 3<sup>RD</sup> GRADE TEACHER FES (BA 1 YR) RES/PROF 1
  and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNT | TY(IES) STATE OF | IDAHO                   |            |
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| TEACHER                                      | Ву               | BOARD OF TRUSTEES       | , CHAIRMAN |
|  | Attest:          | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 25th day of May year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and Jennifer Drysdale ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Two Thousand Seven Hundred Dollars (\$32,700.00) of which \$2,725.00 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FHS MATH TEACHER (BA 1 yr) RES/PROF 1
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWN FALLS COU | JNTY(IES) STATE OF | IDAHO                   |          |
|--|--------------------|-------------------------|----------|
| TEACHER                                    | Ву                 | BOARD OF TRUSTEES       | CHAIRMAN |
|  | Attest:            | SUPERINTENDENT OR CLERK | ***      |

THIS CONTRACT, made this 25th day of May year of2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and Kelli Hecker ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200) of which \$2,766.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FES 2<sup>ND</sup> GRADE TEACHER (BA+1 3yr) RES/PROF 2 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWN FALLS COU | NTY(IES) STATE OF I | DAHO                     |            |
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| TEACHER                                    | Ву                  | BOARD OF TRUSTEES        | , CHAIRMAN |
|  | Attest:             | CHIDEDINTENDENT OD CLEDK |            |

THIS CONTRACT, made this 4th day of September year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and Sara Holley("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Two Thousand Seven Hundred Dollars (\$32,700) of which \$2,725.00 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): KINDERGARTEN TEACHER FES (BA) RES/PROF 1
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(I | ES) STATE OF | IDAHO                   |            |
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| TEACHER   | Ву           | BOARD OF TRUSTEES       | , CHAIRMAN |
|   | Attest: _    | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 9th day of July year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and Ray Holt ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Sixteen Thousand Six Hundred Seventy Seven Dollars (\$16,677) (.51% FTE) of which \$1389.75 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): SPECIAL EDUCATION TEACHER FES (BA) RES/PROF 1
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWN FALLS COUN | ITY(IES) STATE OF | IDAHO                   |            |
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| TEACHER                                     | Ву                | BOARD OF TRUSTEES       | , CHAIRMAN |
|   | Attest:           | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2014, by and between Filer School District No. 413, Filer, Idaho ("the District"), and KATELYNN HULSEY ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200.00) of which \$2,766.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FIS 5<sup>TH</sup> GRADE (BA 2 YR) RES/PROF. 2
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUN | TY(IES) STATE OF I | DAHO                    |            |
|--|--------------------|-------------------------|------------|
| TEACHER                                      | Ву                 | BOARD OF TRUSTEES       | , CHAIRMAN |
|  | Attest:            | CUBEDINTENDENT OD CLEDV |            |

THIS CONTRACT, made this 9th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and Jennifer Jacobson ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Seventy Nine Dollars (\$40,079) of which \$3,339.92 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): 4th GRADE TEACHER FIS (BA+ 12YRS) PROF 4
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUN | TY(IES) STATE OF | IDAHO                   |            |
|--|------------------|-------------------------|------------|
| TEACHER                                      | Ву               | BOARD OF TRUSTEES       | , CHAIRMAN |
|  | Attest:          | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 25th day of May year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and Leslie Jensen ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200) of which \$2,766.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): Special Education Teacher FIS (BA+25 4YRS) RES/PROF 2
  and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWN FALLS COU | NTY(IES) STATE OF IDAHO |                    |
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| TEACHER                                    | BOARD OF TR             | CHAIRMAN, CHAIRMAN |
|  | Attest:SUPERINTEND      | DENT OR CLERK      |

THIS CONTRACT, made this 10<sup>th</sup> day of September year of 2015, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Thurmond Johnson ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200) of which \$2,766.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FHS Science/Health Occupations Teacher (MA 2YR) RES/PROF 2
  and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) | STATE OF I | DAHO                    |            |
|---|------------|-------------------------|------------|
| TEACHER   | Ву         | BOARD OF TRUSTEES       | , CHAIRMAN |
|   | Attest:    | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 25th day of May year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and Matthew Lassen("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Two Thousand Seven Hundred Dollars (\$32,700) of which \$2,725.00 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FES/FIS PE TEACHER (MA 1yr) RES/PROF 1
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) | STATE OF I | DAHO                    |            |
|--|------------|-------------------------|------------|
| TEACHER  | Ву         | BOARD OF TRUSTEES       | , CHAIRMAN |
|  | Attest:    | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Betty Leppert ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200.00) of which \$2,766.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FES 2<sup>nd</sup> Grade (BS+22 7 YR) RES/PROF 2
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY | (IES) STATE OF | IDAHO                   |            |
|--|----------------|-------------------------|------------|
| TEACHER  | Ву             | BOARD OF TRUSTEES       | , CHAIRMAN |
|  | Attest:        | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No. 413, Filer, Idaho ("the District"), and ERIN MCCRACKEN ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200.00) of which \$2,766.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FHS English Teacher (BS 2 YRS) RES/PROF 2 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) | ) STATE OF I | DAHO                    |            |
|---|--------------|-------------------------|------------|
| TEACHER   | Ву           | BOARD OF TRUSTEES       | , CHAIRMAN |
|   | Attest:      | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No. 413, Filer, Idaho ("the District"), and KRISTY OBERG ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Seventy Nine Dollars (\$40,079.00) of which \$3,339.92 shall be payable on the 25th day(s) of the months July year of 2015 to June year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): HES Teacher (MA+ 15 YRS) PROF 4 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COL | JNTY(IES) STATE OF IDAHO |              |
|---|--------------------------|--------------|
| TEACHER                                     | ByBOARD OF TRU           | , CHAIRMAN   |
| TEACHER                                     | DOME OF THE              |              |
|   | Attest:SUPERINTEND       | ENT OR CLERK |

THIS CONTRACT, made this 18<sup>TH</sup> day of June year of 2015, by and between Filer School District No. 413, Filer, Idaho ("the District"), and David Palmer ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200), of which \$2,766.67 shall be payable on the 25th day(s) of the months September, year of 2015, to August, year of 2016, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): Language/Social Studies Teacher FMS (BA+ 2 yrs) RES/PROF 2
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES | S) STATE OF IDAHO              |      |
|--|--------------------------------|------|
| TEACHER  | BOARD OF TRUSTEES              | RMAN |
|  | Attest:SUPERINTENDENT OR CLERK |      |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Kara Smith ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200), of which \$2,766.67 shall be payable on the 25th day(s) of the months September, year of 2015, to August, year of 2016, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): 3<sup>rd</sup> Grade Teacher FES (BA 3 yr) RES/PROF 2 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES | ) STATE ( | OF IDAHO                |            |
|--|-----------|-------------------------|------------|
| TEACHER  | Ву        | BOARD OF TRUSTEES       | , CHAIRMAN |
|  | Attest:   |                         |            |
|  |           | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 25<sup>TH</sup> day of June year of 2015, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Tracy Thornton ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200.00), of which \$2,766.67 shall be payable on the 25th day(s) of the months September, year of 2015, to August, year of 2016, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): SPECIAL EDUCATION TEACHER FMS (BA 3YRS) RES/PROF 1
  and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 4. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) | STATE OF IDAHO               |
|---|------------------------------|
| TEACHER   | BOARD OF TRUSTEES , CHAIRMAN |
|   | Attest:                      |
|   | SUPERINTENDENT OR CLERK      |

THIS CONTRACT, made this 25th day of May year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and PHYLLIS TWITCHELL("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Two Thousand Seven Hundred Dollars (\$32,700) of which \$2,725.00 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FIS SPECIAL EDUCATION TEACHER (1yr) RES/PROF 1 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) | STATE OF IDAHO                 |            |
|--|--------------------------------|------------|
| TEACHER  | BOARD OF TRUSTEES              | , CHAIRMAN |
|  | Attest:SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 25th day of May year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and CORI WARDWOOD("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200) of which \$2,766.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FMS SCIENCE TEACHER (3 yr) RES/PROF 2
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWN FALLS COUN | NTY(IES) STATE OF I | DAHO                    |            |
|---|---------------------|-------------------------|------------|
| TEACHER                                     | Ву                  | BOARD OF TRUSTEES       | , CHAIRMAN |
|   | Attest:             | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Sarah Wendeli("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2014-2015 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200.00) which \$2,766.67 shall be payable on the 25th day(s) of the months September year of 2014 to August year of 2015 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FIS 5th Grade (BS 2 YR) RES/PROF 2 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) | STATE OF ID | АНО                     |            |
|---|-------------|-------------------------|------------|
| TEACHER   | Ву          | BOARD OF TRUSTEES       | , CHAIRMAN |
|   | Attest:     | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No. 413, Filer, Idaho ("the District"), and SCOTT WESTERMANN ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2014-2015 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200.00) of which\$2,766.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FHS Science Teacher (BA+9 4 YRS) RES/PROF 2
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNT | TY(IES) STATE OF | IDAHO                   |            |
|---|------------------|-------------------------|------------|
| TEACHER                                       | Ву               | BOARD OF TRUSTEES       | , CHAIRMAN |
|   | Attest:          | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15<sup>th</sup> day of June year of 2015, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Rebecca Whitted("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200) of which \$2,766.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FES 2nd Grade (2YR) RES/PROF 2
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COU | INTY(IES) STATE OF IDAHO | )                     |            |
|---|--------------------------|-----------------------|------------|
| TEACHER                                     | By                       | OARD OF TRUSTEES      | , CHAIRMAN |
|   | Attest:                  | PERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15TH day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and KRISTIN YOUNG("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Two Thousand Seven Hundred Dollars (\$32,700) of which \$2,725.00 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FIS 5<sup>th</sup> GRADE TEACHER (1yr) RES/PROF 1
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IE | S) STATE OF | IDAHO                   |            |
|--|-------------|-------------------------|------------|
| TEACHER  | Ву          | BOARD OF TRUSTEES       | , CHAIRMAN |
|  | Attest: _   | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 17TH day of June year of 2015, by and between FILER School District No. 413, FILER, Idaho ("the District"), and CHRISTINA BLACK ("the Teacher").

### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2015-2016 school
  year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Six Thousand Four
  Hundred Thirty Seven Dollars (\$46,437) of which 3,869.75 shall be payable on the 25TH day(s) of the months September
  year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees
  by the District.
- Teaching assignment(s): FES 1<sup>st</sup> grade Teacher (BA+88 23yrs) PROF 8
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | PUNTY(IES) STATE OF IDAHO |            |
|--|---------------------------|------------|
|  | Ву                        | , CHAIRMAN |
| TEACHER                                    | BOARD OF TRUST            | EES        |
|  | Attest:                   |            |
|  | SUPERINTENDENT            | OR CLERK   |

THIS CONTRACT, made this 15thday of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and Stacey Clark ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2015-2016 school
  year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand
  Two Hundred Dollars (\$33,200) of which \$2,766.67 shall be payable on the 25th day(s) of the months September year of
  2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the
  District.
- 2. Teaching assignment(s): FES KINDERGARTEN TEACHER (BA+3 3 YRS) RES/PROF 2 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUN | ITY(IES) STATE OF IC | ОНА                     |            |
|--|----------------------|-------------------------|------------|
|  | Ву                   |                         | , CHAIRMAN |
| TEACHER                                      |                      | BOARD OF TRUSTEES       |            |
|  | Attest:              |                         |            |
|  |                      | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and KIMBERLY MEUCHEL-GAILEY ("the Teacher").

### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2015-2016 school
  year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Seven Thousand
  Two Hundred Thirty Five Dollars (\$37,235) of which \$3,102.92 shall be payable on the 25th day(s) of the months
  September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated
  employees by the District.
- 2. Teaching assignment(s): 5<sup>th</sup> GRADE TEACHER HES (MA+24 8YRS) PROF 2 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | DUNTY(IES) STATE OF IDAHO |            |
|--|---------------------------|------------|
|  | By                        | , CHAIRMAN |
| TEACHER                                    | BOARD OF TRUSTE           | ES         |
|  | Attest:                   |            |
|  | SUPERINTENDENT            | OR CLERK   |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and DEREK HOWARD ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200) of which \$2,766.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FMS SOCIAL STUDIES TEACHER (BA 3yrs) RES/PROF 2 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | UNTY(IES) STATE OF ID | AHO                     |            |
|--|-----------------------|-------------------------|------------|
|  | Ву                    |                         | , CHAIRMAN |
| TEACHER                                    |                       | BOARD OF TRUSTEES       |            |
|  | Attest:               |                         |            |
|  |                       | SUPERINTENDENT OR CLERK | ,          |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and WENDY KOHNTOPP ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of of which \$3 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FES/FIS PREVENTION SPECIALIST (MA 4 YR) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | UNTY(IES) STATE OF | IDAHO                   |            |
|--|--------------------|-------------------------|------------|
|  | By                 |                         | , CHAIRMAN |
| TEACHER                                    |                    | BOARD OF TRUSTEES       |            |
|  | Attest:            |                         |            |
|  |                    | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and HEATHER LUSK ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200) of which \$2,766.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FMS MATH TEACHER (BA+22 3 yrs) RES/PROF 2
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNT | Y(IES) STATE OF | IDAHO                   |            |
|---|-----------------|-------------------------|------------|
|   | Ву              |                         | , CHAIRMAN |
| TEACHER                                       |                 | BOARD OF TRUSTEES       |            |
|   | Attest:         | -                       |            |
|   |                 | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and MICHELLE MARQUARDT ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Eight Thousand Six Hundred Thirty Dollars (\$38,630) of which \$3,219.17 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FHS ENGLISH TEACHER (BA+24 12yrs) PROF 3
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | UNTY(IES) STATE OF IDAHO   |            |
|--|----------------------------|------------|
|  | By                         | , CHAIRMAN |
| TEACHER                                    | BOARD OF TRUST             | TEES       |
|  | Attest:                    |            |
|  | SUPERINTENDEN <sup>T</sup> | T OR CLERK |

THIS CONTRACT, made this 27th day of May year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and CASSIE ROYSE ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Five Thousand Eight Hundred Eighty Nine Dollars (\$35,889) of which \$2,990.75 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FIS 5<sup>TH</sup> GRADE TEACHER (BA+18 11yrs) PROF 1 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | DUNTY(IES) STATE OF IDAHO |            |
|--|---------------------------|------------|
|  | By                        | , CHAIRMAN |
| TEACHER                                    | BOARD OF TRUS             | STEES      |
|  | Attest:                   |            |
|  | SUPERINTENDEN             | T OR CLERK |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and TAMMY UNZICKER ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Four Thousand Five Hundred Ninety Two Dollars (\$34,592) of which \$2,882.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FMS MATH TEACHER (BA+13ED 10yrs) RES/PROF 3 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOO | L DISTRICT NO.413 TWIN FALLS C | OUNTY(IES) STATE OF I | DAHO                    |            |
|-------------|--------------------------------|-----------------------|-------------------------|------------|
|             |                                | Ву                    |                         | , CHAIRMAN |
|             | TEACHER                        |                       | BOARD OF TRUSTEES       |            |
| *           |                                | Attest:               |                         |            |
|             |                                |                       | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and KIELE WHITNEY ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200) of which \$2,766.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FIS 4TH TEACHER (BA 9yrs) RES/PROF 2 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | DUNTY(IES) STATE OF IDAHO |            |
|--|---------------------------|------------|
|  | By                        | , CHAIRMAN |
| TEACHER                                    | BOARD OF TRUS             | TEES       |
|  | Attest:                   |            |
|  | SUPERINTENDEN             | T OR CLERK |

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and STACIE BEEM("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200.00) of which \$2,766.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FES 3<sup>RD</sup> GRADE TEACHER (BA+9ED 7 YRS) RES/PROF 2 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO. 413 TWIN FALLS CO | OUNTY(IES) STATE OF I | IDAHO                   |            |
|---|-----------------------|-------------------------|------------|
|   | Ву                    |                         | , CHAIRMAN |
| TEACHER                                     |                       | BOARD OF TRUSTEES       |            |
|   | Attest:               |                         |            |
|   |                       | SUBEDINTENDENT OD CLERK |            |

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and Carol Beeson("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Seventy Nine Dollars (\$40,079.00) of which \$3,339.92 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FES 2<sup>RD</sup> GRADE TEACHER (BA+38ED 19 YRS) PROF 4 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILERSCHOOL DISTRICT NO.413 TWIN FALLS COU | JNTY(IES) STATE OF II | DAHO                    |            |
|--|-----------------------|-------------------------|------------|
|  | Ву                    |                         | , CHAIRMAN |
| TEACHER                                    |                       | BOARD OF TRUSTEES       |            |
|  | Attest:               |                         |            |
|  |                       | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and SALLY BROOKS("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Four Thousand Five Hundred Ninety Two Dollars (\$34,592.00) of which \$2,882.67 shall be payable on the 25<sup>th</sup> day of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): HES KINDERGARTEN TEACHER (BA+51ED 7 YRS) RES/PROF 3
  and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNT | TY(IES) STATE OF ID | AHO                     |            |
|---|---------------------|-------------------------|------------|
|   | Ву                  |                         | , CHAIRMAN |
| TEACHER                                       | BOARD OF TRUSTEES   |                         |            |
|   | Attest:             |                         |            |
|   |                     | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and JANIS BROWN("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Four Hundred Ninety Three Dollars (\$50,493.00) of which \$4,207.75 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FHS PE & HEALTH TEACHER (MA+50ED 31 YRS) PROF 10 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES | 5) STATE OF | IDAHO                   |            |
|--|-------------|-------------------------|------------|
|  | By          |                         | , CHAIRMAN |
| TEACHER  |             | BOARD OF TRUSTEES       |            |
|  | Attest:     |                         |            |
|  |             | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 22nd day of MAY year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and CORI CASSITY ("the Teacher").

## WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Five Thousand One Hundred Ninety Six Dollars (\$45,196.00) of which \$3,766.34 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FHS COUNSELOR (BA+70ED 11 YRS) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

| <br>    | Ву      |                         | , CHAIRMAN |
|---------|---------|-------------------------|------------|
| TEACHER |         | BOARD OF TRUSTEES       |            |
|         | Attest: |                         |            |
|         |         | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and ZACH DONG ("the Teacher").

## WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Seven Hundred Seventy Two Dollars (\$40,772.00) of which \$3,397.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. This contract includes a teacher salary amount of \$34,592 and a stipend for the Dean of Students position for \$6,180.
- 2. Teaching assignment(s): FHS ½ WEIGHTS TEACHER ½ DEAN OF STUDENTS (MA+6ED 7 YRS) RES/PROF 3 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY( | IES) STATE OF | IDAHO                   |            |
|---|---------------|-------------------------|------------|
|   | Ву            |                         | , CHAIRMAN |
| TEACHER   |               | BOARD OF TRUSTEES       |            |
|   | Attest:       |                         |            |
|   |               | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and TERRY EGBERT ("the Teacher").

## WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Four Thousand Five Hundred Ninety Two Dollars (\$34,592.00) of which \$2,882.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FES TITLE TEACHER (BA+29ED 9 YRS) RES/PROF 3
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) | STATE OF | IDAHO                   |            |
|---|----------|-------------------------|------------|
|   | Ву       |                         | , CHAIRMAN |
| TEACHER   |          | BOARD OF TRUSTEES       |            |
|   | Attest:  |                         |            |
|   |          | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and GRETCHEN ESSON ("the Teacher").

### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200.00) of which 2,766.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FIS 6<sup>TH</sup> GRADE TEACHER (BA+15ED 7 YRS) RES/PROF 2
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | DUNTY(IES) STATE OF IDAHO |            |
|--|---------------------------|------------|
|  | By                        | , CHAIRMAN |
| TEACHER                                    | BOARD OF TRUST            | EES        |
|  | Attest:                   |            |
|  | SUPERINTENDEN             | Γ OR CLERK |

THIS CONTRACT, made this 22nd day of May year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and JODIE FERRELL ("the Teacher").

## WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Six Hundred Seventy Dollars (\$33,670.00) of which\$2,805.84 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): TECHNOLOGY INTEGRATION SPECIALIST (BS+34ED 5 YRS) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | OUNTY(IES) STATE OF IDAHO |                  |
|--|---------------------------|------------------|
|  | Ву                        | , CHAIRMAN       |
| TEACHER                                    | BOARD C                   | DF TRUSTEES      |
|  | Attest:                   |                  |
|  | SUPERIN                   | TENDENT OR CLERK |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and ROBYN FLINT ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Nine Thousand One Hundred Forty Dollars (\$39,140.00) of which \$3,261.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FIS 4<sup>TH</sup> GRADE TEACHER (BS+38ED 22 YRS) PROF 3
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(I | ES) STATE OF | IDAHO                   |
|--|--------------|-------------------------|
|  | By           | , CHAIRMAN              |
| TEACHER  |              | BOARD OF TRUSTEES       |
|  | Attest:      |                         |
|  |              | SUPERINTENDENT OR CLERK |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and JESSICA FLORIAN ("the Teacher").

## WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Three Hundred Forty Four Dollars (\$33,344.00) of which \$2,778.67 shall be payable on the 25th day(s) of the months September year of 20154 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FES 2ND GRADE TEACHER (BA+12ED 9 YRS) RES/PROF 2 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7 It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | UNTY(IES) STATE OF IDAHO |             |
|--|--------------------------|-------------|
|  | By                       | , CHAIRMAN  |
| TEACHER                                    | BOARD OF TRUSTEES        |             |
|  | Attest:                  |             |
|  | SUPERINTENDE             | NT OR CLERK |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and Kristy Forster ("the Teacher").

## WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Nine Thousand Nine Hundred Eighty Three Dollars (\$49,983.00) of which \$4.165.25 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FHS HISTORY/SPEECH TEACHER (ME +38ED 19 YRS) PROF 10
  and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNT | TY(IES) STATE OF  | IDAHO                   |            |
|---|-------------------|-------------------------|------------|
|   | By                |                         | , CHAIRMAN |
| TEACHER                                       | BOARD OF TRUSTEES | BOARD OF TRUSTEES       |            |
|   | Attest:           |                         |            |
|   |                   | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and Karen Fothergill ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Six Thousand Four Hundred Thirty Seven Dollars (\$46437.00) of which \$3,869.75 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FHS ART TEACHER (BA +77ED 16 YRS) PROF 8
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY | (IES) STATE OF | IDAHO                   |            |
|--|----------------|-------------------------|------------|
|  | Ву             |                         | , CHAIRMAN |
| TEACHER  |                | BOARD OF TRUSTEES       |            |
|  | Attest:        |                         |            |
|  |                | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and REGINA GIHRING ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Seventy Nine Dollars (\$40,079.00) of which \$3,339.92 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FHS MATH TEACHER (BS+48ED 12 YRS) PROF 4
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | DUNTY(IES) STATE OF IDAHO |             |
|--|---------------------------|-------------|
|  | By                        | , CHAIRMAN  |
| TEACHER                                    | BOARD OF TRUSTE           | STEES       |
|  | Attest:                   |             |
|  | SUPERINTENDE              | NT OD CLEDK |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and JEROLD GUTHRIE ("the Teacher").

## WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200.00) of which \$2,766.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FMS SCIENCE/HEALTH TEACHER (MA 6 YRS) RES/PROF 2
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COU | NTY(IES) STATE OF IDAHO |             |
|---|-------------------------|-------------|
|   | By                      | , CHAIRMAN  |
| TEACHER                                     | BOARD OF TRUS           | STEES       |
|   | Attest:                 |             |
|   | SUPERINTENDE            | NT OR CLERK |

THIS CONTRACT, made this 15th day of May year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and MELANIE HALSELL ("the Teacher").

### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty One Thousand Five Hundred Fifty Nine Dollars (\$31,559.00) of which \$2,629.92 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FIS & FMS MUSIC TEACHER (MA+59 21 YRS) PROF 10
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY | (IES) STATE OF I | IDAHO                   |            |
|--|------------------|-------------------------|------------|
|  | By               |                         | , CHAIRMAN |
| TEACHER  |                  | BOARD OF TRUSTEES       |            |
|  | Attest:          |                         |            |
|  |                  | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and SUSAN HAMBY ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Six Thousand Nine Hundred Forty Seven Dollars (\$46,947) of which \$3,912.25 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FIS 4<sup>TH</sup> GRADE TEACHER (BA+63 24 YRS) PROF 8
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY( | (IES) STATE OF | IDAHO                   |            |
|---|----------------|-------------------------|------------|
|   | By             |                         | , CHAIRMAN |
| TEACHER   |                | BOARD OF TRUSTEES       |            |
|   | Attest:        |                         |            |
|   |                | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and Shaun Hawker ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Three Thousand Six Hundred Fifty One Dollars (\$43,651.00) of which \$3,637.59 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FHS SOCIAL STUDIES TEACHER (BA+59 19 YRS) PROF 6 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY | ((IES) STATE OF | IDAHO                   |            |
|--|-----------------|-------------------------|------------|
|  | Ву              |                         | , CHAIRMAN |
| TEACHER  |                 | BOARD OF TRUSTEES       |            |
|  | Attest: _       |                         |            |
|  |                 | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of July year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and Susan Huddleston ("the Teacher").

### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Four Hundred Seventy Two Dollars (\$50,472) of which \$4,206.00 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FMS COUNSELOR (MA+38 34 YRS) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7 It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | JNTY(IES) STATE OF IDAHO |                      |            |
|--|--------------------------|----------------------|------------|
|  | Ву                       |                      | , CHAIRMAN |
| TEACHER                                    | ВОА                      | ARD OF TRUSTEES      |            |
|  | Attest:                  |                      |            |
|  | SUPI                     | ERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 20154, by and between Filer School District No.413, Filer, Idaho ("the District"), and Jana Humphries ("the Teacher").

## WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Six Thousand Four Hundred Thirty Seven Dollars (\$46,437.00) of which \$3,869.75 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FIS 6<sup>TH</sup> GRADE TEACHER (BS+80 18 YRS) PROF 8 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | DUNTY(IES) STATE OF IDAHO |               |
|--|---------------------------|---------------|
|  | By                        | , CHAIRMAN    |
| TEACHER                                    | BOARD OF TR               | <b>JSTEES</b> |
|  | Attest:                   |               |
|  | SUPERINTEND               | ENT OR CLERK  |

THIS CONTRACT, made this 22nd day of May year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and Deborah Jacobson ("the Teacher").

### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Sixty Thousand Six Hundred Seventy Six Dollars (\$60,676) of which \$5,056.34 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): HES, FES, FIS SPEECH PATHOLOGIST (MA+52 25 YRS) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | UNTY(IES) STATE OF IDAHO |            |
|--|--------------------------|------------|
|  | Ву                       | , CHAIRMAN |
| TEACHER                                    | BOARD OF TRUSTEES        |            |
|  | Attest:                  |            |
|  | SUPERINTENDEN            | T OR CLERK |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and SARA JOHNSON ("the Teacher").

## WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2015 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Nine Thousand Nine Hundred Eighty Three Dollars (\$49,983.00) of which \$4,165.25 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FIS  $6^{TH}$  GRADE TEACHER (MA+36ED 27 YRS) PROF 10 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COU | NTY(IES) STATE OF ID | OHAO                    |            |
|---|----------------------|-------------------------|------------|
|   | By                   |                         | , CHAIRMAN |
| TEACHER                                     |                      | BOARD OF TRUSTEES       |            |
|   | Attest:              |                         |            |
|   |                      | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and Janet Johnson ("the Teacher").

## WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Six Thousand Four Hundred Thirty Seven Dollars (\$46,437.00) of which \$3,869.75 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FES SPECIAL EDUCATION TEACHER (BS+63 16 YRS) PROF 8 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | UNTY(IES) STATE OF IDAHO |                     |
|--|--------------------------|---------------------|
|  | By                       | , CHAIRMAN          |
| TEACHER                                    | BOAR                     | D OF TRUSTEES       |
|  | Attest:                  |                     |
|  | SUPE                     | RINTENDENT OR CLERK |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and SHEENA KELSEY ("the Teacher").

## WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200.00) of which \$2,766.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FES 3<sup>RD</sup> GRADE TEACHER (BS 4 YRS) RES/PROF. 2
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO. 413 TWIN FALLS CO | UNTY(IES) STATE OF | IDAHO                   |            |
|---|--------------------|-------------------------|------------|
|   | Ву                 |                         | , CHAIRMAN |
| TEACHER                                     |                    | BOARD OF TRUSTEES       |            |
|   | Attest:            |                         |            |
|   |                    | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 29th day of MAY year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and JACOB KINGHORN ("the Teacher").

## WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Two Hundred Fifty Dollars (\$33,200.00) of which \$2,766.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FHS SOCIAL STUDIES TEACHER (BA 4 YRS) RES/PROF. 2
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO. 413 TWIN FALLS C | OUNTY(IES) STATE OF IDAHO |                 |
|--|---------------------------|-----------------|
|  | By                        | , CHAIRMAN      |
| TEACHER                                    | BOARD OF                  | TRUSTEES        |
|  | Attest:                   |                 |
|  | SUPERINT                  | ENDENT OR CLERK |

## STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 17th day of June year of 2015, by and between Filer School District No. 413, Filer, Idaho ("the District"), and WENDY KOHNTOPP ("the Teacher").

## WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum Forty Thousand One Hundred Seventy Eight Dollars (\$40,178.00) of which \$3,274.42 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FES/FIS PREVENTION SPECIALIST (MA 2YR) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) | STATE OF ID | АНО                     |            |
|---|-------------|-------------------------|------------|
| TEACHER   | Ву          | BOARD OF TRUSTEES       | , CHAIRMAN |
|   | Attest:     | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and Gail Kohntopp ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Seventy Nine Dollars (\$40,079.00)of which \$3,339.92 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FHS ENGLISH TEACHER (MA+6 13 YRS) PROF 4 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(I | IES) STATE OF | IDAHO                   |            |
|--|---------------|-------------------------|------------|
|  | By            |                         | , CHAIRMAN |
| TEACHER  |               | BOARD OF TRUSTEES       |            |
|  | Attest:       |                         |            |
|  |               | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and JAMES KRUNICH("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Three Thousand One Hundred Forty One Dollars (\$43,141.00) of which \$3,5595.09 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FMS READING/ENGLISH TEACHER (BS+56ED 28 YRS) PROF 6 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COL | JNTY(IES) STATE OF | IDAHO                   |            |
|---|--------------------|-------------------------|------------|
|   | Ву                 |                         | , CHAIRMAN |
| TEACHER                                     |                    | BOARD OF TRUSTEES       |            |
|   | Attest:            |                         |            |
|   |                    | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 22nd day of May year of 2015, by and between Filer School District No. 413., Filer, Idaho ("the District"), and Pamela Lambert ("the Teacher").

| WI | TNESSETH:   |   |                            |  |
|----|---|---|----------------------------|--|
| 1. | The District hereby employs the Teacher pursuant to Idah consisting of a period of 182 days, and agrees to pay the Hundred Twenty Seven Dollars (\$49,527) of which \$4,12  | ne Teacher for said<br>7.25 shall be payal  | services a<br>ble on the 2 | sum of Forty Nine Thousand Five<br>5th day of the months September |
|    | year of 2015 to August year of 2016 inclusive, and such of  | other monetary ben                          | efits as acco              | orded to its certificated employees                                |
|    | by the District.  |   |                            | \$ 46,947  |
|    | Base Salary   |   |                            | \$ <u>40,547</u>   |
|    | Placement on Salary Schedule: Education BA+73 Extended Days 10 days   |   |                            | \$ _2,580  |
|    | Extended Days   |   | OTAL                       | \$ <u>49.527</u>   |
| 2  | Teaching assignment(s): FHS VOCATIONAL BUSINESS ED  |   |                            | T  |
| ۷. | and such other duties as may be assigned by the District for  |   | er is properly             | y certified and endorsed.  |
| 3. | The Teacher agrees to perform all teaching assignments standards and to have and maintain the legal qualification times that performance is required hereunder.   |   |                            |  |
| 4. | It is understood and agreed between the parties that this of<br>the duly adopted rules of the State Board of Education and<br>herein and made a part of this agreement the same as if for   | the policies of the                         | District which             |  |
| 5. | Any material false statement knowingly made in the writte sufficient ground for voiding this Contract.  | en application for a                        | position with              | n the District shall constitute                                    |
| 6. | The District Board of Trustees may terminate or reduce the the school year stated in Section 1 of this contract, without institutes a reduction in force pursuant to Section 33-522A employment relationship between the District and the Tea | it owing any further<br>A, Idaho Code, resu | compensati                 | ion, in the event that the Board                                   |
| 7. | It is mutually understood and agreed by and between the construed as a waiver of any of the rights, powers, priviled the State of Idaho, except as expressly stated in this Continuous contractions.  | ges, or <mark>duties of e</mark> it         |                            |  |
| 8. | The terms of this Contract shall be subject to amendment any, applicable for the same school year as this Contract, pursuant to Section 33-522, Idaho Code.   |   |                            |  |
|    | IN WITNESS WHEREOF the District has caused this Contra<br>Teacher has executed the same all on the date first above   | act to be executed in written.              | n its name b               | y its proper officials and the                                     |
| FI | LER SCHOOL DISTRICT NO.413 COUNTY(IES) STATE OF ID  | АНО   |                            |  |
|    |   | B <sub>M</sub>                              |                            | , CHAIRMAN   |
| _  | TEACHER   | -   | RD OF TRUS                 |  |
|    |   | Attest:                                     |                            |  |

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

SUPERINTENDENT OR CLERK

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and AUDREY LARSON ("the Teacher").

## WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Fifty Thousand Four Hundred Ninety Three Dollars (\$50,493.00) of which \$4,207.75 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FES 1st GRADE TEACHER (MA+72ED 27 YRS) PROF 10 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNT | TY(IES) STATE OF | IDAHO                   |            |
|---|------------------|-------------------------|------------|
|   | By               |                         | , CHAIRMAN |
| TEACHER                                       |                  | BOARD OF TRUSTEES       |            |
|   | Attest:          |                         |            |
|   |                  | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and LISA LOVE("the Teacher").

## WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Eight Thousand One Hundred Seventy Eight Dollars (\$48,178.00) of which \$4,014.84 shall be payable on the 25TH day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FHS MATH/SCIENCE TEACHER (MA+43ED 14 YRS) PROF 9
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO. 413 TWIN FALLS COU | NTY(IES) STATE OF | IDAHO                   |            |
|--|-------------------|-------------------------|------------|
|  | By                |                         | , CHAIRMAN |
| TEACHER                                      |                   | BOARD OF TRUSTEES       |            |
|  | Attest:           |                         |            |
|  |                   | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and JILL MAI ("the Teacher").

## WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Sixteen Thousand Six Hundred Seventy Two Dollars (\$16,672.00) of which \$1,389.34 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FES ½ TIME 1<sup>ST</sup> GRADE TEACHER (BA+12ED 9 YRS) RES/PROF 2
  and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | UNTY(IES) STATE OF I | DAHO                    |            |
|--|----------------------|-------------------------|------------|
|  | By                   |                         | , CHAIRMAN |
| TEACHER                                    |                      | BOARD OF TRUSTEES       |            |
|  | Attest:              |                         |            |
|  |                      | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and CARRIE MARCH ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Four Thousand Five Hundred Ninety Two Dollars (\$34,592.00) of which \$2,882.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): HES 1<sup>ST</sup> GRADE TEACHER (BA+13ED 10YRS) RES/PROF 3
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUN | TY(IES) STATE OF I | DAHO                    |            |
|--|--------------------|-------------------------|------------|
|  | Ву                 |                         | , CHAIRMAN |
| TEACHER                                      |                    | BOARD OF TRUSTEES       |            |
|  | Attest:            |                         |            |
|  |                    | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and JODY MEEKS ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Eight Thousand Six Hundred Thirty Dollars (\$38,630.00) of which \$3,219.17 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FIS 4<sup>th</sup> GRADE TEACHER (BA+27ED 14YRS) PROF 3
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) | STATE OF IC | АНО                     |
|---|-------------|-------------------------|
|   | Ву          | , CHAIRMAN              |
| TEACHER   |             | BOARD OF TRUSTEES       |
|   | Attest:     |                         |
|   |             | SUPERINTENDENT OR CLERK |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and JESSE MITTELSTADT ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Three Hundred Forty Four Dollars (\$33,344) of which \$2,778.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FIS SPECIAL EDUCATION TEACHER (BA+26ED 8YRS) RES/PROF 2 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COU | NTY(IES) STATE OF IDAH | 10                     |            |
|---|------------------------|------------------------|------------|
|   | By                     |                        | , CHAIRMAN |
| TEACHER                                     | E                      | BOARD OF TRUSTEES      |            |
|   | Attest:                |                        |            |
|   | S                      | SUPERINTENDENT OR CLER | K          |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and LEEANN MORGAN ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200) of which \$2,766.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FIS 5<sup>TH</sup> GRADE TEACHER (BA+3ED 6YRS) RES/PROF 2 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COU | TY(IES) STATE OF IDAHO |                    |
|---|------------------------|--------------------|
|   | Ву                     | , CHAIRMAN         |
| TEACHER                                     | BOARD                  | OF TRUSTEES        |
|   | Attest:                |                    |
|   | SUPERI                 | INTENDENT OR CLERK |

THIS CONTRACT, made this 15<sup>th</sup> day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and LANA MOSS ("the Teacher").

## WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Four Thousand Five Hundred Ninety Two Dollars (\$34,592) of which \$2,882.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FMS PHYSICAL EDUCATION TEACHER (MA+5ED 8YRS) RES/PROF 3 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | UNTY(IES) STATE OF IDAHO |            |
|--|--------------------------|------------|
|  | By                       | , CHAIRMAN |
| TEACHER                                    | BOARD OF TRUSTEES        |            |
|  | Attest:                  |            |
|  | SUPERINTENDEN            | T OR CLERK |

THIS CONTRACT, made this 15th day of June year of 2016, by and between Filer School District No.413, Filer, Idaho ("the District"), and KATRINA NEBEKER ("the Teacher").

## WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Five Thousand Eight Hundred Eighty Nine Dollars (\$35,889) of which \$2,990.75 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FHS SPECIAL EDUCATION TEACHER (BS+24ED 10YRS) PROF 1
  and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) | STATE OF IDAHO          |
|---|-------------------------|
|   | By, CHAIRMAN            |
| TEACHER   | BOARD OF TRUSTEES       |
|   | Attest:                 |
|   | SUPERINTENDENT OR CLERK |

THIS CONTRACT, made this 15<sup>th</sup> day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and AMY NELSON ("the Teacher").

### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Nine Thousand One Hundred Forty Dollars (\$39,140) of which \$3,261.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FMS READING TEACHER (BS+31ED 17YRS) PROF 3 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) | STATE OF I | DAHO                    |            |
|---|------------|-------------------------|------------|
|   | Ву         |                         | , CHAIRMAN |
| TEACHER   |            | BOARD OF TRUSTEES       |            |
|   | Attest:    |                         |            |
|   |            | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and CINDY ONEIDA ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Six Thousand Nine Hundred Forty Seven Dollars (\$46,947) of which \$3,912.25 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FMS ENGLISH TEACHER (BA+ 60ED 27YRS) PROF 8
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES | S) STATE OF | IDAHO                   |            |
|--|-------------|-------------------------|------------|
|  | _ By        |                         | , CHAIRMAN |
| TEACHER  |             | BOARD OF TRUSTEES       |            |
|  | Attest:     |                         |            |
|  |             | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and JENNIFER OWENS ("the Teacher").

### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Two Hundred Dollars (\$33,200) of which \$2,7667.67 shall be payable on the 25th day(s) of the months September year of 20154 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): HES 2<sup>ND</sup> GRADE TEACHER (BA+ 5ED 6YRS) RES/PROF 2 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | UNTY(IES) STATE OF IDAHO |                |
|--|--------------------------|----------------|
|  | By                       | , CHAIRMAN     |
| TEACHER                                    | BOARD OF                 | TRUSTEES       |
|  | Attest:                  |                |
|  | SUPERINTE                | NDENT OR CLERK |

THIS CONTRACT, made this 20th day of July year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and MARY SUSAN PARENT("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2014-2015 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Twenty Three Thousand Four Dollars (\$23,004) (.49 FTE) of which \$2,556.00 shall be payable on the 25th day(s) of the months December year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FES SPECIAL EDUCATION TEACHER (BS+ 87ED 35YRS) PROF 8 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUN | TY(IES) STATE OF I | IDAHO                   |            |
|--|--------------------|-------------------------|------------|
|  | Ву                 |                         | , CHAIRMAN |
| TEACHER                                      |                    | BOARD OF TRUSTEES       |            |
|  | Attest:            |                         |            |
|  |                    | SUPERINTENDENT OR CLERK |            |

### STATE OF IDAHO RETIRED TEACHER CONTRACT

THIS CONTRACT is made this 14th day of July year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and LaRell Patterson ("the Teacher"), provided that the Teacher certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Teacher ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the teacher for said services a base sum of Twenty Three Thousand Four Hundred Ninety Five Dollars (\$23,495), of which \$1,957.92 shall be payable on the 25th day of the months September, year of 2015, to August, year of 2016, inclusive, and such other benefits as indicated herein.
- 2. Teaching assignment(s): FHS WEIGHT/PE TEACHER (BA+70ED 37 YRS) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Teacher will accrue one (1) day of sick leave per month of the contract period. Sick leave will \_x\_ will not \_ accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Teacher. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.

| 5. | The District will provide the following benefits to the Teacher during the contract period: |
|----|---|
|    | _x_ Health Insurance  |
|    | _x_ Life Insurance  |
|    | Other ()  |
|    | and the District in accordance with the   |

- 6. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach the assigned grades or subjects during all times that performance is required hereunder.
- 7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

SDE Approved 4/24/2014

10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master

| FILER SCHOOL DISTRICT NO.412 TWIN FALLS COUNTY(IES) | STATE O   | F IDAHO                 |            |
|---|-----------|-------------------------|------------|
| TEACHER   | by        | BOARD OF TRUSTEES       | , CHAIRMAN |
|   | Attest: _ | SUPERINTENDENT OR CLERK |            |

# STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and RIQUI PETERSON ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Three Hundred Forty Four Dollars (\$33,344.00) of which \$2,778.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FMS-FHS MUSIC TEACHER (BA+38 7 YRS) RES/PROF 2 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
- A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | OUNTY(IES) STATE OF IDAHO |                     |
|--|---------------------------|---------------------|
|  | By                        | , CHAIRMAN          |
| TEACHER                                    | BOAR                      | D OF TRUSTEES       |
|  | Attest:                   |                     |
|  | SUPER                     | RINTENDENT OR CLERK |

THIS CONTRACT, made this 22nd day of May year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and WENDY PIERCE("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Six Thousand Nine Hundred Forty Seven Dollars (\$46,947) of which \$3,912.25 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FMS READING TEACHER/ FMS & FHS ESL/LEP (BA+ 94ED 28YRS) PROF 8
  and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNT | Y(IES) STATE OF | IDAHO                   |            |
|---|-----------------|-------------------------|------------|
|   | Ву              |                         | , CHAIRMAN |
| TEACHER                                       |                 | BOARD OF TRUSTEES       |            |
|   | Attest:         |                         |            |
|   |                 | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 21st day of July year of 2015, by and between Filer School District No. 413., Filer, Idaho ("the District"), and Kim Piersol ("the Teacher").

|      | WITNESSETH:   |                                  |                                    |  |
|------|---|----------------------------------|------------------------------------|--|
| 1.   | 1. The District hereby employs the Teacher pursuant to Idaho Coo  |                                  |                                    |  |
|      | consisting of a period of 182 days, and agrees to pay the Teac  |                                  |                                    |  |
|      | Four Dollars (\$35,024) of which \$2,918.67 shall be payable of   |                                  |                                    |  |
|      | August year of 2016 inclusive, and such other monetary benefit  | s as accorded to its certific    | cated employees by the District.   |  |
|      | Base Salary   |                                  | \$ _33,200                         |  |
|      | Placement on Salary Schedule: Education BA+1 4 YRS R  | ES/PROF 2                        |                                    |  |
|      | Extended Days 10 days   | <u></u>                          | \$ <u>1,824</u>                    |  |
|      |   | TOTAL                            | \$ <u>35,024</u>                   |  |
| 2.   | 2. Teaching assignment(s): FHS CONSUMER SCIENCES TEACHER  |                                  |                                    |  |
|      | and such other duties as may be assigned by the District for wh   | ich the Teacher is properly      | certified and endorsed.            |  |
| 3.   | 3. The Teacher agrees to perform all teaching assignments made  | by the District in accorda       | ance with the highest professional |  |
|      | standards and to have and maintain the legal qualifications req   |                                  |                                    |  |
|      | times that performance is required hereunder.   |                                  |                                    |  |
| 1    | 4. It is understood and agreed between the parties that this Contra   | act is subject to the applica    | able laws of the State of Idaho,   |  |
| -T-X | the duly adopted rules of the State Board of Education and the  |                                  |                                    |  |
|      | herein and made a part of this agreement the same as if fully se  |                                  |                                    |  |
|      |   |                                  |                                    |  |
| 5.   | 5. Any material false statement knowingly made in the written app   | lication for a position with     | the District shall constitute      |  |
|      | sufficient ground for voiding this Contract.  |                                  |                                    |  |
| 6    | 6. The District Board of Trustees may terminate or reduce the full-   | time equivalency status of       | this contract upon conclusion of   |  |
| ٠.   | the school year stated in Section 1 of this contract, without owi   |                                  |                                    |  |
|      | institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the   |                                  |                                    |  |
|      | employment relationship between the District and the Teacher.   |                                  |                                    |  |
|      |   | e that nothing boroin cont       | ained shall operate or be          |  |
| 7.   | 7. It is mutually understood and agreed by and between the partie   |                                  |                                    |  |
|      | construed as a waiver of any of the rights, powers, privileges, o   | r duties of either party he      | reto, by and under the laws of     |  |
|      | the State of Idaho, except as expressly stated in this Contract.  |                                  |                                    |  |
| 8.   | 8. The terms of this Contract shall be subject to amendment and a   | djustment to conform to t        | he terms of a Master Contract, if  |  |
|      | any, applicable for the same school year as this Contract, include  | ling, but not limited to, an     | nendments or modifications made    |  |
|      | pursuant to Section 33-522, Idaho Code.   |                                  |                                    |  |
|      | IN WITNESS WHEREOF the District has caused this Contract to Teacher has executed the same all on the date first above writt | be executed in its name b<br>en. | y its proper officials and the     |  |
| FI   | FILER SCHOOL DISTRICT NO.413 COUNTY(IES) STATE OF IDAHO   |                                  |                                    |  |
|      | Bv  |                                  | , CHAIRMAN                         |  |
| _    | TEACHER   | BOARD OF TRUS                    |                                    |  |
|      | I fair your Flat X  |                                  |                                    |  |
|      | Atte  | st:                              |                                    |  |
|      |   | SUPERINTENDEN                    |                                    |  |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and LEAH REED ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Twenty Thousand Thirty Nine Dollars (\$20,039.00) of which \$1,669.92 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FES ½ TIME KINDERGARTEN TEACHER (MA+11 12 YRS) PROF 4 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO. 413 TWIN FALLS COUNT | ry(IES) STATE OF | IDAHO                   |            |
|--|------------------|-------------------------|------------|
|  | Ву               |                         | , CHAIRMAN |
| TEACHER  |                  | BOARD OF TRUSTEES       |            |
|  | Attest:          |                         |            |
|  |                  | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 22nd day of May year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and DEBRA RICHARDS ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty One Thousand Nine Hundred Eighty Eight Dollars (\$41,988) of which \$3,499.00 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FHS LIBRARIAN (BA+ 48ED 10YRS) and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) | STATE OF IDAHO | )                     |
|---|----------------|-----------------------|
|   | Ву             | , CHAIRMAN            |
| TEACHER   | ВС             | DARD OF TRUSTEES      |
|   | Attest:        |                       |
|   | รข             | PERINTENDENT OR CLERK |

### STATE OF IDAHO RETIRED TEACHER CONTRACT

THIS CONTRACT is made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and ED RICHARDS ("the Teacher"), provided that the Teacher certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Teacher ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the teacher for said services a base sum of Forty Six Thousand Nine Hundred Forty Seven Dollars (\$46,947), of which \$3,912.25 shall be payable on the 25th day of the months September, year of 2015, to August, year of 2016, inclusive, and such other benefits as indicated herein.
- Teaching assignment(s): FHS SCIENCE AND FOREIGN LANGUAGE TEACHER (BS+77ED 32 YRS) PROF 8 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- The Teacher will accrue one (1) day of sick leave per month of the contract period. Sick leave will \_x\_\_ will not \_ accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Teacher. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.

