

# STATE OF IDAHO CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 16th day of August year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Justin Orban ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Five Thousand Eight Hundred Dollars (\$35,800) of which \$2,983.34 shall be payable on the 25th day(s) of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FHS PE Teacher (BA) Resident 1  
and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 1 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of August year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Kimberley Schoenauer ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Section 33-514(2)(a), Idaho Code, on a limited one school-year basis, solely for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Six Thousand Six Hundred Fourteen Dollars (\$46,614), of which 3,884.50 shall be payable on the 25th day(s) of the months September, year of 2018, to August, year of 2019, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): HES 1<sup>st</sup> Grade Teacher (MA 15 years) Professional 6  
and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-514, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
4. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30TH day of MAY year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Lyndsey Anderson ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Six Thousand Nine Hundred One Dollar (\$36,501) of which \$3,041.75 shall be payable on the 25<sup>TH</sup> day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. District.

Base Salary _____	\$ 36,750
Placement on Salary Schedule:	
Extended Days <u>10 days</u> _____	\$ 2,019
<b>TOTAL</b>	<b>\$ 38,769</b>

2. Assignments(s): FHS Consumer Sciences Teacher (BA 2 YRS) RES/PRO 2 and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.  
FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 25th day of May year of 2018, by and between Filer School District No.413, Filer, Idaho ("the District"), and Cindy Bitzenburg ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Six Thousand Seven Hundred Fifty Dollars (\$36,750) of which \$3,062.50 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FMS ENGLISH TEACHER (BA 2 YEARS) RES 2  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 25th day of May year of 2018, by and between Filer School District No.413, Filer, Idaho ("the District"), and SHELBY BISHOP ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Seven Hundred Fifty Dollars (\$40,750) of which \$3,395.84 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FMS ENGLISH/SOCIAL STUDIES TEACHER (BA 4YR) PROF 1 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 14th day of April year of 2018, by and between Filer School District No.413, Filer, Idaho ("the District"), and Benita Jo Borup ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty-Five Thousand Eight Hundred Dollars (\$35,800) of which \$2,983.34 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FIS 4<sup>th</sup> GRADE TEACHER (BA 1 YEAR) RESIDENT 1  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 25th day of June year of 2018, by and between Filer School District No.413, Filer, Idaho ("the District"), and Sally Brooks ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Two Thousand Seven Hundred Sixty Five Dollars (\$42,765) of which \$3,563.75 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): HES 1st GRADE TEACHER (MA 10 YEAR) PROFESSIONAL 3 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 19th day of June year of 2018, by and between Filer School District No.413, Filer, Idaho ("the District"), and Kelli Clark ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty-Five Thousand Eight Hundred Dollars (\$35,800) of which \$2,983.34 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FIS 5<sup>th</sup> GRADE TEACHER (BA 1 YEAR) RESIDENT 1  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK



# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 20th day of May year of 2018, by and between Filer School District No.413, Filer, Idaho ("the District"), and Jennifer Cummins ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty-Nine Thousand Seven Hundred Forty-Five Dollars (\$49,745) of which \$3,818.75 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. District.

