

**3MINUTES OF THE REGULAR MEETING OF
BOARD OF TRUSTEES OF
SCHOOL DISTRICT NO. 413,
TWIN FALLS COUNTY, STATE OF IDAHO
MARCH 8, 2016**

REGULAR BOARD MEETING

The regular meeting of the Board of Trustees of School District No. 413, Twin Falls County, State of Idaho was held at the Filer Intermediate School Library, Filer, Idaho, on March 8, 2016 as provided in section 33-510 and 67-2345 et seq. Idaho Code.

Present when the meeting began at 6:02 p.m. were Trustees Aaron Williams, Bryce Bowman, Chairman Fred Jaynes, Superintendent John Graham, Business Manager Courtney Bingham and Clerk Teresa Kullhem.

Trustee Williams made a motion to approve the agenda as presented. Trustee Bowman seconded the motion. Motion carried unanimously.

HEARING SECTION

School/Department Reports

All School/Department reports were respectively presented by the Supervisors, Directors and Principals and were included in the board packet.

Senior Trip Lagoon

Seniors Victoria Mayer and Angelika Perez presented their request for a senior class trip to Lagoon. The class plans to go on May 25th for the day. They have chaperones lined up and are getting quotes on a charter bus.

CONFERENCE SECTION

Clerk's Report

The minutes of the February 11, 2016, regular meeting and February 23, 2016, special meeting were presented to the Board of Trustees for approval.

Business Manager's Report

Monthly Expenditures, Revenue/Expense Reports and SBAA Reports

The February, 2016 monthly expenditures, the February, 2016 General Fund and Food Service Revenue summaries, the February, 2016 General Fund, Food Service and Special Services Expense Summaries and the February, 2016 SBAA reports were presented to the Board of Trustees for approval. Three Year Food Service comparison reports and a 2 year detailed comparison report were also presented to the Board of Trustees as information.

Superintendent's Report

Resignation of Staff

Jesse Mittelstadt – FIS Special Education Teacher
Kim Piersol – FHS Cheerleading Coach
LeeAnn Morgan – FIS 5th Grade Teacher
Kris Haney – HES/FIS ELL Paraprofessional (8 hrs/day)

Hiring of Staff

Kristan Young – FMS 8th Grade Volleyball Coach
Meaghan Parrott – FHS Volunteer Softball Coach

Rehire Administrative Staff

Superintendent Graham presented the list of administrative staff to be rehired.

School Calendar 2016-2017

Principal Madsen presented the proposed calendar for the 2016-2017 school year. He explained some changes in the calendar that are being implemented due to the use of Milepost and the extra days needed to study data.

FEA Intent to Negotiate

Superintendent John Graham presented to the board the letter of intent to negotiate from the Filer Education Association. They are working to get their 3rd party letter which states the Association has a 50% +1 participation in order to negotiate.

Dance Team

Athletic Director Patterson presented the desire that several students at the high school have to begin a dance team again. They would like to look at beginning next year. They have had 24-29 students that have shown interest by attending meetings.

Community Concerns/Ideas from Special Board Meeting – February 23, 2016

PBIS Report: Zach Dong gave a review of what has been happening at the high school this year using the PBIS Program. The goal of PBIS is to increase positive relationships with students. Lesson plans for advisory are a part of PBIS. They have seen success with the program this year.

FHS Handbook Revisions: Principal Madsen presented some handbook changes that need to be made due to a change in state testing standards.

Curriculum: Superintendent Graham presented the move to begin making all curriculum digital, at some secondary levels. The District is in the process of putting numbers together to determine a cost for doing this.

Other Ideas: Superintendent Graham addressed the parking lots concerns and is looking to put together a community group to work together on a plan to build or add parking lots.

FHS Gymnasium Protective Cover for Facility Use

Superintendent Graham presented the need for a protective cover for the gymnasium floor. Athletics will contribute \$6,000 to the purchase.

Community Input

Connor Tews presented to the board some areas that he thinks could be improved upon in the area of school spirit. He says teachers could promote school activities and news. He thinks school dances should be better attended and more dances should take place. He feels student council could take a more active role in helping to improve school spirit.

Julie Koyle asked to address the Board during executive session.

ACTION SECTION

Approve Senior Trip Lagoon

Trustee Williams made a motion to approve the Senior Trip to Lagoon as presented. Trustee Bowman seconded the motion. Motion carried unanimously.