| _x_ Health Insurance |  |
|----------------------|--|
|                      |  |
| _x_ Life Insurance   |  |
| Other ()             |  |

- 6. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach the assigned grades or subjects during all times that performance is required hereunder.
- 7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
- 8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

SDE Approved 4/24/2014

10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

| FILER SCHOOL DISTRICT NO.412 TWIN FALLS COUNTY(IES) | S) STATE OF IDAHO              |      |
|---|--------------------------------|------|
| TEACHER   | by, CHAIF                      | RMAN |
|   | Attest:SUPERINTENDENT OR CLERK |      |

THIS CONTRACT, made this 22nd day of May year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and ALICIA-JO ROBERTSON ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Eight Thousand Six Hundred Thirty Dollars (\$38,630) of which \$3,219.17 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FMS SCIENCE TEACHER (BA+ 24ED 25YRS) PROF 3 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COU | NTY(IES) STATE OF IDAHO |             |
|---|-------------------------|-------------|
|   | By                      | , CHAIRMAN  |
| TEACHER                                     | BOARD OF TRU            | STEES       |
|   | Attest:                 |             |
|   | SUPERINTENDE            | NT OR CLERK |

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and LANI SCHOFIELD("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Five Hundred Eighty Nine Dollars (\$40,589) of which \$3,382.42 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FIS 6<sup>TH</sup> GRADE TEACHER (BA+ 46ED 24YRS) PROF 4
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IE | S) STATE OF | IDAHO                   |            |
|---|-------------|-------------------------|------------|
|   | By          |                         | , CHAIRMAN |
| TEACHER   |             | BOARD OF TRUSTEES       |            |
|   | Attest:     |                         |            |
|   |             | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and TRENT SILER("the Teacher").

### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Three Thousand Three Hundred Forty Four Dollars (\$33,344) of which \$2,778.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FHS MATH TEACHER (BS+ 17ED 9YRS) RES/PROF 2 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | UNTY(IES) STATE OF IDAHO |               |
|--|--------------------------|---------------|
|  | By                       | , CHAIRMAN    |
| TEACHER                                    | BOARD OF TR              | RUSTEES       |
|  | Attest:                  |               |
|  | SUPERINTENI              | DENT OR CLERK |

THIS CONTRACT, made this15h day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and KELLIE SLIGAR ("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Sixteen Thousand Six Hundred Dollars (\$16,600) of which \$1,383.34 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FES ½ TIME 1<sup>ST</sup> GRADE TEACHER (BS+ 12ED 8YRS) RES/PROF 2
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY | (IES) STATE OF | IDAHO                   |            |
|--|----------------|-------------------------|------------|
|  | Ву             |                         | , CHAIRMAN |
| TEACHER  |                | BOARD OF TRUSTEES       |            |
|  | Attest:        |                         |            |
|  |                | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and JENNIFER STEPHENS("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Six Thousand Nine Hundred Forty Seven Dollars (\$46,947) of which \$3,912.25 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FES PRESCHOOL SPECIAL EDUCATION TEACHER (BA+ 68ED 26YRS) PROF 8 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | UNTY(IES) STATE OF IDAHO |            |
|--|--------------------------|------------|
|  | Ву                       | , CHAIRMAN |
| TEACHER                                    | BOARD OF TRUS            | TEES       |
|  | Attest:                  |            |
|  | STIDED INTENDEN          | T OR CLERK |

THIS CONTRACT, made this 15<sup>th</sup> day of June year of 2015, by and between Filer School District No. 413., Filer, Idaho ("the District"), and MATT STEPHENS ("the Teacher").

| WI | TNESSETH:  |
|----|--|
| 1. | The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year,   |
|    | consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Two Thousand Eight  |
|    | Hundred Nineteen Dollars (\$42,819) of which \$3,568.25 shall be payable on the 25th day of the months September year  |
|    | of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the  |
|    | District.  |
|    | Base Salary \$ <u>40,589.00</u>  |
|    | Placement on Salary Schedule: Education BA+40 Experience 24  |
|    | Extended Days 10 days \$ 2,230.00  |
|    | TOTAL \$ <u>42,819.00</u>  |
| 2. | Teaching assignment(s): FHS TECHNOLOGY EDUCATION TEACHER   |
|    | and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.   |
| _  | The second supplies the se |
| 3. | The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional  |
|    | standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all   |
|    | times that performance is required hereunder.  |
| 4. | It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho,  |
|    | the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated  |
|    | herein and made a part of this agreement the same as if fully set forth herein.  |
| 5  | Any material false statement knowingly made in the written application for a position with the District shall constitute   |
| ٦. | sufficient ground for voiding this Contract.   |
|    | Sufficient ground for Volume units contract.   |
| 6. | The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of  |
|    | the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board  |
|    | institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the  |
|    | employment relationship between the District and the Teacher.  |
| 7  | It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be  |
| ′. | construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of   |
|    | the State of Idaho, except as expressly stated in this Contract.   |
|    |  |
| 8. | The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if   |
|    | any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made   |
|    | pursuant to Section 33-522, Idaho Code.  |
|    | IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.   |
| FI | LER SCHOOL DISTRICT NO.413 COUNTY(IES) STATE OF IDAHO  |
|    |  |
| _  | By, CHAIRMAN   |
|    | TEACHER BOARD OF TRUSTEES  |
|    |  |

Attest: \_

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and KAYSIE STRADLEY("the Teacher").

### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Five Hundred Eighty Nine Dollars (\$40,589) of which \$3,382.42 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FIS 6<sup>TH</sup> GRADE TEACHER (BS+ 44ED 27YRS) PROF 4 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COL | JNTY(IES) STATE OF | IDAHO                   |            |
|---|--------------------|-------------------------|------------|
|   | Ву                 |                         | , CHAIRMAN |
| TEACHER                                     |                    | BOARD OF TRUSTEES       |            |
|   | Attest:            |                         | <u> </u>   |
|   |                    | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and WILLIAM SWEET("the Teacher").

#### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Six Thousand Nine Hundred Forty Seven Dollars (\$46,947) of which \$3,912.25 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): HES/FES/FIS MUSIC TEACHER (BA+ 68ED 36YRS) PROF 8 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | UNTY(IES) STATE OF IDAHO |             |
|--|--------------------------|-------------|
|  | By                       | , CHAIRMAN  |
| TEACHER                                    | BOARD OF TRU             | STEES       |
|  | Attest:                  |             |
|  | SUPERINTENDE             | NT OR CLERK |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and ANDREA TICKNER("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Six Thousand Nine Hundred Forty Seven Dollars (\$46,947) of which \$3,912.25 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FES 3<sup>RD</sup> GRADE TEACHER (BA+ 70ED 28YRS) PROF 8 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUN | NTY(IES) STATE OF | IDAHO                   |            |
|--|-------------------|-------------------------|------------|
|  | Ву                |                         | , CHAIRMAN |
| TEACHER                                      |                   | BOARD OF TRUSTEES       |            |
|  | Attest:           |                         |            |
|  |                   | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and REBECCA TREMBLAY ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Six Thousand Nine Hundred Forty Seven Dollars (\$46,947) of which \$3,912.25 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FMS TITLE I TEACHER (BS+ 81ED 28YRS) PROF 8 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS CO | OUNTY(IES) STATE OF I | DAHO                    |            |
|--|-----------------------|-------------------------|------------|
|  | Ву                    | -14                     | , CHAIRMAN |
| TEACHER                                    |                       | BOARD OF TRUSTEES       |            |
|  | Attest:               |                         |            |
|  |                       | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and JEWEL TURNER ("the Teacher").

#### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Six Thousand Nine Hundred Forty Seven Dollars (\$46,947) of which \$3,912.25 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FES 1<sup>ST</sup> GRADE TEACHER (BA+ 66ED 26YRS) PROF 8
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUN | ITY(IES) STATE OF | IDAHO                   |            |
|--|-------------------|-------------------------|------------|
|  | Ву                |                         | , CHAIRMAN |
| TEACHER                                      |                   | BOARD OF TRUSTEES       |            |
|  | Attest:           |                         |            |
|  |                   | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and JAMES WATERMAN ("the Teacher").

### WITNESSETH:

- 1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Six Thousand Nine Hundred Forty Seven Dollars (\$46,947) of which \$3,882.67 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- 2. Teaching assignment(s): FHS MATH TEACHER (BA+ 68ED 22YRS) PROF 8 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COL | JNTY(IES) STATE OF IDAHO |            |
|---|--------------------------|------------|
|   | Ву                       | , CHAIRMAN |
| TEACHER                                     | BOARD OF TRUS            | TEES       |
|   | Attest:                  |            |
|   | SUPERINTENDEN            | T OR CLERK |

THIS CONTRACT, made this 22nd day of May year of 2015, by and between Filer School District No. 413., Filer, Idaho ("the District"), and BRIAN WOLF ("the Teacher").

### WITNESSETH:

| 1. | The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2015 school year,      |
|----|---|
|    | consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Fifty Seven Thousand Two       |
|    | Hundred Sixty Five Dollars (\$57,265) of which \$4,678.50 shall be payable on the 25th day of the months September year     |
|    | of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the |
|    | District.   |

| Base Salary   | \$ \$46,947    |
|---|----------------|
| Placement on Salary Schedule: (BS+60 20 YRS) PROF 8 |                |
| Extended Days 40 days                               | <u> 10,318</u> |
| TO  | TAI ¢ 57 265   |

- 2. Teaching assignment(s): FHS TECHNOLOGY EDUCATION TEACHER and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 COUNTY(IES) STATE OF IDAHO

| TEACHER | BOARD OF TRUSTEES |                         | , CHAIRMAN |
|---------|-------------------|-------------------------|------------|
|         | Attest:           | SUPERINTENDENT OR CLERK |            |

THIS CONTRACT, made this 15th day of June year of 2015, by and between Filer School District No.413, Filer, Idaho ("the District"), and ROBYN WRIGHT ("the Teacher").