Base Salary \_\_\_\_\_ \$ 44,820

Placement on Salary Schedule: Prof 5

Extended Days 40 days \_\_\_\_\_ \$ 9,851

TOTAL \$ 54,671

- 2. Teaching assignment(s): FHS AG/SCIENCE TEACHER (BA+23 17 YEAR) PROF 5 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
- 3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
- 5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
- 6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
- 8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
TEACHER By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No.413, Filer, Idaho ("the District"), and CHRISTIE HOLLIFIELD ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Six Thousand Seven Hundred Fifty Dollars (\$36,750) of which \$2,062.50 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FES/FIS PE TEACHER (BA 2 YRS) RES 2  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 25th day of May year of 2018, by and between Filer School District No.413, Filer, Idaho ("the District"), and HILLARY JOHNSTON ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Seven Hundred Fifty Dollars (\$40,750) of which \$3,395.84 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): SCHOOL PSYCHOLOGIST (MA 5YR) PROF 1  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 25th day of May year of 2018, by and between Filer School District No.413, Filer, Idaho ("the District"), and Mary Kelly ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Six Thousand Seven Hundred Fifty Dollars (\$36,750) of which \$3,062.50 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FIS 4<sup>th</sup> GRADE TEACHER (BA 2 YEARS) RES 2  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No.413, Filer, Idaho ("the District"), and Corey King ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Six Thousand Seven Hundred Fifty Dollars (\$36,750) of which \$3,062.50 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FMS Science/Math Teacher (ME 2 YRS) RES 2 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 23rd day of April year of 2018, by and between Filer School District No.413, Filer, Idaho ("the District"), and Anna Koch ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty-Five Thousand Eight Hundred Dollars (\$35,800) of which \$2,983.34 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FIS 4<sup>th</sup> GRADE TEACHER (BA 1 YEAR) RESIDENT 1  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 25th day of May year of 2018, by and between Filer School District No.413, Filer, Idaho ("the District"), and Angie Lamoreaux ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Six Thousand Seven Hundred Fifty Dollars (\$36,750) of which \$3,062.50 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FES 1<sup>st</sup> GRADE TEACHER (BA 2 YEARS) RES 2  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 11th day of May year of 2018, by and between Filer School District No.413, Filer, Idaho ("the District"), and Nate Losser ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Four Thousand Eight Hundred Twenty Dollars (\$44,820) **CONTINGENT UPON FINAL NEGOTIATIONS, RECEIPT OF OFFICIAL TRANSCRIPTS AND TEACHING CERTIFICATE** of which \$3,735.00 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FMS 8<sup>th</sup> Grade English/Language Arts Teacher (BA) PROF 5 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 25th day of May year of 2018, by and between Filer School District No.413, Filer, Idaho ("the District"), and COLEY MEYERHOEFFER ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Six Thousand Seven Hundred Fifty Dollars (\$36,750) of which \$3,062.50 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FHS SCIENCE TEACHER (BA 2 YEARS) RES 2  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25th of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Miranda Miller ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Five Hundred Three Dollars (\$42,503) of which 3,541.92 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments(s): FHS Math Teacher (BS 6 YRS) PROF 2  
and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

\_\_\_\_\_ SCHOOL DISTRICT NO. \_\_\_\_\_ COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ CERTIFIED PERSONNEL By \_\_\_\_\_ BOARD OF TRUSTEES, CHAIRMAN

Attest: \_\_\_\_\_ SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25th of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Camille Paxton ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Thirty-Six Thousand Seven Hundred Fifty Dollars (\$36,750) of which \$3,062.50 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignments(s): FES 2<sup>nd</sup> Grade Teacher (BA 2 YRS) RES 2  
and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

\_\_\_\_\_ SCHOOL DISTRICT NO. \_\_\_\_\_ COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 21st day of August year of 2018, by and between Filer School District No.413, Filer, Idaho ("the District"), and Michelle Pospichal ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty-Five Thousand Eight Hundred Dollars (\$35,800) of which \$2,983.34 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FMS COUNSELOR (MA 1 YEAR) RESIDENT 1  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO CATEGORY 2 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15TH day of September year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Alexandria Renteria ("the Certified Personnel").

WITNESSETH:

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Six Thousand Nine Hundred One Dollar (\$36,501) of which \$3,041.75 shall be payable on the 25<sup>TH</sup> day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District. District.

Base Salary _____	\$ 35,800
Placement on Salary Schedule:	
Extended Days <u>10 days</u> _____	\$ 1,967
TOTAL	\$ 37,767

2. Assignments(s): FHS Business Technology Teacher (BA 1 YR) RES/PRO 1 and such other duties as may be assigned by the District for which the Certified personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.  
FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 12th day of April year of 2018, by and between Filer School District No.413, Filer, Idaho ("the District"), and Aaron Rife ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty-Five Thousand Eight Hundred Dollars (\$35,800) **CONTINGENT UPON RECEIPT OF FINAL TRANSCRIPTS, IDAHO TEACHING CERTIFICATE AND FINAL NEGOTIATIONS** of which \$2,983.34 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FHS SOCIAL STUDIES TEACHER (BA 1 YEAR) RESIDENT 1  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 25th day of May year of 2018, by and between Filer School District No.413, Filer, Idaho ("the District"), and Kristie Shobe ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Seven Hundred Fifty Dollars (\$40,750) of which \$3,395.84 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FES 3<sup>rd</sup> GRADE TEACHER (BA 4YR) PROF 1  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 25th day of May year of 2018, by and between Filer School District No.413, Filer, Idaho ("the District"), and Angela Walker ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Seven Hundred Fifty Dollars (\$40,750) of which \$3,395.84 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FMS MATH TEACHER (BA 6YR) PROF 1  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 25th day of May year of 2018, by and between Filer School District No.413, Filer, Idaho ("the District"), and Samantha White ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Thousand Seven Hundred Fifty Dollars (\$40,750) of which \$3,395.84 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FHS Math Teacher (BA 3YR) PROF 1  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this 25th day of May year of 2018, by and between Filer School District No.413, Filer, Idaho ("the District"), and Katie Williams ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Thirty Seven Thousand Seven Hundred Six Dollars (\$37,706) of which \$3,142.17 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FMS Science Teacher (BA 3YR) RES 3  
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2018, by and between Filer School District No. 413, Twin Falls, Idaho ("the District"), and Rob Anderson ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Six Thousand Six Hundred Fourteen Dollars (\$46,614) of which \$3,884.50 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FHS ½ Science/ ½ P.E. Teacher (BS+30ED 16 YRS) PROF 6 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

## STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2018, by and between Filer School District No. 413, Twin Falls, Idaho ("the District"), and Lisa Ennls ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Seven Hundred Fifty Dollars (\$40,750) of which \$3,395.84 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FIS Special Education Teacher (MA 8 YRS) PROF 1  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2018, by and between Filer School District No. 413, Twin Falls, Idaho ("the District"), and Tyler Christensen ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty-two Thousand Five Hundred Three Dollars (\$42,503) of which \$3,541.92 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FHS Spanish Teacher (BS 8 YRS) PROF 2  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2018, by and between Filer School District No. 413, Twin Falls, Idaho ("the District"), and Sara Frazier ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Seven Thousand Seven Hundred Six Dollars (\$37,706) of which \$3,142.17 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FES Extended Resource Classroom Teacher (BA 3 YRS) RES 3 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2018, by and between Filer School District No. 413, Twin Falls, Idaho ("the District"), and Tes Fields ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Seven Thousand Seven Hundred Six Dollars (\$37,706) of which \$3,142.17 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FIS 4<sup>th</sup> grade Teacher (BA 3 YRS) RES 3  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2018, by and between Filer School District No. 413, Twin Falls, Idaho ("the District"), and Melanie Hunsaker ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Seven Thousand Seven Hundred Six Dollars (\$37,706) of which \$3,142.17 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FES Kindergarten Teacher (BA 3 YRS) RES 3  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK



# STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2018, by and between Filer School District No. 413, Twin Falls, Idaho ("the District"), and Denise Hoyt ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Seven Hundred Fifty Dollars (\$40,750) of which \$3,395.84 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FHS Special Education Teacher (4 YRS) PRO 1 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2018, by and between Filer School District No. 413, Twin Falls, Idaho ("the District"), and Kyle Lantz ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Seven Thousand Seven Hundred Six Dollars (\$37,706) of which \$3,142.17 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FIS 6<sup>th</sup> Grade Teacher (BA 3 YRS) RES 3  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2018, by and between Filer School District No. 413, Twin Falls, Idaho ("the District"), and Christine Knight ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Seven Thousand Seven Hundred Six Dollars (\$37,706) of which \$3,142.17 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FES Kindergarten Teacher (BA 3 YRS) RES 3  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2018, by and between Filer School District No. 413, Twin Falls, Idaho ("the District"), and Brittany Meduna ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Seven Thousand Seven Hundred Six Dollars (\$37,706) of which \$3,142.17 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FMS Counselor (MS 3 YRS) RES 3  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2018, by and between Filer School District No. 413, Twin Falls, Idaho ("the District"), and Jenna Sharp ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Seven Thousand Seven Hundred Six Dollars (\$37,706) of which \$3,142.17 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FHS English Teacher (BA 3 YRS) RES 3  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2018, by and between Filer School District No. 413, Twin Falls, Idaho ("the District"), and Callae Marcellus ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Seven Hundred Fifty Dollars (\$40,750) of which \$3,395.84 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FHS Counselor (MA 5 YRS) PROF 1  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO CATEGORY 3 CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 25<sup>th</sup> day of May year of 2018, by and between Filer School District No. 413, Twin Falls, Idaho ("the District"), and Cara Pantone ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Seven Thousand Seven Hundred Six Dollars (\$37,706) of which \$3,142.17 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FMS English Teacher (MA 3 YRS) RES 3  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and ANTHONY AVELAR ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Five Hundred Three Dollars (\$42,503) of which \$3,541.92 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FMS MATH TEACHER (BS 8 YRS) PROF 2  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK



# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and CAROL BEESON ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Six Thousand Nine Hundred Eighteen Dollars (\$46,918) of which \$3,909.84 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FES 2nd GRADE TEACHER (BA+44 ED 22 YRS) PROF 7  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

_____	By	_____	CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and STACIE BEEM ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Five Hundred Three Dollars (\$42,503) of which \$3,541.92 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FES 3<sup>RD</sup> GRADE TEACHER (BS+24 ED 10 YRS) PROF 2  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and CHRISTINA BLACK ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand Ninety Nine Dollars (\$52,099) of which \$4,341.59 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FES 1st GRADE TEACHER (BA+88 ED 26 YRS) PROF 10  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

_____	By	_____	CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES	

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RETIRED CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT is made this 30th day of August year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Janis Brown ("the Certified Personnel"), provided that the Certified Personnel certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Certified Personnel ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the 2018-2019 school year, consisting of a period of 182 Days, and agrees to pay the Certified Personnel for said services a base sum of Fifty Two Thousand Dollars (\$52,000), of which \$4,333.33 shall be payable on the 25th day(s) of the months September, year of 2018, to August, year of 2019, inclusive, and such other benefits as indicated herein.
2. Assignment(s): FHS PE & HEALTH TEACHER (MA+50ED 34 YRS) PROF 10-2 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will  will not \_\_\_ accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Certified Personnel. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Certified Personnel during the contract period:
  - Health Insurance
  - Life Insurance
  - Other ( \_\_\_\_\_ )
6. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and/or to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO. 413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ by \_\_\_\_\_, CHAIRMAN  
CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and CORI CASSITY ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand Eight Hundred Seventy Eight Dollars (\$50,878) of which \$4,239.84 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FHS COUNSELOR (MA 15 YRS) PROF 9  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and TRENT CLINE ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Seven Hundred Fifty Dollars (\$40,750) of which \$3,395.84 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FES 3<sup>rd</sup> GRADE TEACHER (BA 4YRS) PROF 1  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Hannah Clark ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Four Thousand Eight Hundred Twenty Dollars (\$44,820) of which \$3,735.00 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FHS ENGL.ISH TEACHER (MA 13YRS) PROF 5  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK



# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and JENNIFER DRYSDALE ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Seven Hundred Fifty Dollars (\$40,750) of which \$3,395.84 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FHS MATH TEACHER (BA 4YRS) PROF 1  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and TERRY EGBERT ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Seven Hundred Sixty Five Dollars (\$42,765) of which \$3,563.75 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FES TITLE I TEACHER (BA+29ED 12 YRS) PROF 3  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and GRETCHEN ESSON ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Five Hundred Three Dollars (\$42,503) of which \$3,541.92 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FIS 6th GRADE TEACHER (BA+25 ED 10 YRS) PROF 2  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and MICHELLE ESUME ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Six Thousand Six Hundred Fourteen Dollars (\$46,614) of which \$3,884.50 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FHS ENGLISH TEACHER (BS+24 ED 15YRS) PROF 6  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and JODIE FERRELL ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Five Hundred Three Dollars (\$42,503) of which \$3,541.92 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): TEHNOLOGY INTEGRATION SPECIALIST (BS+41 ED 9 YRS) PROF 2 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and ROBYN FLINT ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Six Thousand Six Hundred Fourteen Dollars (\$46,614) of which \$3,884.50 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FIS 4<sup>th</sup> Grade Teacher (BS+40 ED 25YRS) PROF 6  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and KRISTY FORSTER ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand Five Hundred Ninety Nine Dollars (\$52,599) of which \$4,383.25 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FHS HISTORY/SPEECH Teacher (MA+38 ED 22 YRS) PROF 10-2 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and KAREN FOTHERGILL ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand Ninety Nine Dollars (\$52,099) of which \$4,341.59 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FHS ART TEACHER (BA+81 ED 19 YRS) PROF 10  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