Approve Minutes

Trustee Williams made a motion to approve the February 11, 2016 regular meeting minutes and the February 23, 2016 special meeting minutes as presented. Trustee Bowman seconded the motion. Motion carried unanimously.

Approve Monthly Expenditures and Revenue/Expense Summaries

Trustee Williams made a motion to approve the February 2016 monthly expenditures, and the February 2016 Revenue and Expense Summaries. Trustee Bowman seconded the motion. Motion carried unanimously.

Approve SBAA Reports

Trustee Williams made a motion to approve the February 2016 SBAA reports. Trustee Bowman seconded the motion. Motion carried unanimously.

Approve School Calendar 2016-2017

Trustee Williams made a motion to approve the School Calendar 2016-2017 as presented. Trustee Bowman seconded the motion. Motion carried unanimously.

Approve FEA Intent to Negotiate

Trustee Williams made a motion to approve the FEA Intent to Negotiate pending receipt of the 3rd party letter by Friday, March 11th. Trustee Bowman seconded the motion. Motion carried unanimously.

Approve Dance Team

Trustee Bowman made a motion to allow a dance team at the high school. Trustee Jaynes seconded the motion. Motion carried 2:1 with Trustee Williams voting no.

Approve FHS Handbook Revisions

Trustee Bowman made a motion to accept the FHS handbook revisions as presented. Trustee Williams seconded the motion. Motion carried unanimously.

Approve FHS Gymnasium Protective Cover for Facility Use

Trustee Williams made a motion to approve up to \$5000 in addition to the athletic departments \$6000 for the purchase of the gymnasium protective cover for facility use. Trustee Bowman seconded the motion. Motion failed. Motion to be tabled.

Trustee Lanford was contacted by phone in order for the Board to recess into Executive Session.

EXECUTIVE SESSION
RESOLUTION TO RECESS FROM AN OPEN MEETING
INTO EXECUTIVE SESSION

The Chairman announced that the next order of business would be the consideration of the Board recessing into executive session to consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need.

After a full and complete discussion, upon motion duly made by Trustee Williams and seconded by Trustee Bowman, the following resolution was presented:

BE IT RESOLVED. That the Board of Trustees of School District No. 413 recess from an open meeting into executive session pursuant to Section 74-206(1)(a) and (b), Idaho Code to consider hiring a public officer, employee, staff member or individual agent, wherein the respective qualities of individuals are to be evaluated in order to fill a particular vacancy or need, unless a vacancy in an elective office is being filled and to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member, individual agent or public school student.

BE IT FURTHER RESOLVED, that following the executive session the Board will reconvene in public session for purpose of conducting further business or for adjournment of the meeting.

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

Fred Jaynes	Yes
Bryce Bowman	Yes
Aaron Williams	Yes
Carol Ann Lanford	Yes

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted.

The board went into executive session at 8:36 p.m.

The board reconvened into open session at 9:20 p.m.

Approve Resignation of Staff

Trustee Williams made a motion to approve the resignation of staff as presented. Trustee Bowman seconded the motion. Motion carried unanimously.

Approve Hiring of Staff

Trustee Williams made a motion to approve the hiring of staff as presented. Trustee Bowman seconded the motion. Motion carried unanimously.

Approve Rehire Administrative Staff

Trustee Williams made a motion to approve the rehire of Administrative Staff as presented. Trustee Bowman seconded the motion. Motion carried unanimously.

Approve Employee Improvement Plan

Upon recommendation of Filer High School Principal Leon Madsen, Trustee Williams made a motion to place Employee X on formal probation for a period of eight (8) weeks beginning on March 14, 2016 and continuing until May 13, 2016 unless otherwise decided by the Board of Trustees, and on the terms and conditions in a program of Supervision and Evaluation that is entitled "Probation Agreement". The Notice of Probation setting forth the reasons for probation shall be issued to Employee X. Trustee Bowman seconded the motion.

Vote being had on the above motion and the same having been counted and found to be as follows:

	Yes	No
Carol Ann Lanford	X	
Aaron Williams	X	
Bryce Bowman	X	
Fred Jaynes	X	

The Chairman declared said motion carried.

Trustee Williams made a motion to adjourn. Trustee Bowman seconded the motion.

Chairman Jaynes adjourned the meeting at 9:24 p.m.

Fred W. Jaynes
Chairman

Teresa Kullhem
Clerk