### WITNESSETH:

- The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2015-2016 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Six Thousand Nine Hundred Forty Seven Dollars (\$46,947) of which \$3,912.25 shall be payable on the 25th day(s) of the months September year of 2015 to August year of 2016 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
- Teaching assignment(s): FES 1<sup>ST</sup> GRADE TEACHER (BA+ 63ED 29YRS) PROF 8
   and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- 5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
- 7<sub>11</sub> It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

| FILER SCHOOL DISTRICT NO.413 TWIN FALLS COU | INTY(IES) STATE OF | IDAHO                   |            |
|---|--------------------|-------------------------|------------|
|   | Ву                 |                         | , CHAIRMAN |
| TEACHER                                     |                    | BOARD OF TRUSTEES       |            |
|   | Attest:            |                         |            |
|   |                    | SUPERINTENDENT OR CLERK |            |

# STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 17<sup>th</sup>day of July year of 2015, by and between Filer School District No. 403, Filer, Idaho ("the District"), and Cori Cassity ("the Employee"),

#### WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Counselor for a period of 20 days, at the compensation rate or fixed amount of Four Thousand Nine Hundred Sixty Seven Dollars (\$4,967.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

| FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES | S) STATE OF I | DAHO                    |            |
|---|---------------|-------------------------|------------|
| EMPLOYEE  | Ву            | BOARD OF TRUSTEES       | , CHAIRMAN |
|   | Attest:       | SUPERINTENDENT OR CLERK |            |

# STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 15<sup>th</sup> day of July year of 2015, by and between Filer School District No. 403, Filer, Idaho ("the District"), and Jodie Ferrell ("the Employee"),

### WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Technician Specialist for a period of 16 days, at the compensation rate or fixed amount of Two Thousand Nine Hundred Sixty Dollars (\$2,960.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

| FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES | S) STATE  | OF IDAHO                |            |
|---|-----------|-------------------------|------------|
| EMPLOYEE  | Ву        | BOARD OF TRUSTEES       | , CHAIRMAN |
|   | Attest: _ | SUPERINTENDENT OR CLERK |            |

# STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 17th day of July year of 2015, by and between Filer School District No. 403, Filer, Idaho ("the District"), and SUSAN HUDDLESTON ("the Employee"),

#### WITNESSETH:

- 1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as Counselor for a period of 5 days, at the compensation rate or fixed amount of One Thousand Three Hundred Eighty Seven Dollars (\$1,387.00) until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September in the year of 2015, and ending in the month of August in the year of 2016.
- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

| FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES | S) STATE OF I | :DAHO                   |            |
|---|---------------|-------------------------|------------|
| EMPLOYEE  | Ву            | BOARD OF TRUSTEES       | , CHAIRMAN |
|   | Attest:       | SUPERINTENDENT OR CLERK |            |

Administrator

### STATE OF IDAHO ADMINISTRATOR CONTRACT

ADMINISTRATOR CONTRACT THIS CONTRACT, made this 13th day of July year of 2015, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Shane Hild ("the Administrator"). WITNESSETH: 1. That the District hereby employs said Administrator to perform the duties of Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of <u>two</u> years (198 days per year), beginning in the month and day of \_\_\_\_July\_1\_\_\_, year of \_\_\_2015\_\_\_\_, through the month and day of \_\_June 30th\_\_, year of 2017, at a base salary of Sixty Six Thousand One Hundred Fifty Dollars (\$ 66,150) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 5,512.50 on the 25th day(s) of each month beginning in July , year of 2015, to June \_\_\_, year of <u>2017</u>, inclusive. 2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at \_\_Filer\_\_, Idaho on \_August 17th\_, in the year \_2015\_\_, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein. 3. The District shall review this Contract during the 2015-2016 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment. 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written. Date: \_\_\_\_\_ Date:\_\_\_ \_, CHAIRMAN

SUPERINTENDENT OR CLERK

Attest:

BOARD OF TRUSTEES

Filer School District No. 413

THIS CONTRACT, made this 14th day of July year of 2015, by and between Filer School District No. 413, Filer, Idaho ("the District"), and <u>Leon Madsen</u> ("the Administrator"). WITNESSETH: 1. That the District hereby employs said Administrator to perform the duties of Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the

Administrator is properly certified and endorsed to perform said duties for a period of <u>two</u> years (198 days per year), beginning in the month and day of <u>July 1</u>, year of <u>2015</u>, through the month and day of <u>June 30th</u>, year of 2017 , at a base salary of Sixty Nine Thousand Eight Hundred Three Dollars (\$ 69,803 ) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 5.816.92 on the 25th day(s) of each month beginning in July , year of 2015 , to June \_\_\_, year of <u>2017</u>, inclusive. 2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at \_\_Filer\_\_, Idaho on \_\_ August 17th , in the year \_2015\_\_, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein. 3. The District shall review this Contract during the 2015-2016 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment. 4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract. IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written. Date: \_\_\_\_\_ Date:\_\_\_ \_\_\_\_\_, CHAIRMAN Ву \_\_\_ **BOARD OF TRUSTEES** Administrator Filer School District No. 413

SUPERINTENDENT OR CLERK

Attest: \_

THIS CONTRACT, made this 14th day of July year of 2015 , by and between Filer School District No. 413,

| ,   | tt Mahannah ("the Administrator").   |  |
|---|--|--|
| and to perform such other Administrator is properly ce beginning in the month any year of 2017, at a base year, plus any additional a under contract for this pos | Administrator to perform the duties of <a href="Principal">Principal</a> so designated by the dies as specified by the District at any time during the term hereof, provided the dand endorsed to perform said duties for a period of <a href="two">two</a> years (198 days per y of <a href="July 1">July 1</a> , year of <a href="2015">2015</a> , through the month and day of <a href="June 3">June 3</a> lary of <a href="Sixty Eight Thousand Nine Hundred Seventy One Dollars">Sixty Eight Thousand Nine Hundred Seventy One Dollars</a> (\$ 68,971 al increments, and such other monetary benefits accorded by the District to employed the may be described in a separate addendum. Said salary shall be paid in the point of \$5,747.59 on the <a href="25th">25th</a> day(s) of each month beginning in <a href="July">July</a> of <a href="2017">2017</a> , inclusive. | hat the ryear), 30th_, per ployees n equal |
| the duties above recited a<br>discharge the same to the I<br>the State of Idaho, the duly   | is and agreement of the District herinbefore recited, the Administrator agrees to a Filer . Idaho on August 17 <sup>th</sup> , in the year 2015 , and to faithfully perform of his/her ability and as directed by the District and to comply with the applicable opted rules of the State Board of Education, and such regulations, directives and regally prescribe which are, by reference, incorporated in and made a part of the remains.  | rm and<br>laws of<br>policies              |
| the Administrator beyond to<br>beyond the last year design<br>terms of employment, unlest   | ontract during the <u>2015-2016</u> year of performance hereunder to consider emast year designated in this contract. If the District elects to employ the Admin of in this Contract, it shall offer the Administrator a new Contract that reflects the of the parties notifies the other party by the sooner of the date this Contract explosely of employment under this Contract, of the intent to discontinue employment   | istrator<br>the new<br>pires or            |
| operate or be construed as  | ed and agreed by and between the parties hereto that nothing herein contained waiver of any of the rights, powers, privileges, or duties of either party hereto, daho, otherwise than is herein expressly stated, and that no property rights attaches Contract.   | by and                                     |
|   | rict has caused this Contract to be executed in its name by its proper officials a<br>e all on the date first above written.   | and the                                    |
| Date:   | Date:  |  |
| Administrator   | By, CHAIRMAN BOARD OF TRUSTEES Filer School District No. 413   |  |
|   | Attest:  | _  |

THIS CONTRACT, made this 10th year of 2015 \_, by and between Filer School District No. 413, day of April

|  | ,   | ·  |
|--|---|--|
| Filer, Idaho ("the District"), and <u>Landon Marlo</u>   | r ("the Administrator").  |  |
| WITNESSETH:  1. That the District hereby employs said Adm by the District and to perform such other of that the Administrator is properly certified per year), beginning in the month and day 30th, year of2017, at a base sale additional annual increments, and such other this position which may be described in a the amount of \$ 5,500.00 on the25th year of2017, inclusive.  | duties as specified by the District at any and endorsed to perform said duties for of July 1, year of 2015 ary of Sixty Six Thousand Dollars her monetary benefits accorded by the Disseparate addendum. Said salary shall be | time during the term hereof, provided or a period of <u>two</u> years (198 days , through the month and day of <u>June</u> (\$ 66,000.00 ) per year, plus any district to employees under contract for e paid in equal monthly installments in |
| <ol> <li>In consideration of the promises and agree the duties above recited at <u>Filer</u>, Io <u>2015</u>, and to faithfully perform and distant to comply with the applicable laws of the such regulations, directives and policies incorporated in and made a part of this agree.</li> </ol>  | laho on <u>August 17<sup>th</sup> - Contingent u</u><br>scharge the same to the best of his/her<br>the State of Idaho, the duly adopted rule<br>as the Board of Trustees may legally  | pon Calendar approval, in the year ability and as directed by the District so of the State Board of Education, and   |
| <ol> <li>The District shall review this Contract during the Administrator beyond the last year designated in this Contract during the last year designated in this Contract during the last year designated in this Contract during the last school year of the July 1st following the last school year of the July 1st following the last school year of the July 1st following the last school year of the July 1st following the last school year of the July 1st following the last school year of the July 1st following the last school year of the July 1st following the last school year of the July 1st following the last school year of the July 1st following the last year designated in this Contract during the last year designated in the last year designated in the last year during the last yea</li></ol> | esignated in this contract. If the Distri<br>ontract, it shall offer the Administrator<br>arties notifies the other party by the soon   | ict elects to employ the Administrator<br>a new Contract that reflects the new<br>ner of the date this Contract expires or   |
| <ol> <li>It is hereby mutually stipulated and agree<br/>operate or be construed as a waiver of a<br/>under the laws of the State of Idaho, other<br/>Contract beyond the term of this Contract.</li> </ol>   | ny of the rights, powers, privileges, or  | duties of either party hereto, by and  |
| IN WITNESS WHEREOF the District has call Administrator has executed the same all on the  |   | s name by its proper officials and the   |
| Date:  | Date:   |  |
|  | Ву  | , CHAIRMAN   |
| Administrator  | BOARD OF TRUSTEES   | School District No.  |
|  | Attest:   | School District No   |
|  | ALLESI  |  |

