	THIS CONTRACT, made this <u>21st</u> day of <u>June</u> year of <u>2012</u> , by and between Filer School District N
41	.3, Filer, Idaho ("the District"), and Shane Hild ("the Administrator").
W.	ITNESSETH:
1.	That the District hereby employs said Administrator to perform the duties of <u>Vice Principal</u> so designated to
	the District and to perform such other duties as specified by the District at any time during the term hereof, provide
	that the Administrator is properly certified and endorsed to perform said duties for a period of <u>one</u> years (<u>184.5</u>
	days per year), beginning in the month of <u>September</u> , year of <u>2012</u> , through the month of <u>Augus</u>
	year of <u>2013</u> , at a base salary of <u>Eighteen Thousand Eight Hundred Fifty-Four Dollars</u> (\$ <u>18,854</u>
	per year, plus any additional annual increments, and such other monetary benefits accorded by the District is
	employees under contract for this position which may be described in a separate addendum. Said salary shall be paid
	equal monthly installments in the amount of \$ <u>1,571.17</u> on the <u>25th</u> day of each month beginning
	September , year of 2012 , to August , year of 2013 , inclusive.
2.	In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assum
	the duties above recited at <u>Filer</u> , Idaho on <u>August 13</u> , in the year <u>2012</u>
	and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and t
	comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and suc
	regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporate
	in and made a part of this agreement the same as if set forth herein.
3.	The District shall review this Contract during the <u>2012-2013</u> year of performance hereunder to consider
	employing the Administrator beyond the last year designated in this contract. If the District elects to employ th
	Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that
	reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date thi
	Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to
	discontinue employment.
4.	It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained sha
	operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by an
	under the laws of the State of Idaho, otherwise than is herein expressly stated.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
\dı	ministrator has executed the same all on the date first above written.
)at	te:Date:
	By, CHAIRMAN
۱dr	ministrator BOARD OF TRUSTEES
	School District No.
	Attest:

SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this <u>6th</u> day of	June ye	ar of <u>2012</u>	_, by and between Filer School District No.		
41	3, Filer, Idaho ("the District"), and	Pamela Houst	on-Powell	("the Administrator").		
WI	TNESSETH:					
1.	That the District hereby employs said Admini	strator to per	form the duties	of <u>Special Education Director</u> so		
	designated by the District and to perform su	ch other duti	es as specified b	by the District at any time during the term		
	hereof, provided that the Administrator is pro	perly certified	I and endorsed t	o perform said duties for a period of <u>two</u>		
	years (<u>198</u> days per year), beginning in t	the month of	July,	year of <u>2012</u> , through the month of		
	<u>June</u> , year of <u>2014</u> , at a base salar	ry of <u>Sixt</u>	y Five Thousand	Three Hundred Ninety Seven Dollars		
	(\$65,397) per year, plus any additiona	l annual incre	ements, and suc	h other monetary benefits accorded by the		
	District to employees under contract for this pe	osition which	may be describe	d in a separate addendum. Said salary shall		
	be paid in equal monthly installments in the ar	mount of \$	<u>5,449.75</u> on th	e <u>25th</u> day of each month beginning in		
	<u>July</u> , year of <u>2012</u> , to <u>June</u>	, year o	of <u>2014</u>	, inclusive.		
	•					
2.	In consideration of the promises and agreeme	ent of the Dist	rict herinbefore i	recited, the Administrator agrees to assume		
	the duties above recited at <u>Filer</u> , Idaho	on <u>A</u>	ugust 13	, in the year		
	and to faithfully perform and discharge the si	ame to the b	est of his/her at	pility and as directed by the District and to		
	comply with the applicable laws of the State of	f Idaho, the d	uly adopted rule	s of the State Board of Education, and such		
	regulations, directives and policies as the Boar	rd of Trustees	may legally pres	scribe which are, by reference, incorporated		
	in and made a part of this agreement the same	e as if set fort	h herein.			
3.	The District shall review this Contract during the <u>2013-2014</u> year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1 st following the last school year of employment under this Contract, of the intent to discontinue employment.					
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shoperate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by an under the laws of the State of Idaho, otherwise than is herein expressly stated.						
	IN WITNESS WHEREOF the District has caused ninistrator has executed the same all on the date			in its name by its proper officials and the		
Date	a:	Date:				
		D		CHAIDMAN		
	ninistrator			, CHAIRMAN		
Administrator		BOARD OF TRUSTEES School District No				
		Attest:				
				OR CLERK		