_____	By _____,	CHAIRMAN
CERTIFIED PERSONNEL		BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK



# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and REGINA GIHRING ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Six Thousand Nine Hundred Eighteen Dollars (\$46,918) of which \$3,909.84 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FHS MATH TEACHER (MA 15 YRS) PROF 7  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and KELLI GRAYSON ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Five Hundred Three Dollars (\$42,503) of which \$3,541.92 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FES 2nd GRADE TEACHER (BA+1 6YRS) PROF 2  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and MELANIE HALSELL ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Nine Thousand Four Hundred Forty Nine Dollars (\$39,449) of which \$3,287.42 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): HES/FIS/FMS MUSIC TEACHER .75 FTE (MA+59 ED 24 YRS) PROF 10-2 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and JOHN HAEBERLE ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand Ninety Nine Dollars (\$52,099) of which \$4,341.59 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FMS/FHS MUSIC TEACHER (BA+75 34YRS) PROF 10  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and SUSAN HAMBY ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand Ninety Nine Dollars (\$52,099) of which \$4,341.59 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FIS 4<sup>TH</sup> GRADE TEACHER (BA+70 ED 27 YRS) PROF 10  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and SHAUN HAWKER ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand Eight Hundred Seventy Eight Dollars (\$50,878) of which \$4,239.84 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FHS SOCIAL STUDIES TEACHER (BA+59 22 YRS) PROF 9 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and DEREK HOWARD ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Five Hundred Three Dollars (\$42,503) of which \$3,541.92 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FMS SOCIAL STUDIES TEACHER (BA 6 YRS) PROF 2  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and KATELYNN HULSEY ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Five Hundred Three Dollars (\$42,503) of which \$3,541.92 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 Inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FIS 5TH TEACHER (MA 5 YRS) PROF 2  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK



# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and JANA HUMPHRIES ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand Ninety Nine Dollars (\$52,099) of which \$4,341.59 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FIS 6<sup>TH</sup> GRADE TEACHER (BS+80 20 YRS) PROF 10  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and JENNIFER JACOBSON ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Six Thousand Nine Hundred Eighteen Dollars (\$46,918) of which \$3,909.84 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): HES TEACHER (MA+ 14YRS) PROF 7  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and DEBORAH JACOBSON ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand Ninety Nine Dollars (\$52,099) of which \$4,341.59 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): HES, FES, FIS SPEECH PATHOLOGIST (MA+67 28 YRS) PROF 10 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and LESLIE JENSEN ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Five Hundred Three Dollars (\$42,503) of which \$3,541.92 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Assignment(s): FIS SPECIAL EDUCATION TEACHER (BA+25 7 YRS) PROF 2

and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_  
CERTIFIED PERSONNEL

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and JAN JOHNSON ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand Ninety Nine Dollars (\$52,099) of which \$4,341.59 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FES SPECIAL EDUCATION TEACHER (BS+63 19 YRS) PROF 10  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and SARA JOHNSON ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand Five Hundred Ninety Nine Dollars (\$52,599) of which \$4,383.25 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FIS TITLE I TEACHER (MA+43 ED 30 YRS) PROF 10-2 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and THURMOND JOHNSON ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Five Hundred Three Dollars (\$42,503) of which \$3,541.92 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FHS SCIENCE/HEALTH OCCUPATIONS TEACHER (DR 5 YRS) PROF 2  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and SHEENA KELSEY ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Five Hundred Three Dollars (\$42,503) of which \$3,541.92 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FES 3<sup>RD</sup> GRADE TEACHER (BS 7 YRS) PROF 2  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK



# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and JACOB KINGHORN ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Five Hundred Three Dollars (\$42,503) of which \$3,541.92 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FHS SOCIAL STUDIES TEACHER (BA 7 YRS) PROF 2  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and GAIL KOHNTOPP ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Six Thousand Nine Hundred Eighteen Dollars (\$46,918) of which \$3,909.84 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FHS ENGLISH TEACHER (MA+12 16 YRS) PROF 7  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and WENDY KOHNTOPP ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Seven Hundred Fifty Dollars (\$40,750) of which \$3,395.84 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FES/FIS PREVENTION SPECIALIST (MA 6 YRS) PROF 1  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and MATT LASSEN ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Seven Hundred Fifty Dollars (\$40,750) of which \$3,395.84 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FMS PE TEACHER (MA 4YRS) PROF 1  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and BETTY LEPPERT ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Five Hundred Three Dollars (\$42,503) of which \$3,541.92 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FES 2<sup>ND</sup> GRADE TEACHER (BS+36ED 9 YRS) PROF 2  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and JILL MAI ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Twenty One Thousand Two Hundred Fifty Two Dollars (\$21,252) of which \$1,771.00 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FES 1<sup>RD</sup> GRADE TEACHER .50 FTE (BA+25 ED 12 YRS) PROF 2 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and JODY MEEKS ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Six Thousand Six Hundred Fourteen Dollars (\$46,614) of which \$3,884.50 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FIS 6<sup>TH</sup> GRADE ENGLISH TEACHER (BA+32 ED 17YRS) PROF 6 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and JENNIFER OWENS ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Five Hundred Three Dollars (\$42,503) of which \$3,541.92 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FMS TITLE I TEACHER (BA+17 ED 9 YRS) PROF 2  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK



# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and WENDY PIERCE ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand Ninety Nine Dollars (\$52,099) of which \$4,341.59 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FMS READING TEACHER/FMS & FHS ESL/LEP (BA+105 ED 31 YRS) PROF 10 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this 30th day of MAY year of 2018, by and between Filer School District No.413, Filer, Idaho ("the District"), and DEBRA RICHARDS ("the Teacher").

**WITNESSETH:**

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Teacher for said services a sum of Forty Nine Thousand Eight Hundred Thirty Two Dollars (\$49,832) of which \$4,152.67 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): FHS LIBRARIAN (MA 14 YRS) PROF 8 and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

FILERSCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 TEACHER BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

## STATE OF IDAHO RETIRED CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT is made this 30TH day of MAY year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and ED RICHARDS ("the Certified Personnel"), provided that the Certified Personnel certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Certified Personnel ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the 2018-2019 school year, consisting of a period of 182 Days, and agrees to pay the Certified Personnel for said services a base sum of Fifty One Thousand Five Hundred Dollars (\$51,500), of which \$4,291.67 shall be payable on the 25th day(s) of the months September, year of 2018, to August, year of 2019, inclusive, and such other benefits as indicated herein.
2. Assignment(s): FHS SCIENCE AND FOREIGN LANGUAGE TEACHER (BS+77ED 35 YRS) PROF 10  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will  will not  accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Certified Personnel. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code.
5. The District will provide the following benefits to the Certified Personnel during the contract period:  
 Health Insurance  
 Life Insurance  
 Other ( \_\_\_\_\_ )
6. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and/or to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO. 413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ by \_\_\_\_\_, CHAIRMAN  
CERTIFIED PERSONNEL BOARD OF TRUSTEES  
Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and ALICIA ROBERTSON ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Six Thousand Six Hundred Fourteen Dollars (\$46,614) of which \$3,884.50 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FMS SCIENCE TEACHER (BA+24 ED 29 YRS) PROF 6  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and CASSIE ROYSE ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Four Thousand Five Hundred Thirty Eight Dollars (\$44,538) of which \$3,711.50 shall be payable on the 25th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FIS 5<sup>TH</sup> GRADE TEACHER (BA+24 14 YRS) PROF 4  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK42

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and LANI SCHOFIELD ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Six Thousand Nine Hundred Eighteen Dollars (\$46,918) of which \$3,909.84 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FIS 5TH GRADE TEACHER (BA+52 ED 27 YRS) PROF 7  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and KELLI SLIGAR ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Twenty One Thousand Two Hundred Fifty Two Dollars (\$21,252) of which \$1,771.00 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FES 1<sup>RD</sup> GRADE TEACHER .50 FTE (BA+25 ED 12 YRS) PROF 2 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK



# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and KARA SMITH ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Five Hundred Three Dollars (\$42,503) of which \$3,541.92 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FES SPECIAL EDUCATION TEACHER (BA 6YRS) PROF 2  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and JENNIFER STEPHENS ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand Ninety Nine Dollars (\$52,099) of which \$4,341.59 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FES PRESCHOOL SPED TEACHER (BA+68 ED 29 YRS) PROF 10 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and MATT STEPHENS ("the Certified Personnel").

**WITNESSETH:**

- The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Nine Thousand Four Hundred Ninety Six Dollars (\$49,496) of which \$4,124.67 shall be payable on the 25th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary _____	\$ 46,918
Placement on Salary Schedule: Education BA+40 Experience 27 YRS	
Extended Days <u>10 days</u> _____	\$ 2,578
<b>TOTAL</b>	<b>\$ 49,496</b>