THIS CONTRACT, made this 14th February vear of 2015 . by and between Filer School District No. day of

|     | This controler, made this day or   | CDIGATY YEAR OF 2015 , by and between the   | School District No.  |
|-----|--|---|--|
|     | 13, Filer, Idaho ("the District"), and <u>Kristy Oberg</u> (   | ("the Administrator").  |  |
| WI  | VITNESSETH:  |   |  |
| 1.  | and to perform such other duties as specified by Administrator is properly certified and endorsed to beginning in the month and day of   | tor to perform the duties of <u>Principal</u> so design by the District at any time during the term hereof perform said duties for a period of <u>two</u> years ( <u>year of 2015</u> , through the month and date outsand Five Hundred Seventy Three Dollars ( <u>year of the Hundred Seventy Three Dollars</u> ( <u>year of the Lundred Seventy Three Dollars</u> ( <u>year of two years</u> ) <u>year of two years</u> ( <u>year of two years</u> ) <u>year of two years</u> ( <u>year of two years</u> ) <u>year of two years</u> ( <u>year of two years</u> ) <u>year of two years</u> ( <u>year of two years</u> ) <u>year of two years</u> ( <u>year of two years</u> ) <u>year of two years</u> ( <u>year of two years</u> ) <u>year of two years</u> ( <u>year of two years</u> ) <u>year of two years</u> ( <u>year of two years</u> ) <u>year of two years</u> ( <u>year of two years</u> ) <u>year of two years</u> ( <u>year of two years</u> ) <u>year of two years</u> ( <u>year of two years</u> ) <u>year of two years</u> ( <u>year of two years</u> ) <u>year of two years</u> ( <u>year of two years</u> ) <u>year of two years</u> ( <u>year of two years</u> ) <u>year of two years</u> ( <u>year of two years</u> ) <u>year of two years</u> ( <u>year of two years</u> ) <u>year of two years</u> ( <u>year of two years</u> ) <u>year of two years</u> ( <u>year of two years</u> ) <u>year of two years</u> ( <u>year of two </u> | f, provided that the 198 days per year), by of June 30th , 12,573.00 per istrict to employees all be paid in equal |
| 2.  | the duties above recited at <u>Filer</u> , Idaho on <u>discharge</u> the same to the best of his/her ability ar<br>the State of Idaho, the duly adopted rules of the S                             | of the District herinbefore recited, the Administrato<br>August 17 <sup>th</sup> , in the year 2015, and to fait<br>and as directed by the District and to comply with the<br>State Board of Education, and such regulations, dir<br>which are, by reference, incorporated in and m   | thfully perform and<br>e applicable laws of<br>ectives and policies  |
| 3.  | the Administrator beyond the last year designated<br>beyond the last year designated in this Contract,   | d in this contract. If the District elects to employ<br>it shall offer the Administrator a new Contract the<br>tifies the other party by the sooner of the date this  | y the Administrator<br>at reflects the new<br>Contract expires or  |
| 4.  | It is hereby mutually stipulated and agreed by a operate or be construed as a waiver of any of the under the laws of the State of Idaho, otherwise that Contract beyond the term of this Contract. | e rights, powers, privileges, or duties of either pa  | arty hereto, by and  |
|     | IN WITNESS WHEREOF the District has caused this dministrator has executed the same all on the date first   |   | er officials and the   |
| Dat | ate: Da  | ate:  |  |
|     | Bv   | /   | CHAID MAN  |
| Δdn |  | DARD OF TRUSTEES  | CONTINUAL  |
|     |  | er School District No. 413.   |  |
|     | Att  | test:   |  |

### STATE OF IDAHO RETIRED ADMINISTRATOR CONTRACT

THIS CONTRACT is made this 20TH day of February year of 2015, by and between Filer School District No. 413, Filer, Idaho ("the District"), and LaRell Patterson ("the Administrator"), provided that the Administrator certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Administrator ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

### WITNESSETH:

- 1. The District hereby employs the Administrator pursuant to Section 33-1004H, Idaho Code on a limited one school-year atwill basis, to perform the duties of Athletic Director so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties, solely for the duration of the 2015-2016 school year, consisting of a period of 198 days, and agrees to pay the Administrator for said services a sum of Forty Thousand One Hundred Seventy Six Dollars (\$40,176.00), of which \$3,348.00 shall be payable on the 25th day(s) of the months September, year of 2015, to August, year of 2016, inclusive, and such other benefits as indicated herein.
- 2. In consideration of the promises and agreement of the District recited herein, the Administrator agrees to assume the duties set forth above at Filer, Idaho on August 17th, in the year 2015, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
- 3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, and is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Administrator will accrue one (1) day of sick leave per month of the contract period. Sick leave will \_X\_\_ will not \_\_\_\_ accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Administrator. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.

| 5. | The District will provide the following benefits to the Administrator during the contract period: |
|----|---|
|    | _X_ Health Insurance  |
|    | _X_ Life Insurance  |
|    | Other ()  |

- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- 8. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

Administrator has executed the same all on the date first above written. FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) STATE OF IDAHO \_\_, CHAIRMAN BOARD OF TRUSTEES ADMINISTRATOR Attest: \_\_\_\_\_SUPERINTENDENT OR CLERK

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the

THIS CONTRACT, made this 14th day of Julyy year of 2015, by and between Filer School District No. 413,

|               | er, Idaho ("the District"), and <u>Teri Peters</u>  | ("the Administrator").  |   |  |  |
|---------------|---|---|---|--|--|
| 1.            | and to perform such other duties as spece. Administrator is properly certified and endough beginning in the month and day of Juyear of, at a base salary of Sixty additional annual increments, and such other this position which may be described in a second content.  | cified by the District at any time or sed to perform said duties for a ly 1 , year of 2015 , the y Four Thousand Two Hundred Doner monetary benefits accorded by separate addendum. Said salary s | of <u>Principal</u> so designated by the District during the term hereof, provided that the period of <u>two</u> years (198 days per year), prough the month and day of <u>June 30th</u> , pollars (\$ 64,200.00 ) per year, plus any the District to employees under contract for shall be paid in equal monthly installments in g in <u>July</u> , year of <u>2015</u> , to <u>June</u> |  |  |
| 2.            | the duties above recited at <u>Filer</u> , Ida<br>discharge the same to the best of his/her a<br>the State of Idaho, the duly adopted rules   | aho on <u>August 17<sup>th</sup></u> , in the yability and as directed by the Distor, of the State Board of Education,  | recited, the Administrator agrees to assume rear <u>2015</u> , and to faithfully perform and rict and to comply with the applicable laws of and such regulations, directives and policies in incorporated in and made a part of this  |  |  |
| 3.            | . The District shall review this Contract during the <u>2015-2016</u> year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires of the July 1 <sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment. |   |   |  |  |
| 4.            | . It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained sha operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by an under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to thi Contract beyond the term of this Contract.   |   |   |  |  |
|               | IN WITNESS WHEREOF the District has cau ministrator has executed the same all on the  |   | d in its name by its proper officials and the   |  |  |
| Dat           | te:   | Date:   |   |  |  |
| A -d          | minimum   |   | , CHAIRMAN  |  |  |
| Administrator |   | BOARD OF TRUSTEES Filer School District No. 413   |   |  |  |
|               |   |   |   |  |  |

SUPERINTENDENT OR CLERK

Attest:

|               | THIS CONTRACT, made this15th day of   | <u>July</u> year of <u>2015</u> and between Filer School  | District No. 413, Filer,   |  |  |
|---------------|---|---|--|--|--|
| Ida           | ho ("the District"), and John Graham  | ("the Administrator").  |  |  |  |
| WI            | TNESSETH:   |   |  |  |  |
| 1.            | and to perform such other duties as specific Administrator is properly certified and endors beginning in the month and day of July 1, year salary of <a href="Nine One Thousand One Hundred">Nine One Thousand One Hundred annual increments</a> , and such other monetary position which may be described in a separate  | trator to perform the duties of Superintendent so desert by the District at any time during the term here seed to perform said duties for a period ofTwo  | eof, provided that the<br>years (24 months),<br>ear of 2017, at a base<br>ar, plus any additional<br>nder contract for this<br>hly installments in the |  |  |
| 2.            | the duties above recited at Filer School Distri<br>discharge the same to the best of his/her abili<br>the State of Idaho, the duly adopted rules of   | ent of the District herinbefore recited, the Administract, Filer, Idaho on July 1, in the year 2015, and to ty and as directed by the District and to comply with the State Board of Education, and such regulations, ribe which are, by reference, incorporated in and | faithfully perform and<br>the applicable laws of<br>directives and policies  |  |  |
| 3.            | The District shall review this Contract during the 2015 -2016 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment. |   |  |  |  |
| 4.            | It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.  IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the  |   |  |  |  |
|               | ninistrator has executed the same all on the dat  |   | oper officials and the   |  |  |
| Dat           | e:  | Date:   |  |  |  |
|               |   |   |  |  |  |
|               |   | Ву  | _, CHAIRMAN  |  |  |
| Administrator |   | BOARD OF TRUSTEES   |  |  |  |
|               |   | Filer School District No. 413   |  |  |  |
|               |   | Attest:   |  |  |  |
|               |   | SUPERINTENDENT OR CLERK   |  |  |  |