	THIS CONTRACT, made this <u>6th</u> day of <u></u>	June year of 2012 , by and between Filer School District No.				
41	l3, Filer, Idaho ("the District"), andR	. Leon Madsen ("the Administrator").				
W)	ITNESSETH:					
1.	That the District hereby employs said Administ	rator to perform the duties of <u>Principal</u> so designated by the				
	District and to perform such other duties as sp	ecified by the District at any time during the term hereof, provided that				
	the Administrator is properly certified and end	orsed to perform said duties for a period of $\underline{\text{two}}$ years ($\underline{198}$ days				
	per year), beginning in the month ofJul	ly, year of <u>2012</u> , through the month of <u>June</u> , year of				
	, at a base salary ofSixty Fou	ur Thousand Seven Hundred Eighty Three Dollars (\$ 64,783)				
	per year, plus any additional annual increme	ents, and such other monetary benefits accorded by the District to				
	employees under contract for this position whic	h may be described in a separate addendum. Said salary shall be paid in				
	equal monthly installments in the amount of	of \$ <u>5,398.59</u> on the <u>25th</u> day of each month beginning in				
	July, year of2012, toJune	, year of, inclusive.				
2.	-	It of the District herinbefore recited, the Administrator agrees to assume				
		on <u>August 13</u> , in the year <u>2012</u> ,				
	and to faithfully perform and discharge the sa	me to the best of his/her ability and as directed by the District and to				
	comply with the applicable laws of the State of	Idaho, the duly adopted rules of the State Board of Education, and such				
	regulations, directives and policies as the Board	d of Trustees may legally prescribe which are, by reference, incorporated				
	in and made a part of this agreement the same	as if set forth herein.				
3.	The District shall review this Contract during the					
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shoperate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by a under the laws of the State of Idaho, otherwise than is herein expressly stated.						
		this Contract to be executed in its name by its proper officials and the				
٩dı	lministrator has executed the same all on the date	first above written.				
Dat	te:	Date:				
	·					
		By, CHAIRMAN				
٩dr	ministrator	BOARD OF TRUSTEES				
		School District No				
		Attest:				
		SUPERINTENDENT OR CLERK				

	THIS CONTRACT, made this 6th day of June year of 2012 , by and between Filer School District No.
41	3, Filer, Idaho ("the District"), and Matt Mahannah ("the Administrator").
WI	TNESSETH:
1.	That the District hereby employs said Administrator to perform the duties of Principal so designated by the
	District and to perform such other duties as specified by the District at any time during the term hereof, provided that
	the Administrator is properly certified and endorsed to perform said duties for a period of $\underline{\text{two}}$ years ($\underline{\text{198}}$ days
	per year), beginning in the month of, year of, through the month of, year of
	2014 , at a base salary of Fifty Six Thousand Two Hundred Sixty Dollars (\$ 56,260) per year, plus
	any additional annual increments, and such other monetary benefits accorded by the District to employees under
	contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly
	installments in the amount of $$4,688.34$ on the $25th$ day of each month beginning in $3uly$, year of
	2012 , to <u>June</u> , year of <u>2014</u> , inclusive.
_	
2.	In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume
	the duties above recited at <u>Filer</u> , Idaho on <u>August 13</u> , in the year <u>2012</u> ,
	and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to
	comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such
	regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated
	in and made a part of this agreement the same as if set forth herein.
3.	The District shall review this Contract during the $\underline{2013-2014}$ year of performance hereunder to consider
	employing the Administrator beyond the last year designated in this contract. If the District elects to employ the
	Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that
	reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this
	Contract expires or the July 1^{st} following the last school year of employment under this Contract, of the intent to
	discontinue employment.
4.	It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall
	operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and
	under the laws of the State of Idaho, otherwise than is herein expressly stated.
	IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the
Adr	ninistrator has executed the same all on the date first above written.
5 - 1	Data:
vat	e: Date:
	By, CHAIRMAN
٩dn	ninistrator BOARD OF TRUSTEES
	School District No
	Attest:

SUPERINTENDENT OR CLERK

	THIS CONTRACT, made this <u>6th</u> day of <u>Jur</u>						
41	13, Filer, Idaho ("the District"), and Gan	Moon ("the Admir	nistrator").				
WI	/ITNESSETH:						
1.		•					
	District and to perform such other duties as spec	•					
	the Administrator is properly certified and endors						
	per year), beginning in the month of <u>July</u>						
	2014 , at a base salary of <u>Sixty One Tho</u>	usand Two Hundred Eighty Six Dollar	s (\$ 61,286) per year,				
	plus any additional annual increments, and such						
	contract for this position which may be described						
	installments in the amount of \$ 5,107.17 on	the <u>25th</u> day of each month l	peginning in <u>July</u> , year of				
		, inclusive.					
2.	. In consideration of the promises and agreement of	f the District herinbefore recited, the	Administrator agrees to assume				
	the duties above recited at <u>Filer</u> , Idaho on	August 13 , in	the year <u>2012</u> ,				
	and to faithfully perform and discharge the same	to the best of his/her ability and as	directed by the District and to				
	comply with the applicable laws of the State of Id	comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such					
	regulations, directives and policies as the Board o	Trustees may legally prescribe which	are, by reference, incorporated				
	in and made a part of this agreement the same as	if set forth herein.					
3.	The District shall review this Contract during	the <u>2013-2014</u> year of perfo	rmance hereunder to consider				
	employing the Administrator beyond the last ye	ar designated in this contract. If the	ne District elects to employ the				
	Administrator beyond the last year designated in	this Contract, it shall offer the Ad	ministrator a new Contract that				
	reflects the new terms of employment, unless one	of the parties notifies the other part	ry by the sooner of the date this				
	Contract expires or the July 1st following the last	t school year of employment under	this Contract, of the intent to				
	discontinue employment.						
4.	It is hereby mutually stipulated and agreed by	and between the parties hereto that	nothing herein contained shall				
	operate or be construed as a waiver of any of th	e rights, powers, privileges, or dutie	s of either party hereto, by and				
	under the laws of the State of Idaho, otherwise the	in is herein expressly stated.					
	IN WITNESS WHEREOF the District has caused thi	Contract to be executed in its name	e by its proper officials and the				
Adr	dministrator has executed the same all on the date fi	st above written.					
Dat	ete:D	ate:					
	В	/	, CHAIRMAN				
٩dr	Iministrator B	DARD OF TRUSTEES					
	_		School District No.				
			•				
	A	test:					
		SUPERINTENDENT OR CLERK					

Contract.