- Assignment(s): FHS TECHNOLOGY EDUCATION TEACHER - PRO 7  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
- The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
- Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
- The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
- It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
- The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.  
 FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and KAYSIE STRADLEY ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Six Thousand Nine Hundred Eighteen Dollars (\$46,918) of which \$3,909.84 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FIS 6TH GRADE TEACHER (BS+44 ED 29 YRS) PROF 7 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and WILLIAM SWEET ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand Ninety Nine Dollars (\$52,099) of which \$4,341.59 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FES/FIS MUSIC TEACHER (BA+68 ED 40 YRS) PROF 10 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and ANDREA TICKNER ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand Ninety Nine Dollars (\$52,099) of which \$4,341.59 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FES 3<sup>RD</sup> GRADE TEACHER (BA+70 ED 31 YRS) PROF 10 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and PHYLLIS TWITCHELL ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Thousand Seven Hundred Fifty Dollars (\$40,750) of which \$3,395.84 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FHS SPECIAL EDUCATION TEACHER (BA 4YRS) PROF 1  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and CORI WARWOOD ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Five Hundred Three Dollars (\$42,503) of which \$3,541.92 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FMS SCIENCE TEACHER (BA+6 6 YRS) PROF 2  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK



# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and BRIAN WOLF ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Three Thousand Five Hundred Forty Seven Dollars (\$63,547) of which \$5,234.92 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary _____	\$ 52,099
Placement on Salary Schedule: (BS+60 23 YRS) PROF 10	
Extended Days <u>40 days</u> _____	\$ 11,448
<b>TOTAL</b>	<b>\$ 63,547</b>

2. Assignment(s): FHS VOCATIONAL AG TEACHER and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.  
FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and SARAH WENDELL ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Five Hundred Three Dollars (\$42,503) of which \$3,541.92 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FIS 5TH GRADE TEACHER (BS 5 YRS) PROF 2  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and REBECCA WHITTED ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Five Hundred Three Dollars (\$42,503) of which \$3,541.92 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FES 2ND GRADE TEACHER (BS+6 5 YRS) PROF 2  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and BRIAN WOLF ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Three Thousand Five Hundred Forty Seven Dollars (\$63,547) of which \$5,234.92 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.

Base Salary _____	\$ 52,099
Placement on Salary Schedule: (BS+60 23 YRS) PROF 10	
Extended Days <u>40 days</u> _____	\$ 11,448
TOTAL	\$ 63,547

2. Assignment(s): FHS VOCATIONAL AG TEACHER  
and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.

3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.

5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.

6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.

7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.  
FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO RENEWABLE CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and ROBYN WRIGHT ("the Certified Personnel").

**WITNESSETH:**

1. The District hereby employs the Certified Personnel pursuant to Idaho Code § 33-515 for the duration of the 2018-2019 school year, consisting of a period of 182 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Two Thousand Ninety Nine Dollars (\$52,099) of which \$4,341.59 shall be payable on the 25th day(s) of the months September year of 2018 to August year of 2019 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Assignment(s): FES 1<sup>ST</sup> GRADE TEACHER (BA+63 ED 31 YRS) PROF 10 and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413, TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ By \_\_\_\_\_, CHAIRMAN  
 CERTIFIED PERSONNEL BOARD OF TRUSTEES

Attest: \_\_\_\_\_  
 SUPERINTENDENT OR CLERK

This contract form was prepared pursuant to Section 33-513, Idaho Code, and approved by the State Superintendent of Public Instruction, as a contract which may be used by school districts. Any other form must be approved by the State Superintendent, and reviewed for reapproval every three years.

# STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho ("the District"), and Wendy French-Healea ("the Administrator").

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of Special Education Director so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of two years (198 days per year), beginning in the month and day of July 1, year of 2018, through the month and day of June 30th, year of 2020, at a base salary of Seventy Thousand Forty Dollars (\$ 70,040.00 ) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 5,836.67 on the 25th day(s) of each month beginning in July, year of 2018, to June, year of 2020, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Filer, Idaho on August 13th, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018-2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Administrator

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES Filer School District No. 413

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 14th day of June year of 2018, by and between Filer School District No. 413 Filer, Idaho ("the District"), and Shane Hild ("the Administrator").

