

# **Compensation for Professional Employees for the 2012-2013 School Year**

## 1. Health Insurance

The Filer School District will add \$5 to the original \$389.10 (\$394.10) per month, per full-time employee for health insurance for the 2012-2013 school year. The health insurance premiums will be pro-rated for part-time employees. This will be matching funds for the amount that is being supplemented from the mini-max fund.

## 2. Life Insurance

The Filer School District will continue the life insurance policy that is currently in place for the 2011-2012 school year in the 2012-2013 school year.

## 3. Benefits

The Filer School District will grant the same number of leave days in the 2012-2013 school year that was granted for the 2011-2012 school year.

## 4. Professional Compensation

The Filer School District will grant the same base as the 2011-2012 school year of \$23,843 and also the same salary schedule as the 2011-2012 school year in the 2012-2013 school year with the exception of the minimum teacher salary which will increase to \$30,500. All certified staff will receive full education movement and full teaching experience with the exception of the 2009-2010 school year. All teachers teaching in any school district during the 2009-2010 school year will receive actual experience minus one (1) year.

## 5. Compensation for Extra Duty

The Filer School District will continue granting one (1) personal day for each month that the Filer/Hollister Elementary and Intermediate School teacher hold detention duty in his/her classroom for the 2012-2013 school year for a maximum of three (3) personal days per teacher.

The Filer School District will maintain the one (1) personal day for five (5) comp periods at the Filer High School.

The Filer School District will grant the same extended contracts to any certificated staff that was working in the 2011-2012 school year for the same days and monies, with the exception of PTE. PTE will be determined by the PTE money received.

## 6. Any Additional Monies

The Filer School District will contact in writing the FEA President within 2 weeks if any additional monies come in for the 2012-2013 school year. The Board will hold a discussion on how the money could be distributed with the FEA at the next board meeting .

7. Extracurricular Activities Stipend Schedule

The Filer School District will grant the extracurricular stipends using the same salary schedule that was used in 2011-2012 school year for the 2012-2013 school year.

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Aaron Williams  
Board Chairman