STATE OF IDAHO RETIRED ADMINISTRATOR CONTRACT

	THIS CONTRACT is made this	12th	day of _	July	year of <u>2012</u> , by and between
	Filer	School Distri	ct No. <u>413</u> , _	Filer	, Idaho ("the District"),
an	nd <u>LaRell Patterson</u>		("the Administr	ator").	
W.	ITNESSETH:				
1.	at-will basis, to perform the dother duties as specified by the certified and endorsed to perform the dother duties as specified by the certified and endorsed to perform the dother duties.	luties of <u>Ai</u> ne District at an rform said dut 8 days, an	chletic Director y time during ies, solely for d agrees to pa	so the term her the duration y the Admini	designated by the District and to perform such reof, provided that the Administrator is properly on of the 2012-2013 school year istrator for said services a sum of Thirty Eight half be shall be
		day(s) of	the month	s <u>Septe</u>	mber , year of 2012 , to
2.	duties set forth above at 2012 , and to faithfu District and to comply with t Education, and such regulation	Filer Ily perform and the applicable lons, directives and made a part of the second s	discharge the aws of the Stand policies as art of this ag	aho on same to the ate of Idaho, the Board of reement the	herein, the Administrator agrees to assume the August 13, in the year e best of his/her ability and as directed by the , the duly adopted rules of the State Board of of Trustees may legally prescribe which are, by e same as if set forth herein. Further, the early retirement benefits.
3.	limited in duration to the school	ol year set forth er notice is req	above, and the Di	at no propert strict to term	suant to Section 33-1004H, Idaho Code, and is ty rights attach to this Contract beyond the ninate the Contract at the conclusion of the the school year.
4.	accumulate beyond the contrac	ct period for use ccrued pursuant	in subsequent	contracts er	contract period. Sick leave will X will not ntered into with the District by the ify for the unused sick leave benefit as provided
5.	The District will provide the foll X Health Insurance X Life Insurance Other (
		nowingly made			or a position with the District shall constitute
	•	the rights, pow	ers, privileges	, or duties of	hing herein contained shall operate or be feither party hereto, by and under the laws of

8. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master

	IESS WHEREOF the District has caused trator has executed the same all on the		• • •	icials and the
FILER	SCHOOL DISTRICT NO. 413	TWIN FALLS	COUNTY(IES) STATE OF I	DAHO
	ADMINISTRATOR	by	BOARD OF TRUSTEES	, CHAIRMAN
		Attest:	SUPERINTENDENT OR CLERK	

SDE Approved 4/29/2011

STATE OF IDAHO SUPERINTENDENTS CONTRACT FORM

THIS AGREEMENT, Made this 11th day of April 2012, by and between Filer School District No. 413, Filer, Idaho in Twin Falls County, State of Idaho (hereinafter called the District) Party of the First Part, and John Graham (hereinafter called the Superintendent), Party of the Second Part.

WITNESSETH:

That the Party of the First Part hereby contracts to and does hereby employ said Party of the Second part as Superintendent of Schools of Filer School District No 413, Filer, Idaho in Twin Falls County, State of Idaho for a period of Two years (twenty-four months), beginning July 1, 2012 extending to June 30, 2014 at a salary of Seventy Nine Thousand Fifty (\$79,050) the first year, with NA (\$) increment for each of the succeeding years until the Superintendent's Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the 25th day of each month for such service the first payment to be made on July 25, 2012.

In consideration of the promises and agreement of the Party of the First Part hereinbefore recited, the said Party of the Second Part agrees to assume the duties of the above said office at <u>Filer School District</u> Idaho on <u>July 1, 2012</u>, and to faithfully perform and discharge the same to the best of his ability as a directed by the Board of Trustees, and to comply with the pertinent statutes of the State of Idaho, such regulations as the State Board of Education may legally prescribe, and policies of the District, which are hereby, by reference, incorporated in and made a part of this contract as though set forth herein at length.

This contract shall be reviewed on or before the regular board meeting in the month of January for consideration of extension to <u>June 30, 20 15</u>, and the salary shall be reviewed at the same time for fiscal year 20<u>13</u> -20<u>14</u>.

It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings called by the State Board of Education or the State Superintendent of Public Instruction and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.

It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO. 413	TWIN FALLS County, State of Idaho Party of the First Part By			
Attest:	Chairman, Board of Trustees	_		
Clerk, Board of Trustees	Party of the Second Part			

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years...