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of FMS Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of two years, beginning in the month and day of July 1, year of 2018, through the month and day of June 30, year of 2020, at a base salary of Seventy Three Thousand Six Hundred Eighty-Eight Dollars (\$73,688) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,140.67 on the 25th day(s) of each month beginning in July, year of 2018, to June, year of 2020, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Filer Middle School, Filer, Idaho on August 13th, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018-2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
ADMINISTRATOR

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES  
Filer School District No. 413

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO SUPERINTENDENT CONTRACT FORM

THIS CONTRACT, Made this 30th day of May year of 2018, by and between Filer School District No. 413, Filer, Idaho in Twin Falls County(ies), State of Idaho (hereinafter called the District), and John Graham (herein after called the Superintendent),

**WITNESSETH:**

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Filer School District No. 413, Filer, Idaho in Twin Falls County(ies), State of Idaho, for a period of 2 years (twelve months per year), beginning July 1, in the year of 2018, and extending to June 30 in the year of 2020, at a salary of Ninety Nine Thousand Five Hundred Eighty Five (\$99,585) the first year. Said salary shall be paid in equal monthly installments on the 25th day of each month for such services, the first payment to be made on July 25th in the year of 2018.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Filer, Idaho on July 1 in the year of 2018, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO. 413 FILER, IDAHO, AND TWIN FALLS COUNTY(IES), STATE OF IDAHO

Attest:

BY

\_\_\_\_\_  
CHAIRMAN, BOARD OF TRUSTEES

\_\_\_\_\_  
DATE

\_\_\_\_\_  
CLERK, BOARD OF TRUSTEES

\_\_\_\_\_  
DATE

\_\_\_\_\_  
SUPERINTENDENT

\_\_\_\_\_  
DATE





SDE Reviewed and Approved 4/4/2017

9. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

FILER SCHOOL DISTRICT NO.413 TWIN FALLS COUNTY(IES) STATE OF IDAHO

\_\_\_\_\_ by \_\_\_\_\_, CHAIRMAN  
ADMINISTRATOR BOARD OF TRUSTEES  
Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413 Filer, Idaho ("the District"), and Jenni Jacobson ("the Administrator").

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of two years, beginning in the month and day of July 1, year of 2018, through the month and day of June 30, year of 2020, at a base salary of Ten Thousand Dollars (\$10,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$833.34 on the 25th day(s) of each month beginning in July, year of 2018, to June, year of 2020, inclusive.
2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Hollister Elementary School, Filer, Idaho on August 13th, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018-2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
ADMINISTRATOR

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES  
Filer School District No. 413

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 30th day of May year of 2018, by and between Filer School District No. 413 Filer, Idaho ("the District"), and Teri Peters ("the Administrator").

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of two years, beginning in the month and day of July 1, year of 2018, through the month and day of June 30, year of 2020, at a base salary of Seventy Thousand One Hundred Fifty Three Dollars (\$70,153) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,846.11 on the 25th day(s) of each month beginning in July, year of 2018, to June, year of 2020, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Filer Elementary School, Filer, Idaho on August 13th, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018-2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
ADMINISTRATOR

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES  
Filer School District No. 413

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 30th day of June year of 2018, by and between Filer School District No. 413 Filer, Idaho ("the District"), and Matt Mahannah ("the Administrator").

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of Principal so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of two years, beginning in the month and day of July 1, year of 2018 through the month and day of June 30, year of 2020, at a base salary of Seventy Five Thousand Three Hundred Sixty-Six Dollars (\$75,366) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$6,280.50 on the 25th day(s) of each month beginning in July, year of 2018, to June, year of 2020, inclusive.
2. In consideration of the promises and agreement of the District herinbefore recited, the Administrator agrees to assume the duties above recited at Filer Intermediate School, Filer, Idaho on August 13th, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018-2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
ADMINISTRATOR

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES  
Filer School District No. 413

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK

# STATE OF IDAHO STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 18th day of July year of 2018, by and between Filer School District No. 413 Filer, Idaho ("the District"), and Trudy Weaver ("the Administrator").

**WITNESSETH:**

1. That the District hereby employs said Administrator to perform the duties of Dean of Students (1/2 time) and Athletic Director (1/2 time) so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year, beginning in the month and day of September 1, year of 2018, through the month and day of August 30, year of 2019, at a base salary of Seventy Thousand Dollars (\$70,000) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,833.34 on the 25th day(s) of each month beginning in September, year of 2018, to August, year of 2019, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Filer High School, Filer, Idaho on August 13th, in the year 2018, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2018-2019 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1<sup>st</sup> following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
ADMINISTRATOR

By \_\_\_\_\_, CHAIRMAN  
BOARD OF TRUSTEES  
Filer School District No. 413

Attest: \_\_\_\_\_  
SUPERINTENDENT OR CLERK